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Human resources management

Composition of the Secretariat: staff demographics

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 66/234, 67/255, 68/252, 71/263 and 72/254.

The report contains a demographic analysis of the composition of the staff of the Secretariat from 1 January to 31 December 2017.

There is a slight decrease in the number of staff in the Secretariat, from 39,651 staff serving as at 31 December 2016 to 38,105 staff serving as at 31 December 2017. Comparing staff data from June 2014 with that for December 2017, there is a slight decrease, of 8 per cent, in the total staff population, while the proportion of staff in the Professional and higher categories compared with overall staffing has slightly increased, from 30 per cent to 33 per cent. There is an increase in the percentage of staff in the Secretariat with permanent or continuing appointments, from 17 per cent in June 2014 to 26 per cent in December 2017, while the percentage of staff with fixed-term appointments decreased from 78 per cent to 67 per cent for the same periods. There is a slight increase in the ratio of female staff, from 34.1 per cent in June 2014 to 35.9 per cent in December 2017. There is also a slight increase in the average age, from 43.8 years in June 2014 to 45.1 years in December 2017.

The Secretary-General invites the General Assembly to take note of the present report.

* A/73/50.

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Abbreviations used in tables and figures

ASG	Assistant Secretary-General
ATSMT	Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning Islamic State in Iraq and the Levant (Da'esh), Al-Qaida and the Taliban and associated individuals and entities; and the Office of the Ombudsperson established pursuant to resolution 1904 (2009)
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director levels 1 and 2
D+	Director level and above
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
FS	Field Service
GOE-DRC	Group of Experts on the Democratic Republic of the Congo
GS+	General Service and related categories
ICJ	International Court of Justice
ICSC	International Civil Service Commission
ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System

INT	Interpreters
IRM	International Residual Mechanism for Criminal Tribunals
ITC	International Trade Centre
LT	Language teachers
MGSE	Monitoring Group on Somalia and Eritrea
MINUJUSTH	United Nations Mission for Justice Support in Haiti
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NPO	National Professional Officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
OCT	Office of Counter-Terrorism
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OSAA	Office of the Special Adviser on Africa
OSASG	Office of the Special Adviser to the Secretary-General
OSASG-Cyprus	Office of the Special Adviser of the Secretary-General on Cyprus
OSASG-Myanmar	Office of the Special Adviser to the Secretary-General on Myanmar
OSASG-POG	Office of the Special Adviser to the Secretary-General on the Prevention of Genocide
OSESG-GL	Office of the Special Envoy of the Secretary-General for the Great Lakes Region
OSESG-Sahel	Office of the Special Envoy of the Secretary-General for the Sahel
OSESG-SC1559	Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004)

OSESG-SSS	Office of the Special Envoy for the Sudan and South Sudan
OSESG-Syria	Office of the Special Envoy of the Secretary-General for Syria
OSESG-Yemen	Office of the Special Envoy of the Secretary-General for Yemen
OSRSG-CAAC	Office of the Special Representative of the Secretary General for Children and Armed Conflict
OSRSG-SVC	Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict
OSRSG-VAC	Office of the Special Representative of the Secretary-General on Violence against Children
P	Professional category
P+	Professional and higher categories
PBSO	Peacebuilding Support Office
PIA	Public information assistants
POE-CAR	Panel of Experts on the Central African Republic
POE-DPRK	Panel of Experts on the Democratic People's Republic of Korea
POE-Libya	Panel of Experts on Libya
POE-S. Sudan	Panel of Experts on South Sudan
POE-Sudan	Panel of Experts on the Sudan
POE-Yemen	Panel of Experts on Yemen
R	Revisers
RSCE	Regional Service Centre in Entebbe, Uganda
SS	Security
SCR 2231	Implementation of Security Council resolution 2231 (2015)
T	Translators
TC	Trades and Crafts category
UNAKRT	United Nations Assistance to the Khmer Rouge Trials
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme

UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Support Office in Guinea-Bissau
UNISDR	United Nations Office for Disaster Risk Reduction
UNISFA	United Nations Interim Security Force for Abyei
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund
UNLB	United Nations Logistics Base
UNMC	United Nations Mission in Colombia
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOMS	United Nations Office of the Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOP	United Nations Office for Partnerships
UNOPS	United Nations Office for Project Services
UNOSDP	United Nations Office on Sport for Development and Peace
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNOWAS	United Nations Office for West Africa and the Sahel
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRGID	United Nations Representative to the Geneva International Discussions

UNROD	United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	Office of the Special Coordinator of the Secretary-General for Lebanon
UNSMIL	United Nations Support Mission in Libya
UNSOM	United Nations Assistance Mission in Somalia
UNSOS	United Nations Support Office in Somalia
UNTSO	United Nations Truce Supervision Organization
UNU	United Nations University
UNVMC	United Nations Verification Mission in Colombia
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
USG	Under-Secretary-General

I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 66/234, 67/255, 68/252, 71/263 and 72/254.

2. The report contains a demographic analysis [1] of the global staff of the Secretariat, which totalled 38,105 as at 31 December 2017.

3. The report covers the one-year period from 1 January to 31 December 2017. For those parts of the report showing trends, the data are as at 30 June for the first three periods, while for the fourth and current periods, the data are as at 31 December. Additional analysis and trends are to be provided in the report of the Secretary-General on the overview of human resources management.

4. The report includes, in section III on staff movements, an expanded population from 26,612 as at 31 December 2016 to 35,925 as at 31 December 2017. This is a result of the local field staff being administered in Umoja for the full reporting period.

5. Table 1 provides an overview of the structure of the report by section, including demographic variables. Table 2 shows an overview of trends by demographic variable from June 2014 to December 2017. Table 3 shows the number of staff in the Secretariat and related entities in the United Nations system.

Table 1
Overview of staff demographics of the Secretariat as at 31 December 2017 and from 1 January to 31 December 2017

Section/period[a]	*Population/demographic*[b] *variable*	*Overview*
All staff of the Secretariat (sect. II)	Population (38,105)	All categories of staff holding permanent/continuing, fixed-term and temporary appointments
As at 31 December 2017		Member States represented: 187 (para. 8)
	Entity	Number of staff (table 6)
		Non-field operations:[c] 19,902
		Field operations: 18,203
		Largest change in number of staff by entity: MINUSTAH: 1,042 decrease
	Category	Number of staff (table 8)
		Professional and higher: 12,719
		Field Service: 3,695
		General Service and related: 21,691
		Largest by grade: G-4: 5,435

[1] Demographic data for the present report have been gathered from Umoja with a cut-off date of 10 January 2018 or were provided directly by United Nations entities. The organizational structures in the report have been aligned with the budgets, while the day-to-day operational and management arrangements remain the same.

Section period[c]	*Population demographic*[b] *variable*	*Overview*
	Appointment type	Number of staff (table 10)
		Permanent/continuing: 9,733
		Fixed-term: 25,502
		Temporary: 2,870
		Largest by grade: fixed-term G-4: 4,848
	Gender	Percentage of female staff members
		Overall: 35.9% (table 12)
		Highest category: Professional and higher: 43.4% (table 12)
		Highest non-field operations entity: OSRSG-SVC: 75% (figure V)
		Highest field operations entities: OSESG-SC 1559 and POE-SUDAN: 100% (figure VI)
	Age	Average age: 45.1 years (figure VII)
		Largest age distribution: 40–44 years: 7,660 (figure VIII)
		Average length of service in the Secretariat: 8.4 years (table 13)
		Highest average age by appointment type: permanent/continuing: 49.1 years (table 14)
		Number of staff retirements (table 15)
		Forecast 2018–2022: average yearly: 229
Staff movements (sect. III)	Population (35,925 as at 31 December 2017)	All staff excluding 2,180 staff members[d] not administered in Umoja for the full reporting period
1 January to 31 December 2017		Number of staff (table 16)
		Appointments: 5,257
		Separations: 6,676
	Entity	Number of staff appointments (table 18)
		Largest non-field operation: DGACM
		Largest field operation: MINUSCA
	Category	Number of staff appointments (table 19)
		Largest by category: Professional and high r
		Largest by grade: P-3
	Gender	Appointments: 48.0% female (table 16)

Section period[a]	*Population demographic*[b] *variable*	*Overview*
		Separations: 39.6% female (table 16)
	Age	Appointments (figure XI)
		Largest age group: 30–34 years: 923
Staff subject to the system of desirable ranges (sect. IV)	Population (3,074)	Staff members with geographical status
		Member State representation (table 20)
As at 31 December 2017		Unrepresented: 19
		Underrepresented: 44
		Within range: 103
		Overrepresented: 27
	Entity	Largest by entity: OHCHR and DM (table 23)
	Category	Largest percentage: P-4 (table 24)
	Appointment	168 new appointments (table 26)
	Gender	Percentage of female staff members: 46.8% (table 29)
	Age	2018–2022 forecast of retirements: average 24 per year (table 30)

[a] Section of the present report and period for which the information is reported.
[b] Population figures represent the total data set on which the information in the respective section is based.
[c] Including departments/offices, regional commissions and tribunals. See annex, table 1.B, for a list of non-field and field operations.
[d] Staff who are not administered in Umoja for the full reporting period, including UNDP-administered Secretariat staff.

Table 2
Overview of staff demographic trends in the Secretariat as at 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017

Section population demographic variable	*2014*[a]	*2015*[b]	*2016*[c]	*31 December 2016*[d]	*31 December 2017*	*Comments*
Introduction (sect. I)						
Staff of the Secretariat and related entities in the United Nations system (table 3)	74 960	76 115	75 934	76 234	75 903	Over the past five periods, the number of staff in this category has increased by 1.3%. The slight decrease from December 2016 to December 2017 (0.4%, 331 staff) is due to the decrease in the staff of the Secretariat and the increase and decrease in staff in the related entities (see table 3).

Section population demographic variable	*2014*[a]	*2015*[b]	*2016*[c]	*31 December 2016*[d]	*31 December 2017*	*Comments*
All staff of the Secretariat (sect. II)						
Population (table 6)	41 426	41 081	40 131	39 651	38 105	Over the past five periods, the staff of the Secretariat has decreased by 8%. The decrease from December 2016 to December 2017 (3.9%, 1,546 staff) is the result of a decrease in staff for MINUSTAH (1,042 staff), UNOCI (677 staff) and 35 other entities (1,409 staff), while 64 entities either had no change or increased (1,582 staff) (see table 6).
Category (table 8)						
Professional and higher	12 420	12 590	12 837	12 849	12 719	Over the past five periods, the ratio of Professional and higher category staff to total staff has increased slightly from 30% to 33%.
Field Service	4 151	4 142	3 981	3 894	3 695	The ratio of FS category staff to total staff has remained at approximately 10% since 2014.
General Service and related	24 855	24 349	23 313	22 908	21 691	Over the past five periods, the ratio of GS+ category staff to total staff has decreased slightly from 60% to 57%.
Appointment type (table 10)						Over the past five periods, the ratio of staff on permanent/continuing appointments to total staff has increased from 17% in 2014 to 26% in 2017, while the ratio of staff on fixed-term appointments to total staff has decreased from 78% in 2014 to 67% in 2017. This was the result mainly of the two continuing appointment exercises.
Permanent/continuing	6 993	9 290	8 931	10 072	9 733	
Fixed-term	32 235	29 242	28 200	26 658	25 502	
Temporary	2 198	2 549	3 000	2 921	2 870	
Gender (table 12)						
Female staff	14 110	14 136	13 955	13 898	13 675	The ratio of female staff to total staff has increased slightly by 1.8% over the past five periods.
Male staff	27 316	26 945	26 176	25 753	24 430	
Percentage of female staff	34.1%	34.4%	34.8%	35.1%	35.9%	
Age (table 13)						
Average age (years)	43.8	44.2	44.6	44.8	45.1	The average age has increased slightly over the past five periods.
Staff subject to the system of desirable ranges (sect. IV)						
Population (table 23)	2 901	3 001	2 982	3 005	3 074	Over the past five periods, the number of Secretariat staff with geographical status has increased (6%, 173 staff).
Member State representation (table 20)						
Unrepresented	15	18	19	18	19	Over the last five periods, the number of Member States within range has decreased (14%, 17 Member States).
Underrepresented	38	37	42	44	44	
Within range	120	116	104	102	103	
Overrepresented	20	22	28	29	27	

[a] See A/69/292.
[b] See A/70/605.
[c] See A/71/360.
[d] See A/72/123.

HR Insight

6. Through the HR Insight reporting tool, Member States have regular online access to information similar to that presented in the report of the Secretary-General on the composition of the Secretariat. HR Insight presents the information mainly at the staff member level on a monthly basis, while the report of the Secretary-General presents the information at the aggregated level and is produced only annually. The United Nations staff information available to Member States on HR Insight includes: (a) General Assembly report; (b) staff list; (c) desirable range status; (d) desirable range comparison; (e) all staff details; (f) staff details; (g) staff analysis; (h) forecast retirements; (i) forecast retirements (senior staff); (j) staffing matrix; (k) senior staff; (l) senior staff (count).

7. The Office of Human Resources Management will continue to enhance the information available online, thereby giving Member States convenient and monthly access to staff demographic information that was previously available only in the annual report.

Table 3

Staff of the Secretariat and related entities of the United Nations system[a] by appointment type and category as at 31 December 2017

	Permanent continuing				*Fixed-term*				*Temporary*				*Indefinite*					
Entity	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*Total*	*% of all*
Secretariat	4 748	1 517	3 468	9 733	6 097	2 097	17 308	25 502	1 874	81	915	2 870					38 105	50
Related entities																		
UNICEF	926	1	2 055	2 982	2 466		6 660	9 126	509		1 176	1 685					13 793	18
UNDP	326		914	1 240	2 036		3 803	5 839	110		64	174					7 253	10
UNHCR					1 671	16	5 780	7 467	461		1 388	1 849	953	12	1 083	2 048	11 364	15
UNFPA	88		248	336	556		1 684	2 240	33		39	72					2 648	3
UNOPS	17		13	30	470		243	713	20		3	23					766	1
ITC	71		43	114	102		53	155	24		6	30					299	0
UNJSPF	45		51	96	61		77	138	7		36	43					277	0
UNRWA[b]					196		12	208	1			1	2			2	211	0
UNITAR					37		7	44	1			1					45	0
ICSC	13		13	26	11		8	19									45	0
UNU					70		45	115									115	0
ICJ	21		20	41	36		30	66			1	1					108	0
UN-Women	22		37	59	341		420	761	46		8	54					874	1
Total related entities	**1 529**	**1**	**3 394**	**4 924**	**8 053**	**16**	**18 822**	**26 891**	**1 212**		**2 721**	**3 933**	**955**	**12**	**1 083**	**2 050**	**37 798**	**50**
Total	**6 277**	**1 518**	**6 862**	**14 657**	**14 150**	**2 113**	**36 130**	**52 393**	**3 086**	**81**	**3 636**	**6 803**	**955**	**12**	**1 083**	**2 050**	**75 903**	**100**

[a] Refers to the general principles of the United Nations Staff Regulations that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

[b] Excluding area personnel.

II. All staff of the Secretariat

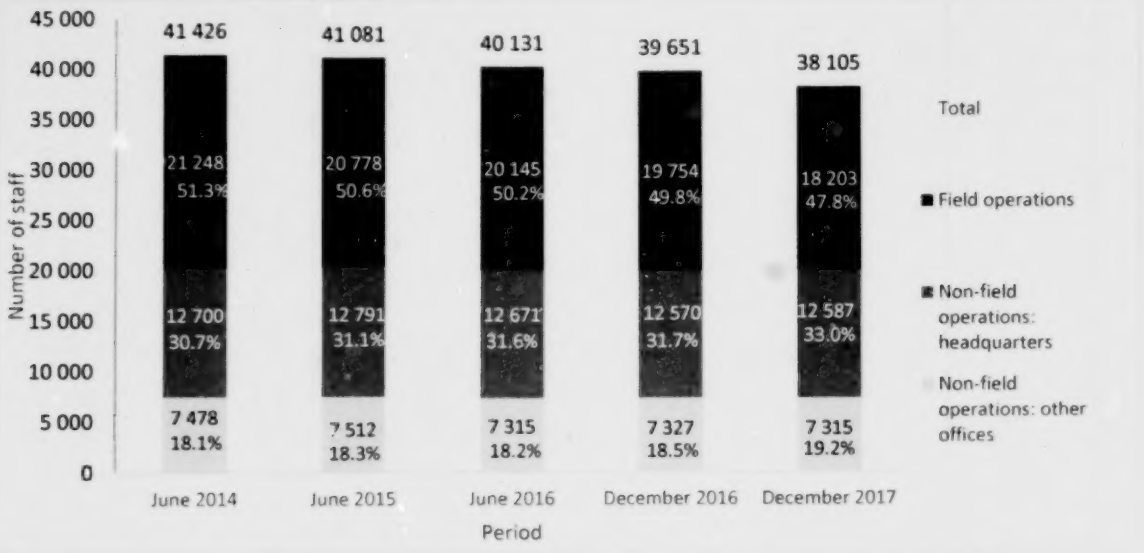
A. Population

8. The total population of the staff of the Secretariat[2] as at 31 December 2017 was 38,105, comprising all categories of staff holding permanent/continuing, fixed-term and temporary contracts, recruited both internationally and locally.[3] The "all staff" population includes staff members from 187 Member States (see annex, table 1.A).

9. Figure I shows the five-period trend for all staff in total and by non-field (departments/offices, regional commissions, tribunals) versus field operations (see paragraph 10 for explanation of entities). Table 6 details changes in the number of staff by entity, from 31 December 2016 to 31 December 2017.

Figure I
All staff of the Secretariat from 2014 to 2017

(Population: 38,105 as at 31 December 2017)



[2] This population will be referred to throughout the present report as "all staff".

[3] Excluded are 382 staff on special leave without pay and 132 staff on secondment to other organizations.

Table 4
Secretariat staff for 2014 to 2017 by regional group of Member States

(Population: 38,105 as at 31 December 2017)

	30 June 2014		*30 June 2015*		*30 June 2016*		*31 December 2016*		*31 December 2017*	
Region[a]	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*
African Group	17 368	41.9	17 000	41.4	16 639	41.5	16 137	40.7	15 288	40.1
Western European and Others Group	10 085	24.3	10 182	24.8	10 158	25.3	10 157	25.6	9 964	26.1
Asia-Pacific Group	7 866	19.0	7 862	19.1	7 649	19.1	7 763	19.6	7 819	20.5
Latin American and Caribbean Group	3 687	8.9	3 555	8.7	3 185	7.9	3 117	7.9	2 553	6.7
Eastern European Group	2 257	5.4	2 320	5.6	2 335	5.8	2 310	5.8	2 316	6.1
Other[b]	163	0.4	162	0.4	165	0.4	167	0.4	165	0.4
Total	**41 426**	**100.0**	**41 081**	**100.0**	**40 131**	**100.0**	**39 651**	**100.0**	**38 105**	**100.0**

[a] From www.un.org/depts/DGACM/RegionalGroups.shtml.
[b] Includes staff from State of Palestine and Stateless.

Table 5
Secretariat staff for 2014 to 2017 by geographic region

(Population: 38,105 as at 31 December 2017)

	30 June 2014		*30 June 2015*		*30 June 2016*		*31 December 2016*		*31 December 2017*	
Region[a]	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*	*Number of staff*	*Percentage of staff*
Africa	17 368	41.9	17 000	41.4	16 639	41.5	16 137	40.7	15 288	40.1
Europe	8 417	20.3	8 528	20.8	8 578	21.4	8 572	21.6	8 465	22.2
Asia	8 119	19.6	8 139	19.8	7 941	19.8	8 059	20.5	8 125	21.3
Americas	6 952	16.8	6 851	16.7	6 429	16.0	6 346	16.0	5 716	15.0
Oceania	542	1.3	536	1.3	516	1.3	509	1.3	492	1.3
Other[b]	28	0.1	27	0.1	28	0.1	28	0.1	19	0.0
Total	**41 426**	**100.0**	**41 081**	**100.0**	**40 131**	**100.0**	**39 651**	**100.0**	**38 105**	**100.0**

[a] From http://unstats.un.org/unsd/methodology/m49.
[b] Includes staff from Stateless.

B. Entity

10. All staff of the Secretariat are employed in four entity groups: departments/offices, regional commissions, tribunals and field operations. Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime and other departments/offices are included in their

respective departments/offices. Field operations[4] refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 6
Change in the all-staff population of the Secretariat by entity from 31 December 2016 to 31 December 2017

(Population: 38,105; all entities as at 31 December 2017)

	As at 31 December 2016		*As at 31 December 2017*		
Entity	*Number of staff*	*Percentage of all staff*	*Number of staff*	*Percentage of all staff*	*Change in the number of staff*
Non-field operations					
Departments/offices					
OHCHR	1 173	3.0	1 274	3.3	101
DPI	761	1.9	815	2.1	54
DSS	1 820	4.6	1 874	4.9	54
OCT	0	0.0	36	0.1	36
DESA	729	1.8	751	2.0	22
ODA	79	0.2	101	0.3	22
UNCTAD	463	1.2	483	1.3	20
UNODC	641	1.6	661	1.7	20
DPKO[a]	477	1.2	495	1.3	18
UNOV	421	1.1	432	1.1	11
UNISDR	69	0.2	79	0.2	10
DM	1 399	3.5	1 407	3.7	8
OAJ	41	0.1	47	0.1	6
UNON	333	0.8	339	0.9	6
OSRSG-CAAC	10	0.0	14	0.0	4
CTED	40	0.1	43	0.1	3
UNOMS	28	0.1	31	0.1	3
OHRLLS	28	0.1	29	0.1	1
OLA	180	0.5	181	0.5	1
OSRSG-VAC	10	0.0	11	0.0	1
UNOP	13	0.0	14	0.0	1
ETHICS	12	0.0	12	0.0	0
UNCC	3	0.0	3	0.0	0
OSAA	27	0.1	26	0.1	(1)
EOSG	124	0.3	122	0.3	(2)
OSRSG-SVC	14	0.0	12	0.0	(2)
PBSO	24	0.1	22	0.1	(2)

[4] Field operations include peacekeeping missions plus UNSOS, RSCE, UNLB and special political missions excluding the Personal Envoy of the Secretary-General for Western Sahara (included in the Department of Political Affairs) and support for the Security Council Committee established pursuant to resolution 1540 (2004) on the non-proliferation of all weapons of mass destruction (included in the Office for Disarmament Affairs).

Entity	As at 31 December 2016		As at 31 December 2017		
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	Change in the number of staff
UNOAU	52	0.1	50	0.1	(2)
UNROD	22	0.1	20	0.1	(2)
UNOSDP	3	0.0	0	0.0	(3)
OIOS	291	0.7	286	0.8	(5)
DFS[a]	437	1.1	428	1.1	(9)
DPA	350	0.9	340	0.9	(10)
UNAKRT	130	0.3	113	0.3	(17)
UNOG	544	1.4	527	1.4	(17)
UNEP	1 257	3.2	1 233	3.2	(24)
UN-Habitat	369	0.9	341	0.9	(28)
DGACM	2 544	6.4	2 464	6.5	(80)
OCHA	2 016	5.1	1 889	5.0	(127)
Subtotal, departments/offices	**16 934**	**42.7**	**17 005**	**44.6**	**71**
Regional commissions					
ECLAC	546	1.4	576	1.5	30
ESCAP	534	1.4	544	1.4	10
ESCWA	267	0.7	274	0.7	7
ECE	221	0.6	223	0.6	2
ECA	688	1.7	664	1.7	(24)
Subtotal, regional commissions	**2 256**	**5.7**	**2 281**	**6.0**	**25**
Tribunals					
IRM	152	0.4	202	0.5	50
ICTY	555	1.4	414	1.1	(141)
Subtotal, tribunals	**707**	**1.8**	**616**	**1.6**	**(91)**
Subtotal, non-field operations	**19 897**	**50.2**	**19 902**	**52.2**	**5**
Field operations					
MINUJUSTH	0	0.0	269	0.7	269
UNVMC	0	0.0	197	0.5	197
MINUSCA	1 010	2.6	1 161	3.1	151
UNMISS	2 129	5.4	2 234	5.9	105
UNOWAS	0	0.0	58	0.2	58
UNSOS	409	1.0	460	1.2	51
MINUSMA	1 330	3.4	1 380	3.6	50
UNAMI	756	1.9	804	2.1	48
OSESG-Yemen	45	0.1	73	0.2	28
UNSMIL	172	0.4	197	0.5	25
UNSOM	198	0.5	219	0.6	21
UNISFA	203	0.5	217	0.6	14
UNIFIL	815	2.1	827	2.2	12
UNTSO	210	0.5	221	0.6	11

Entity	As at 31 December 2016		As at 31 December 2017		
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	Change in the number of staff
SCR 2231	2	0.0	11	0.0	9
UNIOGBIS	114	0.3	121	0.3	7
UNMIK	308	0.8	314	0.8	6
UNOCA	33	0.1	37	0.1	4
ATSMT	15	0.0	18	0.1	3
OSESG-Syria	61	0.2	63	0.1	2
POE-DPRK	4	0.0	6	0.0	2
MGSE	6	0.0	7	0.0	1
OSASG-POG	9	0.0	10	0.0	1
OSESG-GL	18	0.1	19	0.1	1
OSESG-SSS	8	0.0	9	0.0	1
POE-CAR	1	0.0	2	0.0	1
POE-S. Sudan	2	0.0	3	0.0	1
UNSCO	61	0.2	62	0.2	1
UNSCOL	75	0.2	76	0.2	1
GOE-DRC	1	0.0	1	0.0	0
MINURSO	229	0.6	229	0.6	0
OSESG-SC1559	2	0.0	2	0.0	0
POE-Libya	1	0.0	1	0.0	0
POE-Sudan	1	0.0	1	0.0	0
POE-Yemen	6	0.0	6	0.0	0
UNMOGIP	71	0.2	71	0.2	0
CNMC	12	0.0	11	0.0	(1)
RSCE	341	0.9	340	0.9	(1)
UNRCCA	31	0.1	30	0.1	(1)
UNRGID	6	0.0	5	0.0	(1)
OSASG	28	0.1	25	0.1	(3)
OSASG-Cyprus	20	0.1	17	0.0	(3)
UNFICYP	154	0.4	151	0.4	(3)
OSASG-Myanmar	5	0.0	0	0.0	(5)
UNDOF	131	0.3	124	0.3	(7)
OSESG-Sahel	16	0.0	0	0.0	(16)
UNLB	431	1.1	414	1.1	(17)
UNOWA	42	0.1	0	0.0	(42)
UNAMA	1 411	3.6	1 344	3.5	(67)
UNMC	74	0.2	0	0.0	(74)
UNAMID	2 897	7.3	2 766	7.3	(131)
UNMIL	758	1.9	576	1.5	(182)
MONUSCO	3 326	8.4	2 967	7.8	(359)
UNOCI	679	1.7	2	0.0	(677)

Entity	As at 31 December 2016		As at 31 December 2017		
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	Change in the number of staff
MINUSTAH	1 087	2.7	45	0.1	(1042)
Subtotal, field operations	**19 754**	**49.8**	**18 203**	**47.8**	**(1 551)**
Total	**39 651**	**100.0**	**38 105**	**100.0**	**(1 546)**

[a] Seconded military and police officers are included in the DPKO/DFS staff numbers.

11. Table 7 shows the 25 duty stations having the largest number of Secretariat staff.

Table 7
All staff of the Secretariat by duty station as at 31 December 2017[a]

(Population: 38,105)

Duty station[b]	Country	Number of staff					Change in number of staff since 31 December 2016
		Departments offices	Regional commissions	Tribunals	Field operations	Total	
New York	United States of America	6 394	0	0	62	6 456	25
Geneva	Switzerland	3 135	225	0	26	3 386	(43)
Nairobi	Kenya	1 605	0	0	164	1 769	(63)
El Fasher	Sudan	29	0	0	1 318	1 347	(141)
Juba	South Sudan	85	0	0	1 202	1 287	52
Vienna	Austria	1 228	0	0	0	1 228	77
Bamako	Mali	38	0	0	873	911	26
Kabul	Afghanistan	103	0	0	797	900	(10)
Bangui	Central African Republic	72	0	0	828	900	85
Addis Ababa	Ethiopia	289	571	0	16	876	1
Naqoura	Lebanon	7	0	0	825	832	4
Kinshasa	Democratic Republic of the Congo	70	0	0	712	782	(4)
Goma	Democratic Republic of the Congo	43	0	0	717	760	(219)
Bangkok	Thailand	250	471	0	0	721	29
Entebbe	Uganda	32	0	0	563	595	13
Beirut	Lebanon	160	271	0	102	533	19
Baghdad	Iraq	27	0	0	502	529	28
Monrovia	Liberia	11	0	0	518	529	(158)
Santiago	Chile	74	434	0	0	508	30
The Hague	Netherlands	16	0	445	0	461	(81)
Nyala	Sudan	13	0	0	430	443	40
Mogadishu	Somalia	45	0	0	390	435	66
Brindisi	Italy	1	0	0	386	387	(13)
Port-au-Prince	Haiti	32	0	0	313	345	(639)
El Geneina	Sudan	7	0	0	330	337	(14)
Other	Other	3 239	309	171	7 129	10 848	(656)
Total		**17 005**	**2 281**	**616**	**18 203**	**38 105**	**(1 546)**

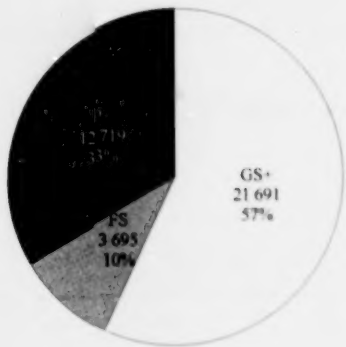
[a] At the 25 duty stations with the largest number of Secretariat staff.
[b] Some United Nations Secretariat staff administered by UNDP are reported under their main administrative duty stations.

C. Category

12. Figure II shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) shows the same details by category and entity.

Figure II
Percentage of all staff of the Secretariat by category as at 31 December 2017

(Population: 38,105)



1. Grade and entity

13. Table 8 provides the distribution of staff by category and grade.

Table 8
All staff of the Secretariat by category/grade and entity as at 31 December 2017

(Population: 38,105)

Category grade	*Departments offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Professional and higher					
USG	43	6	1	22	72
ASG	38	0	2	38	78
D-2	107	7	0	44	158
D-1	330	58	3	132	523
P-5	1 189	168	21	376	1 754
P-4	2 608	269	63	931	3 871
P-3	2 746	281	83	1 198	4 308
P-2	905	156	55	182	1 298
P-1	16	1	0	0	17
INT	359	73	4	0	436
R	27	1	0	0	28
T	174	2	0	0	176
Subtotal	**8 542**	**1 022**	**232**	**2 923**	**12 719**
Field Service					
FS-7	0	0	0	24	24

Category, grade	*Departments, offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
FS-6	2	0	1	420	423
FS-5	21	1	20	1 560	1 602
FS-4	15	0	26	1 572	1 613
FS-3	1	0	3	29	33
Subtotal	**39**	**1**	**50**	**3 605**	**3 695**
General Service and related					
NPO-D	7	11	0	14	32
NPO-C	103	19	0	199	321
NPO-B	297	7	0	874	1 178
NPO-A	329	1	0	264	594
G-7	608	240	8	31	887
G-6	2 300	380	85	448	3 213
G-5	2 023	315	123	2 547	5 008
G-4	1 415	193	68	3 759	5 435
G-3	439	61	48	2 474	3 022
G-2	432	31	2	1 062	1 527
G-1	30	0	0	3	33
TC	83	0	0	0	83
SS	296	0	0	0	296
LT	33	0	0	0	33
PIA	29	0	0	0	29
Subtotal	**8 424**	**1 258**	**334**	**11 675**	**21 691**
Total	**17 005**	**2 281**	**616**	**18 203**	**38 105**

2. Grade and economic grouping

14. Table 9 shows Secretariat staff at the D-1 level and above by economic grouping[5] of the staff member's country of nationality (developed and developing countries) and gender from 2014 to 2017.

[5] Economic groupings as at 31 December 2017. Source: United Nations, Department of Economic and Social Affairs, Statistics Division, "Standard country or area codes for statistical use (M49)", (available from https://unstats.un.org/unsd/methodology/m49/).

Table 9

Distribution of Secretariat staff at the D-1 level and above by economic grouping[a] and gender as at 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017

(Population: 38,105 as at 31 December 2017)

	USG					*ASG*					*D-2*					*D-1*					*All staff*				
Economic grouping	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*
Developing countries (145)																									
Female	12	9	10	10	12	9	9	9	8	8	9	11	14	16	17	57	56	54	57	60	8 250	8 246	7 999	7 930	7 789
Male	24	27	27	25	23	32	33	31	31	24	46	49	53	52	50	163	157	152	149	139	20 675	20 195	19 494	19 107	17 892
All	36	36	37	35	35	41	42	40	39	32	55	60	67	68	67	220	213	206	206	199	28 925	28 441	27 493	27 037	25 681
Developed countries (48)																									
Female	7	9	7	5	10	7	10	8	10	19	32	33	33	34	35	106	111	107	109	104	5 833	5 864	5 931	5 942	5 856
Male	32	33	35	33	27	32	36	32	35	27	72	69	62	53	55	202	206	211	220	217	6 505	6 614	6 542	6 505	6 403
All	39	42	42	38	37	39	46	40	45	46	104	102	95	87	90	308	317	318	329	321	12 338	12 478	12 473	12 447	12 259
Other (2)[a]																									
Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	*21*	26	25	26	30
Male	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	2	2	2	2	136	136	140	141	135
All	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	2	3	3	3	3	163	162	165	167	165
Subtotal																									
Female	19	18	17	15	22	16	19	17	18	27	41	44	47	50	52	164	168	162	167	165	14 110	14 136	13 955	13 898	13 675
Male	56	60	62	58	50	64	69	63	66	51	119	119	116	106	106	366	365	365	371	358	27 316	26 945	26 176	25 753	24 430
Total	**75**	**78**	**79**	**73**	**72**	**80**	**88**	**80**	**84**	**78**	**160**	**163**	**163**	**156**	**158**	**530**	**533**	**527**	**538**	**523**	**41 426**	**41 081**	**40 131**	**39 651**	**38 105**

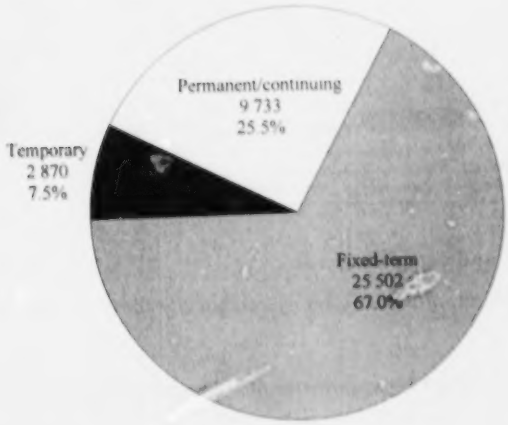
[a] Includes staff from State of Palestine and Stateless.

D. Appointment type

15. Since the contractual reform took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of three appointment types: permanent/continuing,[6] fixed-term or temporary.[7] Figure III shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure III
All staff of the Secretariat by appointment type as at 31 December 2017

(Population: 38,105)



1. Appointment type and entity

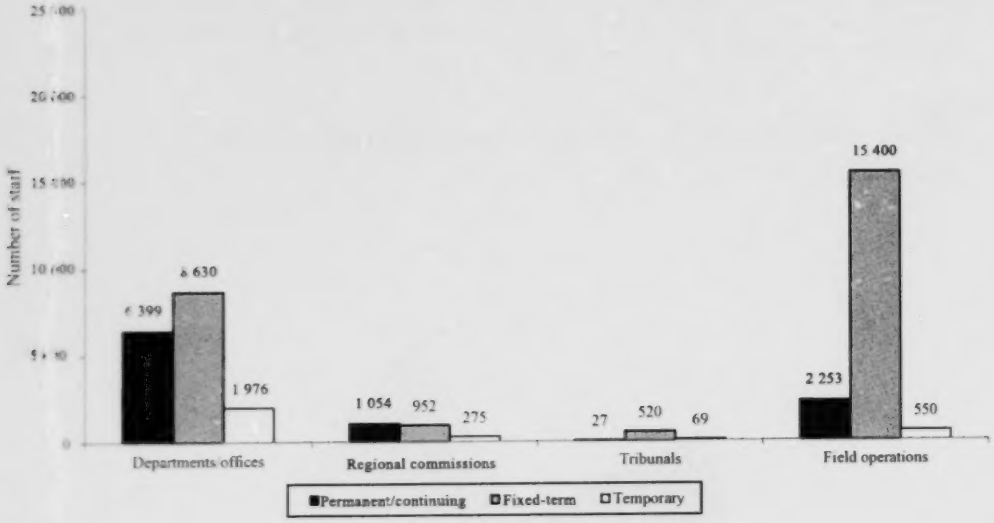
16. Figure IV shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

[6] Throughout the present report, the 37 staff with indefinite contracts have been reported under the permanent/continuing appointment type.

[7] Throughout the present report, the 776 staff under when-actually-employed contracts have been reported under the temporary appointment type.

Figure IV
All staff of the Secretariat by appointment type and entity as at 31 December 2017

(Population: 38,105)



2. Appointment type and category/grade

17. Table 10 shows appointment type by category/grade.

Table 10
All staff of the Secretariat by appointment type and category/grade as at 31 December 2017

(Population: 38,105)

Category/grade	*Permanent/continuing*	*Fixed-term*	*Temporary*	*Total*
Professional and higher				
USG	0	56	16	72
ASG	0	70	8	78
D-2	70	81	7	158
D-1	300	209	14	523
P-5	1 023	656	75	1 754
P-4	1 768	1 853	250	3 871
P-3	1 198	2 489	621	4 308
P-2	389	674	235	1 298
P-1	0	9	8	17
INT	0	0	436	436
R	0	0	28	28
T	0	0	176	176
Subtotal	**4 748**	**6 097**	**1 874**	**12 719**

Category grade	*Permanent continuing*	*Fixed-term*	*Temporary*	*Total*
Field Service				
FS-7	20	4	0	24
FS-6	255	157	11	423
FS-5	795	775	32	1 602
FS-4	447	1 129	37	1 613
FS-3	0	32	1	33
Subtotal	**1 517**	**2 097**	**81**	**3 695**
General Service and related				
NPO-D	1	31	0	32
NPO-C	28	283	10	321
NPO-B	23	1 131	24	1 178
NPO-A	12	559	23	594
G-7	575	295	17	887
G-6	1 394	1 722	97	3 213
G-5	827	3 984	197	5 008
G-4	289	4 848	298	5 435
G-3	79	2 847	96	3 022
G-2	41	1 388	98	1 527
G-1	0	5	28	33
TC	32	50	1	83
SS	142	147	7	296
LT	23	9	1	33
PIA	2	9	18	29
Subtotal	**3 468**	**17 308**	**915**	**21 691**
Total	**9 733**	**25 502**	**2 870**	**38 105**

18. Table 11 shows the number of high-level appointments with one-dollar-per-year contracts.

Table 11[8]
High-level appointments with one-dollar-per-year contracts as at 31 December 2017

(Population: 17)

Department/office	*USG*	*ASG*	*Total*
DESA	4	0	4
DM	1	1	2
DPA	1	0	1
DPKO	1	0	1
ECE	1	0	1
EOSG	4	1	5
OCHA	0	1	1
UNOG	0	1	1
UNOV	1	0	1
Total	**13**	**4**	**17**

E. Gender

19. At 31 December 2017, the overall percentage of female staff of the all-staff population was 35.9 per cent, with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 48.4 per cent and in field operations 22.3 per cent. Table 1.A (see annex) provides details regarding staff in the Secretariat, with a gender breakdown by nationality, category and appointment type.

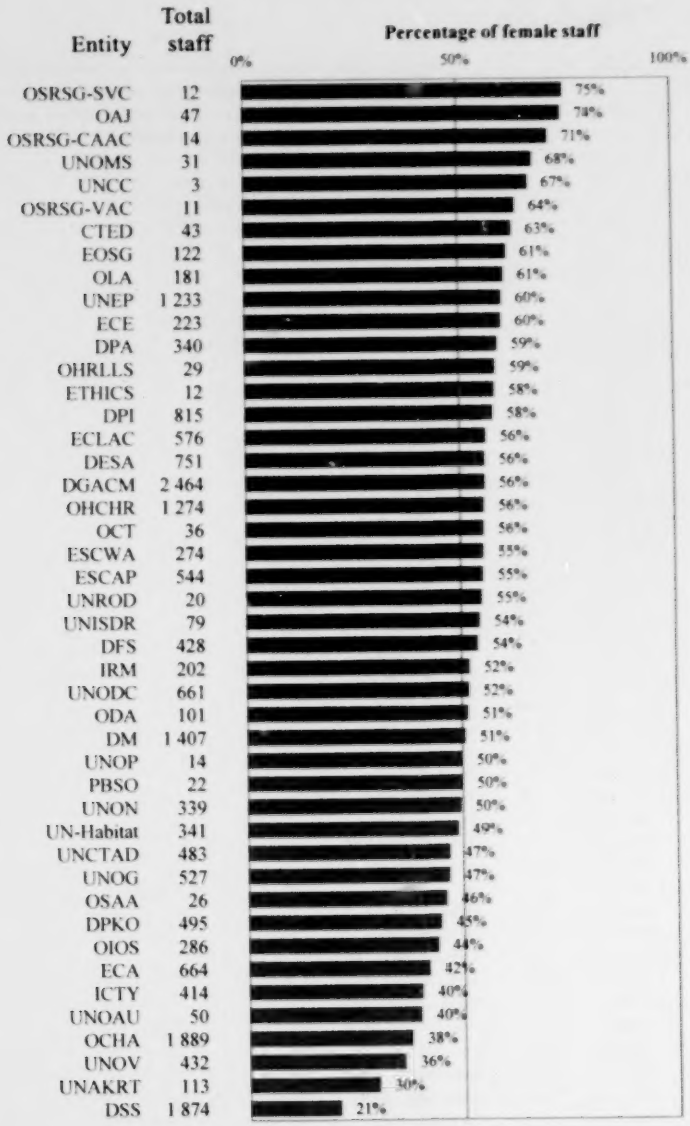
1. Gender and entity

20. Figure V shows the percentages of female staff in various non-field operations, while figure VI shows the same information for field operations. Table 1.B (see annex) provides details regarding all staff, including a gender breakdown by entity, category and appointment type.

[8] As requested by the General Assembly in paragraph 64 of resolution 67/255, the present report incorporates a table showing high-level appointments with one-dollar-per-year contracts. In addition, in a letter dated 21 February 2018 addressed to the Chair of the Advisory Committee on Administrative and Budgetary Questions, the Controller informed the Advisory Committee of the establishment of extrabudgetary positions at the D-1 level and above that were on the basis of contracts whose duration did not exceed 12 months, for which the approval of the Committee was not required. During the period from January to December 2017, a total of 7 positions at the D-1 level and above funded by extrabudgetary resources were authorized (1 Under-Secretary-General, 2 Assistant Secretary-General, 2 D-2 and 2 D-1); all were positions authorized for a period not exceeding 12 months.

Figure V
Staff of the Secretariat in non-field operations by gender and entity as at 31 December 2017

(Population: 19,902 of 38,105)

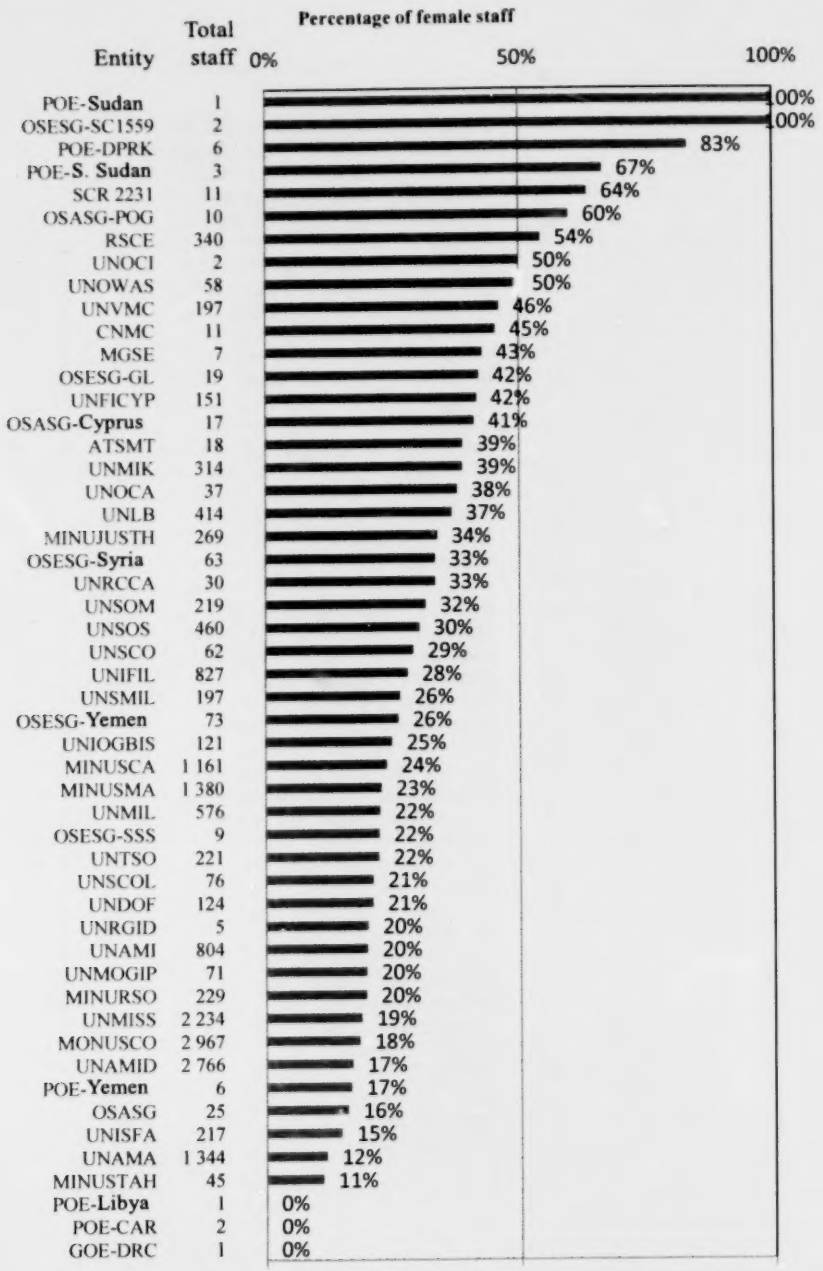


Total **19 902**

Figure VI

Staff of the Secretariat in field operations by gender and entity as at 31 December 2017

(Population: 18,203 of 38,105)



Total 18 203

2. Gender and category/grade

21. Table 12 provides a breakdown of the number and percentage of female and male staff of the all-staff population by category and grade.

Table 12
All staff of the Secretariat by gender and category/grade as at 31 December 2017

(Population: 38,105)

	Female		*Male*		
Category/grade	*Number of staff*	*Percentage of grade*	*Number of staff*	*Percentage of grade*	*Total*
Professional and higher					
USG	22	30.6	50	69.4	72
ASG	27	34.6	51	65.4	78
D-2	52	32.9	106	67.1	158
D-1	165	31.5	358	68.5	523
P-5	637	36.3	1 117	63.7	1 754
P-4	1 538	39.7	2 333	60.3	3 871
P-3	1 951	45.3	2 357	54.7	4 308
P-2	743	57.2	555	42.8	1 298
P-1	13	76.5	4	23.5	17
INT	267	61.2	169	38.8	436
R	8	28.6	20	71.4	28
T	98	55.7	78	44.3	176
Subtotal	**5 521**	**43.4**	**7 198**	**56.6**	**12 719**
Field Service					
FS-7	1	4.2	23	95.8	24
FS-6	81	19.1	342	80.9	423
FS-5	471	29.4	1 131	70.6	1 602
FS-4	447	27.7	1 166	72.3	1 613
FS-3	8	24.2	25	75.8	33
Subtotal	**1 008**	**27.3**	**2 687**	**72.7**	**3 695**
General Service and related					
NPO-D	7	21.9	25	78.1	32
NPO-C	95	29.6	226	70.4	321
NPO-B	338	28.7	840	71.3	1 178
NPO-A	181	30.5	413	69.5	594
G-7	504	56.8	383	43.2	887
G-6	1 755	54.6	1 458	45.4	3 213
G-5	2 257	45.1	2 751	54.9	5 008
G-4	1 435	26.4	4 000	73.6	5 435
G-3	342	11.3	2 680	88.7	3 022
G-2	116	7.6	1 411	92.4	1 527
G-1	19	57.6	14	42.4	33

Category grade	Female		Male		Total
	Number of staff	Percentage of grade	Number of staff	Percentage of grade	
TC	1	1.2	82	98.8	83
LT	25	75.8	8	24.2	33
PIA	21	72.4	8	27.6	29
SS	50	16.9	246	83.1	296
Subtotal	**7 146**	**32.9**	**14 545**	**67.1**	**21 691**
Total	**13 675**	**35.9**	**24 430**	**64.1**	**38 105**

F. Age

22. The average age for all staff as at 31 December 2017 was 45.1 years (see figure VII). Figure VIII shows the age distribution of all staff.

Figure VII
Average age of all staff of the Secretariat as at 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017

(Population: 38,105 as at 31 December 2017)

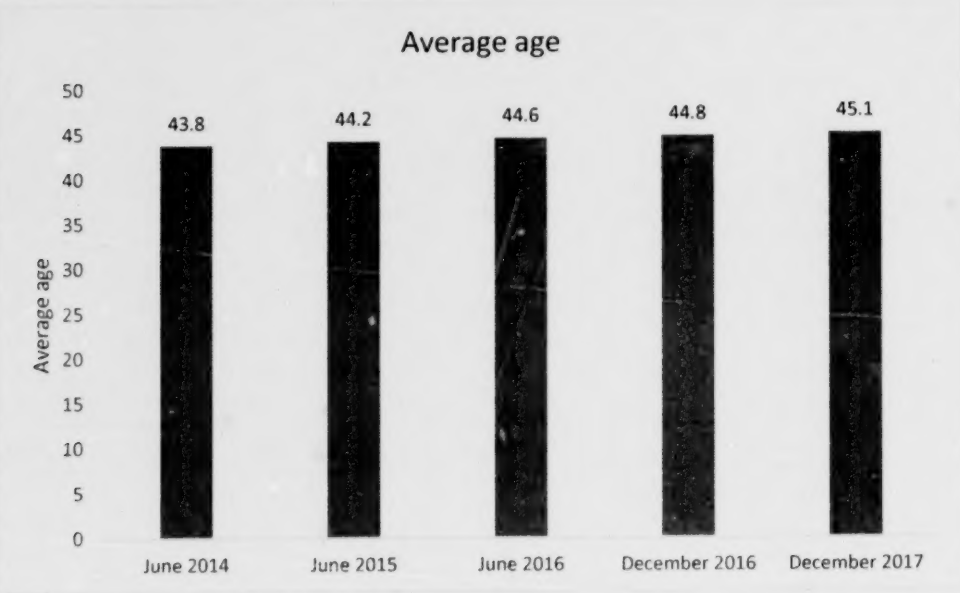
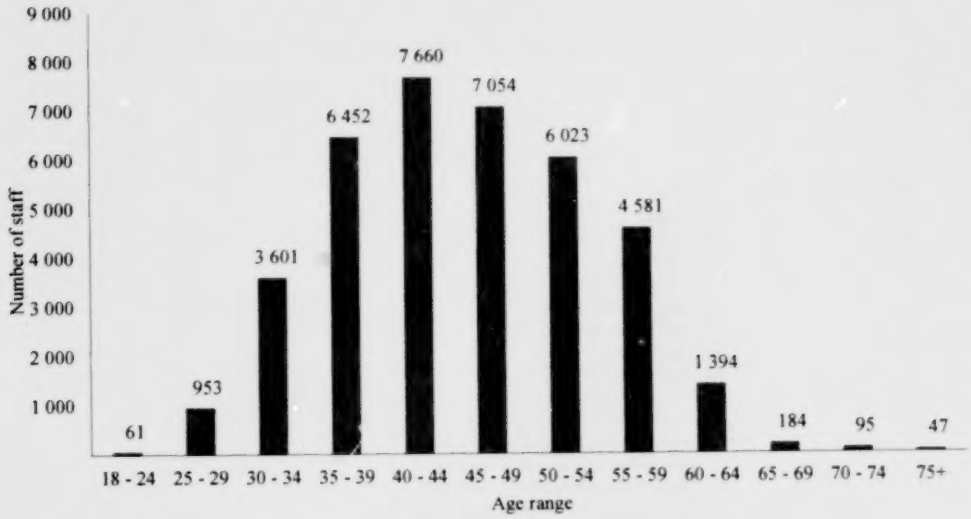


Figure VIII
Distribution of all staff of the Secretariat by age as at 31 December 2017

(Population: 38,105)



1. Age by entity group and gender

23. The average age of staff of the Secretariat in non-field operations (departments/offices, regional commissions, tribunals) is 45.3 years and in field operations is 44.8 years. Figures IX and X show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations, respectively.

Figure IX
Distribution of all staff of the Secretariat in non-field operations by age and gender as at 31 December 2017

(Population: 19,902)

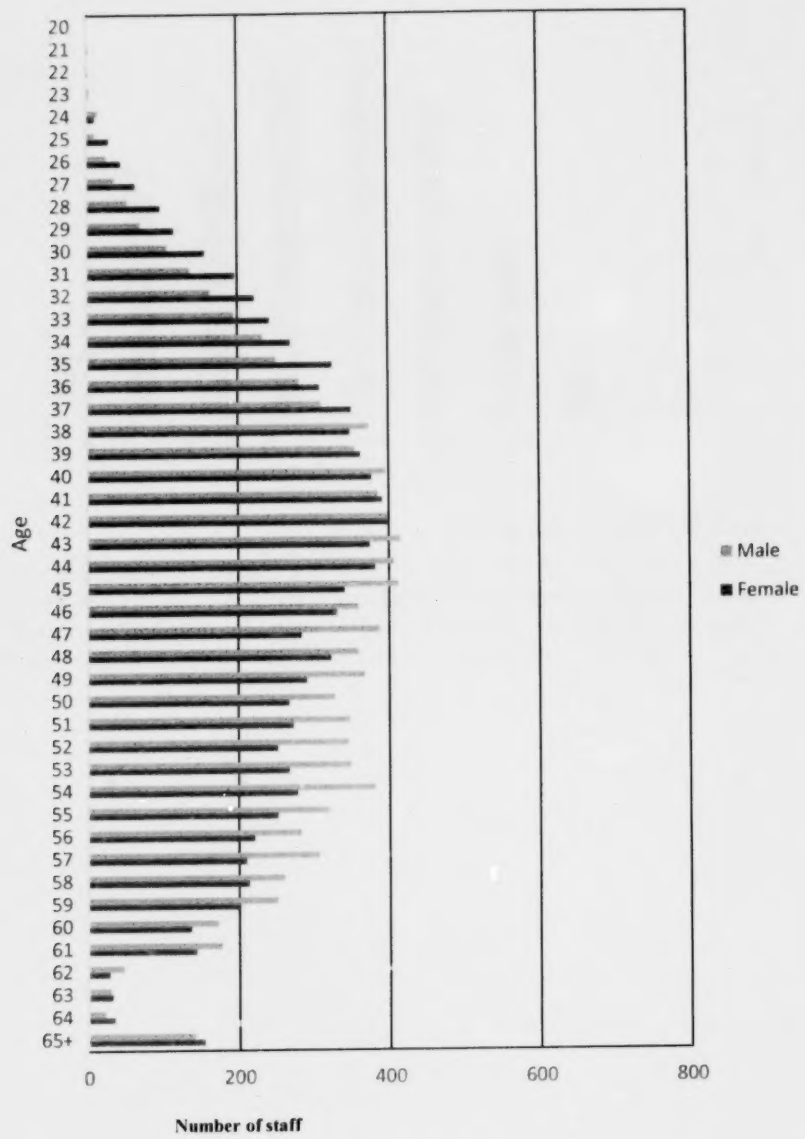
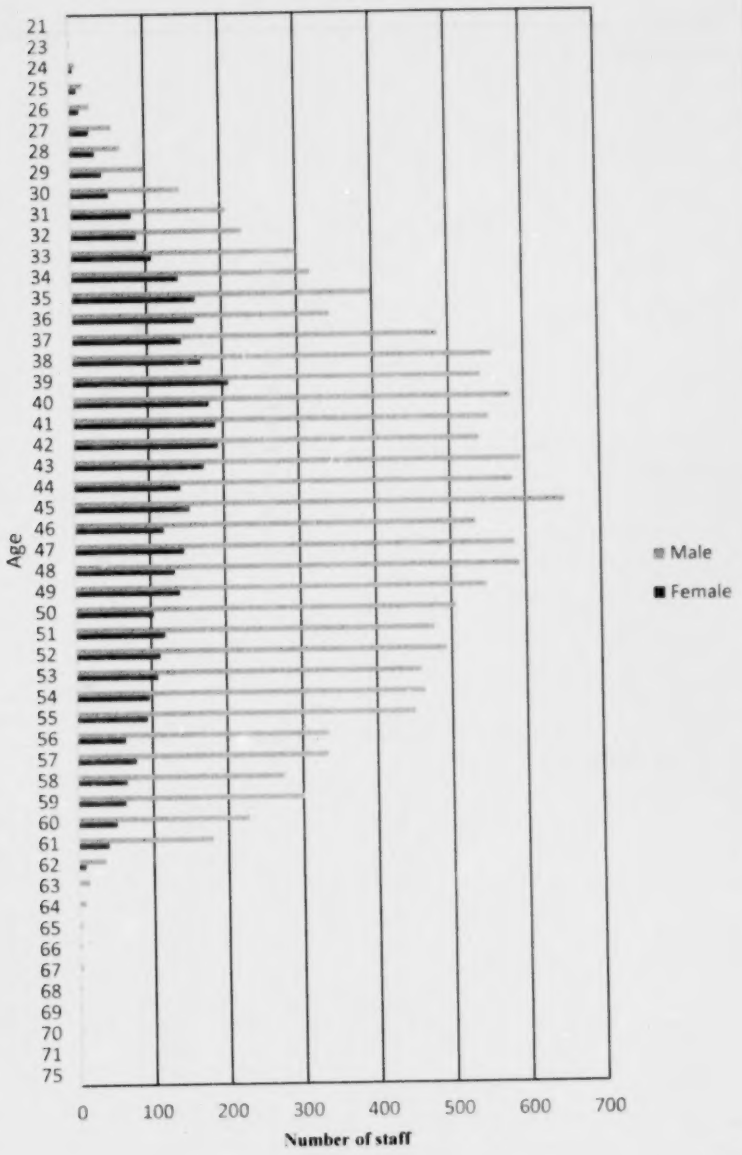


Figure X
Distribution of all staff of the Secretariat in field operations by age and gender as at 31 December 2017

(Population: 18,203)



2. Age, length of service and category/grade

24. Table 13 provides the average age and length of service for all staff by category and grade as at 31 December 2017.

Table 13
All staff of the Secretariat by category/grade, average age and average length of service as at 31 December 2017

(Population: 38,105)

Category grade	*Average age*	*Average length of service (years) Secretariat*	*Number of staff*
Professional and higher			
USG	62.2	3.9	72
ASG	58.4	4.9	78
D-2	55.7	10.7	158
D-1	53.9	11.6	523
P-5	51.6	11.7	1 754
P-4	48.1	8.9	3 871
P-3	43.7	5.9	4 308
P-2	36.7	4.2	1 298
P-1	30.2	0.5	17
INT	55.1	2.5	436
R	71.1	1.5	28
T	52.9	1.2	176
Average/subtotal	**46.7**	**7.5**	**12 719**
Field Service			
FS-7	55.3	17.9	24
FS-6	50.6	10.5	423
FS-5	48.6	8.2	1 602
FS-4	47.1	6.9	1 613
FS-3	50.0	9.8	33
Average/subtotal	**48.2**	**8.0**	**3 695**
General Service and related			
NPO-D	50.3	8.3	32
NPO-C	46.4	6.1	321
NPO-B	43.1	5.4	1 178
NPO-A	41.0	5.3	594
G-7	48.6	15.5	887
G-6	46.2	11.9	3 213
G-5	43.3	8.7	5 008
G-4	42.0	7.9	5 435
G-3	43.2	8.4	3 022
G-2	43.6	8.3	1 527
G-1	27.6	1.1	33
TC	48.7	12.9	83
LT	46.4	7.9	33
PIA	33.0	2.2	29
SS	43.5	13.7	296
Average/subtotal	**43.6**	**8.9**	**21 691**
Average/total, all categories	**45.1**	**8.4**	**38 105**

3. Age, length of service and appointment type

25. Table 14 shows the average age and length of service for all staff by appointment type and category as at 31 December 2017.

Table 14
All staff of the Secretariat by appointment type, category, average age and average length of service as at 31 December 2017

(Population: 38,105)

Appointment type category	*Average age*	*Average length of service (years) Secretariat*	*Number of staff*
Permanent/continuing			
D+	54.5	16.8	370
P	47.8	12.9	4 378
FS	49.5	10.7	1 517
GS+	50.1	18.6	3 468
Average/subtotal	**49.1**	**14.8**	**9 733**
Fixed-term			
D+	55.5	4.9	416
P	44.9	5.0	5 681
FS	47.4	6.3	2 097
GS+	42.5	7.4	17 308
Average/subtotal	**43.7**	**6.7**	**25 502**
Temporary			
D+	62.1	2.7	45
P	45.9	1.2	1 829
FS	42.9	0.7	81
GS+	39.8	1.0	915
Average/subtotal	**44.1**	**1.1**	**2 870**
Average/total, all categories	**45.1**	**8.4**	**38 105**

4. Forecast of retirements

26. Table 15 shows the forecast of retirements by category from 1 January 2018 to 31 December 2022 for all staff in the Secretariat. This forecast is based on the new mandatory age of separation of staff at 65 years.

Table 15
Forecast of retirements from 1 January 2018 to 31 December 2022 by category for all staff of the Secretariat as at 31 December 2017

(Population: 35,109[a])

Category	*Average yearly number of staff retirements 2018–2022 (if all retire at 65)*	*Number of staff in category*	*Retirements as a percentage of category 2018–2022*
D	17	660	2.6
P	78	10 059	0.8
FS	31	3 614	0.9
GS+	103	20 776	0.5
Total	**229**	**35 109**	**0.7**

[a] Excluding USGs, ASGs and staff with temporary appointments.

III. Staff movements

A. Population

27. Section III provides an analysis of movements of staff in and out of the Secretariat (appointments and separations). The population used in reporting on staff movements, which was 35,925 as at 31 December 2017, includes only staff members administered in Umoja and is 2,180[9] staff members smaller than that reported in section II on the all-staff population (38,105). Table 16 provides a summary of staff movements.

Table 16
Summary of staff movements by gender from 1 January to 31 December 2017

(Population: 35,925)

	Female	*Percentage of total*	*Male*	*Percentage of total*	*Total*
Balance as at 31 December 2016[a]	13 205	35.4	24 139	64.6	37 344
Movements (in/out)					
Appointments[b]	2 525	48.0	2 732	52.0	5 257
Separations[c]	(2 646)	39.6	(4 030)	60.4	(6 676)
Other[d]	(28)	50.0	28	50.0	0
Balance as at 31 December 2017	13 056	36.4	22 869	63.66	35 925

[a] The balance as at 31 December 2016 includes locally recruited field operations staff deployed to Umoja on 1 November 2016.
[b] Including new appointments and reappointments.
[c] The movement of staff out of the Secretariat.
[d] Net movements of staff other than appointments and separations, including movement to and return from special leave without pay and secondment to other organizations.

28. Table 17 shows the various types of separation.

[9] The 2,180 staff of the Secretariat not included in the movements population are UNDP-administered staff of the Secretariat and some senior staff who are not yet administered in Umoja.

Table 17
Separations by type from 1 January to 31 December 2017

(Population: 6,676)

Type of separation	*Number of staff separations*	*Percentage of staff separations*	*Number of staff reappointments*[a]
Appointment expiration	4 620	69.2	1 617
Resignation	971	14.5	243
Retirement	516	7.7	37
Agreed termination	23	0.3	0
Transfer to other organizations in the United Nations common system	67	1.0	1
Other[b]	479	7.2	12
Total	**6 676**	**100.0**	**1 910**

[a] Defined as staff who separated between 1 January and 31 December 2017 and were reappointed within the same period.
[b] Including death and separation for health reasons.

B. Entity

Appointments and separations

29. Table 18 shows the appointments and separations in the 10 entities with the largest number of appointments in non-field and field operations.

Table 18
Appointments and separations from 1 January to 31 December 2017 in the 10 entities with the largest number of appointments in non-field and field operations

(Population: 35,925)

	Appointments				*Separations*			
Entity	*Female*	*Male*	*Total*	*Percentage of total appointments*	*Female*	*Male*	*Total*	*Percentage of total separations*
Non-field operations								
DGACM	552	382	934	17.8	563	381	944	21.1
OHCHR	140	83	223	4.2	101	55	156	3.5
DM	121	84	205	3.9	116	71	187	4.2
ECLAC	129	59	188	3.6	101	52	153	3.4
DPI	112	74	186	3.5	92	58	150	3.3
OCHA	86	84	170	3.2	111	80	191	4.3
DSS	52	105	157	3.0	33	90	123	2.8
DESA	84	63	147	2.8	82	48	130	2.9
UNEP	76	55	131	2.5	76	75	151	3.4
DPKO	45	83	128	2.4	46	77	123	2.8
Other	601	511	1 112	21.2	584	570	1 154	25.8
Subtotal	**1 998**	**1 583**	**3 581**	**68.1**	**1 905**	**1 557**	**3 462**	**77.4**

	Appointments				Separations			
Entity	Female	Male	Total	Percentage of total appointments	Female	Male	Total	Percentage of total separations
Field operations								
MINUSCA	65	163	228	4.3	26	89	115	1.7
UNMISS	40	159	199	3.8	37	80	117	1.8
MONUSCO	45	120	165	3.1	69	443	512	7.7
MINUSMA	50	102	152	2.9	33	85	118	1.8
UNAMI	23	68	91	1.7	13	30	43	0.6
MINUJUSTH	25	63	88	1.7	0	0	0	0.0
UNMIC	44	34	78	1.5	8	4	12	0.2
UNAMID	15	45	60	1.1	25	158	183	2.7
MINUSTAH	16	41	57	1.1	198	708	906	13.6
UNAMA	24	32	56	1.1	29	81	110	1.6
Other	180	322	502	9.5	303	795	1098	16.4
Subtotal	**527**	**1 149**	**1 676**	**31.9**	**741**	**2 473**	**3 214**	**48.1**
Total	**2 525**	**2 732**	**5 257**	**100.0**	**2 646**	**4 030**	**6 676**	**100**

C. Category

Appointments and separations

30. Table 19 shows information on appointments and separations, including resignations, by category.

Table 19
Appointments, separations and resignations by category/grade and gender from 1 January to 31 December 2017

(Population: 35,925)

	Appointments			Separations			Resignations		
Category/grade	Female	Male	Total	Female	Male	Total	Female	Male	Total
Professional and higher									
USG	13	16	29	10	22	32	2	0	2
ASG	14	14	28	4	25	29	2	5	7
D-2	7	17	24	6	25	31	0	1	1
D-1	12	31	43	30	56	86	5	9	14
P-5	58	107	165	68	183	251	10	14	24
P-4	175	268	443	166	303	469	40	51	91
P-3	440	484	924	388	413	801	79	78	157
P-2	255	172	427	200	143	343	49	31	80
P-1	19	7	26	18	8	26	0	0	0
INT	271	156	427	275	150	425	7	2	9
FR	12	54	66	16	55	71	0	0	0

Category/grade	Appointments			Separations			Resignations		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
T	213	164	377	218	154	372	9	3	12
Subtotal	**1 489**	**1 490**	**2 979**	**1 399**	**1 537**	**2 936**	**203**	**194**	**397**
Field Service									
FS-7	0	0	0	0	7	7	0	1	1
FS-6	6	19	25	7	34	41	3	8	11
FS-5	23	53	76	45	105	150	8	12	20
FS-4	35	89	124	52	155	207	6	22	28
FS-3	0	1	1	2	4	6	0	0	0
Subtotal	**64**	**162**	**226**	**106**	**305**	**411**	**17**	**43**	**60**
General Service and related									
NPO-D	0	0	0	1	4	5	0	1	1
NPO-C	11	27	38	10	41	51	3	7	10
NPO-B	39	89	128	34	103	137	9	19	28
NPO-A	18	28	46	7	29	36	2	9	11
G-7	18	13	31	46	29	75	12	11	23
G-6	107	64	171	157	117	274	37	34	71
G-5	287	250	537	313	335	648	78	96	174
G-4	315	335	650	381	760	1 141	61	75	136
G-3	88	180	268	122	629	751	13	37	50
G-2	49	61	110	46	110	156	3	2	5
G-1	20	13	33	14	10	24	0	0	0
TC	0	5	5	0	8	8	0	3	3
SS	4	9	13	2	7	9	2	0	2
LT	3	1	4	2	2	4	0	0	0
PIA	13	5	18	6	4	10	0	0	0
Subtotal	**972**	**1 080**	**2 052**	**1 141**	**2 188**	**3 329**	**220**	**294**	**514**
Total	**2 525**	**2 732**	**5 257**	**2 646**	**4 030**	**6 676**	**440**	**531**	**971**

31. In section VIII of its resolution 57/305, the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see A/56/816) and requested him to report on the implementation of the procedure. During the period from 1 January to 31 December 2017, 10 staff members were transferred from the Executive Office of the Secretary-General to a post at the same level in another department in the Professional and higher categories.

D. Gender

32. For all information on staff movements by gender, see table 16. As a result of staff movements, the percentage of women in the staff movement population increased from 35.4 on 31 December 2016 to 36.4 on 31 December 2017.

E. Age

1. Separations

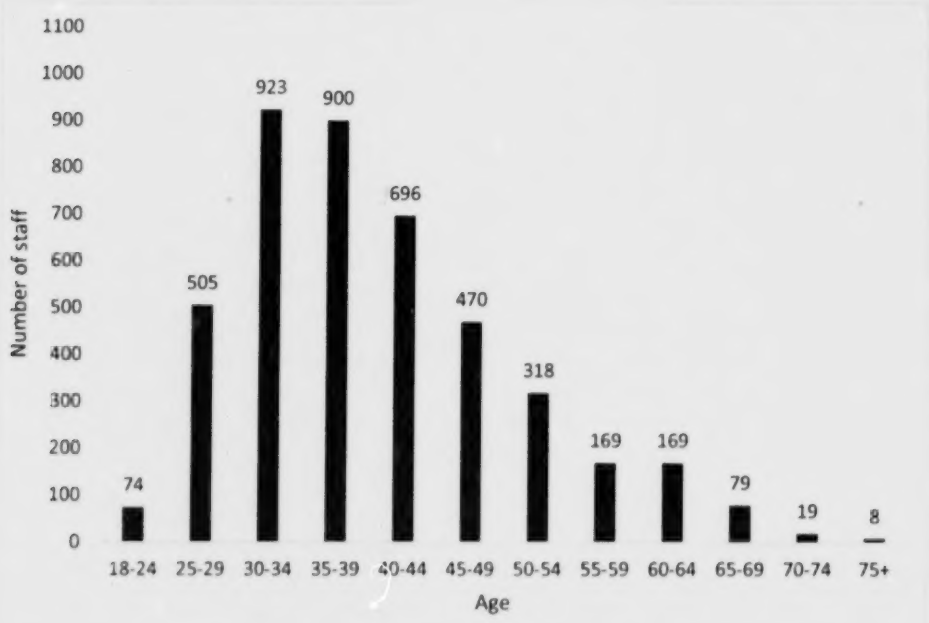
33. For the period from 1 January to 31 December 2017, the average age of staff of the Secretariat at the time of resignation was 41.1 years. At the time of resignation, the average length of service in the Secretariat was 5.6 years.

2. Appointments

34. Figure XI shows that most appointed staff are in the 30–34 age group.

Figure XI
Staff movements: distribution of appointments by age from 1 January to 31 December 2017

(Population: 4,330)



Note: Excluding USGs, ASGs, interpreters, revisers and translators.

IV. Staff subject to the system of desirable ranges[10]

A. Population

35. As at 31 December 2017, there were 3,074 Secretariat staff with geographical status pursuant to paragraph 66 of General Assembly resolution 65/247, in which the Assembly decided that staff members should retain geographical status only when serving against a post subject to geographical distribution, except those recruited under the young professionals programme. As requested in Assembly resolution 71/263, the Secretary-General will present a comprehensive review of desirable ranges at the seventy-third session.

36. Paragraph 66 of resolution 65/247 represents a change in the criteria for geographical status. Prior to 2011, once geographical status had been given, it was retained throughout the period of uninterrupted service of the staff member, regardless of the nature of the position or the functions to which the staff member might subsequently be assigned (see A/65/305/Add.2, para. 21).

37. The representation of Member States falls into four groups: unrepresented; underrepresented; within range; and overrepresented. A Member State is considered "unrepresented" when not a single one of its nationals, after having gone through the established selection process, is serving in a post subject to geographical distribution. It is "underrepresented" when the number of its nationals appointed to such posts is below the lower limit of the desirable range; it is "within range" when the number of its nationals appointed to such posts is between or includes the lower and upper limits of the desirable range; and it is "overrepresented" when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

38. The representation of Member States under the system of desirable ranges over the past five periods is shown in table 20. Table 21 shows the representation status of individual Member States as at 31 December 2017, as well as the representation status as at 31 December 2016 if it is different from that as at 31 December 2017. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 31 December 2016 and 31 December 2017. Table 2.C provides a breakdown of staff in posts with special language requirements by nationality, grade and gender.

Table 20
Representation of Member States under the system of desirable ranges as at 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017

(Population: 193 Member States)

Year	*Unrepresented*	*Underrepresented*	*Within range*	*Overrepresented*
June 2014	15	38	120	20
June 2015	18	37	116	22
June 2016	19	42	104	28

[10] The number of posts subject to geographical distribution was 3,601 (see General Assembly resolution 65/247, para. 67). The difference between the number of posts subject to geographical distribution (3,601) and the number of staff with geographical status serving against a geographical post (3,037) is accounted for by 199 posts that are vacant, 314 posts that are temporarily encumbered by staff without geographical status and 51 personnel with limited appointments. In addition, the total number of geographical staff (3,074) includes 37 staff in the young professionals programme serving against non-geographical posts.

Year	*Unrepresented*	*Underrepresented*	*Within range*	*Overrepresented*
December 2016	18	44	102	29
December 2017	19	44	103	27

Table 21
Representation status of Member States under the system of desirable ranges as at 31 December 2017

(Population: 193 Member States)

Unrepresented (19 Member States)

Andorra
Angola
Cambodia
Equatorial Guinea
Kiribati
Kuwait
Lao People's Democratic Republic (December 2016: under)
Liechtenstein
Marshall Islands
Monaco
Nauru
Palau
Qatar
Saint Lucia (December 2016: under)
Saint Vincent and the Grenadines (December 2016: under)
Sao Tome and Principe
Timor-Leste
Tuvalu
United Arab Emirates

Underrepresented (44 Member States)

Afghanistan
Antigua and Barbuda (December 2016: un)
Bahrain
Belarus
Belize
Brazil
Brunei Darussalam
Cabo Verde
Central African Republic
China
Comoros
Cyprus (December 2016: within)
Democratic People's Republic of Korea
Dominica
Gabon
Grenada (December 2016: within)
Guinea-Bissau
Indonesia
Iran (Islamic Republic of)
Japan
Lesotho
Liberia
Libya
Luxembourg
Micronesia (Federated States of)
Mozambique
Norway
Oman
Papua New Guinea
Republic of Korea (December 2016: within)
Russian Federation
Samoa (December 2016: within)
Saudi Arabia
Seychelles (December 2016: within)
Solomon Islands (December 2016: within)
South Sudan
Suriname
Syrian Arab Republic (December 2016: within)
Thailand
Turkmenistan
United States of America
Vanuatu (December 2016: un)
Venezuela (Bolivarian Republic of)
Viet Nam

Within range (103 Member States)

Albania
Algeria
Armenia
Australia (December 2016: under)
Azerbaijan
Bahamas
Bangladesh
Barbados
Benin
Bhutan
Bolivia (Plurinational State of)
Greece
Guatemala
Guinea
Guyana
Haiti
Honduras (December 2016: under)
Hungary
Iceland
India
Iraq (December 2016: under)
Israel
Panama
Paraguay
Peru
Poland (December 2016: under)
Republic of Moldova
Romania
Rwanda
Saint Kitts and Nevis
San Marino
Senegal
Serbia

Bosnia and Herzegovina	Jamaica	Sierra Leone
Botswana	Kazakhstan	Singapore
Burkina Faso	Kyrgyzstan	Slovakia
Burundi	Latvia (December 2016: under)	Slovenia
Chad (December 2016: under)	Lithuania	Somalia
Colombia	Madagascar	South Africa
Congo	Malawi	Sri Lanka
Costa Rica	Malaysia	Sudan
Côte d'Ivoire	Maldives	Swaziland
Croatia	Mali	Sweden
Cuba	Malta	Switzerland (December 2016: over)
Czechia	Mauritania	Tajikistan
Democratic Republic of the Congo	Mauritius	The former Yugoslav Republic of Macedonia
Djibouti	Mongolia	Togo
Dominican Republic	Montenegro	Tonga
Ecuador	Morocco	Tunisia
El Salvador	Myanmar	Turkey
Eritrea	Namibia	Ukraine
Estonia	Nepal	United Republic of Tanzania
Fiji	New Zealand	Uzbekistan
Gambia	Nicaragua	Yemen
Georgia	Niger	Zambia
Germany	Nigeria	
Ghana (Dec 2016: over)	Pakistan	

Overrepresented (27 Member States)

Argentina	Ethiopia	Netherlands
Austria	Finland	Philippines
Belgium	France	Portugal
Bulgaria	Ireland	Spain
Cameroon	Italy	Trinidad and Tobago
Canada	Jordan	Uganda
Chile	Kenya	United Kingdom of Great Britain and Northern Ireland
Denmark	Lebanon	Uruguay
Egypt	Mexico	Zimbabwe

Note: Status in parentheses indicates Member State representation status as at 31 December 2016 if different from that of 31 December 2017 (un= unrepresented; under = underrepresented; within = within range; over = overrepresented).

39. Table 22 shows Secretariat staff with geographical status by economic grouping (developed countries and developing countries).

Table 22
Distribution of Secretariat staff with geographical status by economic grouping as at 31 December 2017

(Population: 3,074)

	Developed		*Developing*	
Representation status	*Number of staff*	*Number of countries*	*Number of staff*	*Number of countries*
Unrepresented	0	3	0	16
Underrepresented	499	6	275	38
Within range	461	26	644	77

	Developed		Developing	
Representation status	*Number of staff*	*Number of countries*	*Number of staff*	*Number of countries*
Overrepresented	814	13	381	14
Total	**1 774**	**48**	**1 300**	**145**

B. Entity

40. Table 23 shows the distribution of Secretariat staff with geographical status by entity and grade for the 25 entities with the largest number of such staff.

Table 23
Distribution of Secretariat staff with geographical status by entity[a] and grade as at 31 December 2017

(Population: 3,074)

Entity	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*Total*
OHCHR	1	2	3	10	39	88	122	22	287
DM	1	3	13	22	57	72	72	41	281
DESA	1	0	9	28	60	80	57	43	278
DPI	1	0	2	17	33	67	93	55	268
ECA	1	0	2	13	40	53	59	27	195
UNCTAD	1	1	4	14	37	49	55	27	188
ECLAC	1	0	1	12	25	47	45	38	169
ESCAP	1	0	2	11	28	52	34	30	158
DPA	1	2	7	14	31	39	34	20	148
ECE	1	0	1	6	21	33	30	18	110
ESCWA	1	0	1	8	23	29	23	17	102
DGACM	1	1	6	18	17	21	27	9	100
UNODC	1	0	2	6	15	32	24	12	92
OLA	1	1	4	7	16	21	16	10	76
UNEP	1	1	2	9	16	35	9	3	76
UNOG	1	0	2	5	11	19	14	19	71
OCHA	1	1	2	2	10	13	13	10	52
OIOS	1	1	3	1	6	11	15	13	51
DSS	1	1	1	4	5	17	15	6	50
UNON	1	0	0	3	5	12	15	4	40
UNOV	0	0	2	1	6	12	9	7	37
ODA	1	0	2	3	13	8	5	4	36
UN-Habitat	1	0	1	3	7	13	4	5	34
EOSG	2	1	2	4	5	4	1	2	21
OAJ	0	0	1	1	4	6	7	1	20
Other	7	7	8	10	28	29	30	15	134
Total	**31**	**22**	**83**	**232**	**558**	**862**	**828**	**458**	**3 074**

[a] In the 25 entities with the largest number of such staff.

C. Category

1. Grades

41. As shown in table 24, P-4s are the largest group of staff with geographical status. Table 2.A (see annex) provides details on Secretariat staff with geographical status by grade and nationality.

Table 24
Distribution of Secretariat staff with geographical status by grade and gender as at 31 December 2017

(Population: 3,074)

Grade	*Female*	*Male*	*Total*	*Percentage of total staff with geographical status by grade*
USG	15	16	31	1.0
ASG	10	12	22	0.7
D-2	34	49	83	2.7
D-1	93	139	232	7.5
P-5	219	339	558	18.2
P-4	385	477	862	28.0
P-3	424	404	828	26.9
P-2	258	200	458	14.9
Total	**1 438**	**1 636**	**3 074**	**100.0**

2. Representation of Member States at the senior and policymaking levels (D-1 level and above)

42. Table 25 shows Secretariat staff with geographical status at the D-1 level and above by economic grouping (developed countries and developing countries) and gender from as at 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017.

43. Table 2.B (see annex) provides a five-period comparison of Secretariat staff with geographical status at the D-1 level and above by country of nationality.

Table 25

Distribution of Secretariat staff with geographical status at the D-1 level and above by economic grouping and gender as at 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017

	USG					*ASG*					*D-2*					*D-1*					*All geographical staff*				
Economic grouping	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*	*June 2014*	*June 2015*	*June 2016*	*December 2016*	*December 2017*
Developing countries (145)																									
Female	9	7	8	8	11	4	4	4	3	4	5	8	7	8	12	30	32	28	32	35	502	519	521	526	559
Male	6	8	10	9	6	6	6	8	7	7	16	19	24	24	22	60	60	53	57	55	724	746	732	737	741
All	**15**	**15**	**18**	**17**	**17**	**10**	**10**	**12**	**10**	**11**	**21**	**27**	**31**	**32**	**34**	**90**	**92**	**81**	**89**	**90**	**1 226**	**1 265**	**1 253**	**1 263**	**1 300**
Developed countries (48)																									
Female	3	3	1	1	4	2	3	4	4	6	18	17	17	20	22	60	59	57	57	58	802	841	845	853	879
Male	10	12	12	12	10	9	8	9	9	5	37	34	29	27	27	82	75	76	79	84	873	895	884	889	895
All	**13**	**15**	**13**	**13**	**14**	**11**	**11**	**13**	**13**	**11**	**55**	**51**	**46**	**47**	**49**	**142**	**134**	**133**	**136**	**142**	**1 675**	**1 736**	**1 729**	**1 742**	**1 774**
Subtotal																									
Female	**12**	**10**	**9**	**9**	**15**	**6**	**7**	**8**	**7**	**10**	**23**	**25**	**24**	**28**	**34**	**90**	**91**	**85**	**89**	**93**	**1 304**	**1 360**	**1 366**	**1 379**	**1 438**
Male	**16**	**20**	**22**	**21**	**16**	**15**	**14**	**17**	**16**	**12**	**53**	**53**	**53**	**51**	**49**	**142**	**135**	**129**	**136**	**139**	**1 597**	**1 641**	**1 616**	**1 626**	**1 636**
Total	**28**	**30**	**31**	**30**	**31**	**21**	**21**	**25**	**23**	**22**	**76**	**78**	**77**	**79**	**83**	**232**	**226**	**214**	**225**	**232**	**2 901**	**3 001**	**2 982**	**3 005**	**3 074**

D. Appointments

44. From 1 January to 31 December 2017, 168 Secretariat staff, having gone through the selection process, were appointed to posts subject to geographical distribution. During the same period, 69 Secretariat staff were appointed through national competitive examinations or the young professionals programme, as shown in table 28, with 62 being placed against posts subject to geographical distribution.

45. Table 26 shows information on appointments by economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 31 December 2016 and 31 December 2017.

Table 26
Appointment of Secretariat staff to posts subject to geographical distribution by gender, representation status and economic grouping from 1 January to 31 December 2017

(Population: 168)

	Economic grouping as at 31 December 2017						
	Number of female staff appointed			*Number of male staff appointed*			
Representation status as at 31 December 2016	*Developing countries*	*Developed countries*	*Subtotal*	*Developing countries*	*Developed countries*	*Subtotal*	*Total*
Unrepresented	1	0	1	0	0	0	1
Underrepresented	9	22	31	14	14	28	59
Within range	19	9	28	16	10	26	54
Overrepresented	6	19	25	6	23	29	54
Total	**35**	**50**	**85**	**36**	**47**	**83**	**168**

46. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is shown in table 27. For more details, table 2.A (see annex) provides a breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments and separations from 31 December 2016 to 31 December 2017.

Table 27
Appointment of Secretariat staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 January to 31 December 2017

(Population: 168)

	Female staff appointed			*Male staff appointed*			*Total*	
Grade	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Number of nationalities represented by grade*
USG	9	64.3	9	5	35.7	5	14	13
ASG	3	75.0	3	1	25.0	1	4	4
D-2	6	85.7	6	1	14.3	1	7	7
D-1	3	37.5	3	5	62.5	5	8	8

Grade	Female staff appointed			Male staff appointed			Total	
	Number appointed	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Number of nationalities represented by grade*
P-5	5	35.7	5	9	64.3	9	14	14
P-4	11	44.0	10	14	56.0	12	25	18
P-3	13	39.4	9	20	60.6	17	33	23
P-2	35	55.6	15	28	44.4	19	63	28
Total	**85**	**50.6**	**44**	**83**	**49.4**	**48**	**168**	**71**

47. In 2017, 60 Member States participated in the young professionals programme (Afghanistan, Andorra, Angola, Antigua and Barbuda, Australia, Bahrain, Belarus, Belize, Brazil, Brunei Darussalam, Cambodia, Cabo Verde, Central African Republic, Chad, China, Comoros, Democratic People's Republic of Korea, Dominica, Equatorial Guinea, Gabon, Honduras, Indonesia, Iran (Islamic Republic of), Iraq, Japan, Kiribati, Kuwait, Lao People's Democratic Republic, Latvia, Lesotho, Liberia, Libya, Liechtenstein, Luxembourg, Marshall Islands, Micronesia (Federated States of), Monaco, Mozambique, Nauru, Norway, Oman, Palau, Papua New Guinea, Poland, Qatar, Saint Lucia, Sao Tome and Principe, Saudi Arabia, South Sudan, Saint Vincent and the Grenadines, Suriname, Thailand, Timor-Leste, Turkmenistan, Tuvalu, United Arab Emirates, United States of America, Vanuatu, Venezuela (Bolivarian Republic of), Viet Nam). These Member States were unrepresented or underrepresented. Examinations were given for three occupational groups.[11] For the 2016 exercise, 58 successful candidates were placed on the roster.

48. Table 28 shows that 27 male and 42 female candidates from the national competitive examinations and the young professionals programme rosters were placed with various entities during the period from 1 January to 31 December 2017.

Table 28
National competitive examination and young professionals programme placements at the P-2 level by entity and gender from 1 January to 31 December 2017

(Population: 69)

Entity	National competitive examination			Young professionals programme			Total		
	Female	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
DESA	1	0	1	1	1	2	2	1	3
DM	1	0	1	2	2	4	3	2	5
DPA	0	0	0	3	2	5	3	2	5
DPI	1	0	1	4	2	6	5	2	7
ECA	0	0	0	4	6	10	4	6	10
ECE	0	0	0	2	1	3	2	1	3
ECLAC	0	1	1	4	1	5	4	2	6
EOSG	0	0	0	1	0	1	1	0	1
ESCAP	0	0	0	2	1	3	2	1	3

[11] Management and Administration Network (MAGNET), Political, Peace and Humanitarian Network (POLNET) and Public Information and Conference Management Network (INFONET).

Entity	National competitive examination			Young professionals programme			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
ESCWA	0	0	0	2	2	4	2	2	4
OCHA	0	0	0	0	1	1	0	1	1
ODA	0	0	0	1	0	1	1	0	1
OHCHR	0	0	0	3	0	3	3	0	3
OIOS	0	0	0	1	1	2	1	1	2
OLA	0	0	0	2	1	3	2	1	3
UNAMA	1	0	1	1	0	1	2	0	2
UNEP	0	0	0	1	0	1	1	0	1
UNODC	0	0	0	2	2	4	2	2	4
UNOG	0	0	0	1	2	3	1	2	3
UNON	0	0	0	0	1	1	0	1	1
UNOV	0	0	0	1	0	1	1	0	1
Total	**4**	**1**	**5**	**38**	**26**	**64**	**42**	**27**	**69**

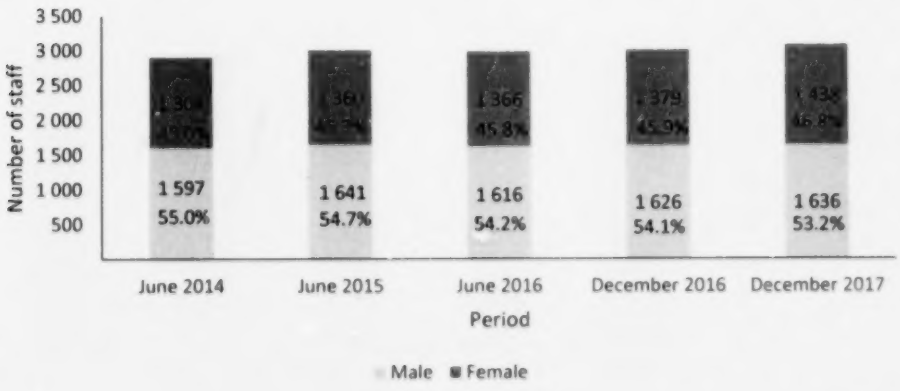
Note: Of the 69 Secretariat staff members, 62 (all P-2) were placed on posts subject to geographical distribution.

E. Gender

49. The distribution of male and female staff of the Secretariat with geographical status for the five periods from 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017 is shown in figure XII.

Figure XII
Gender distribution of Secretariat staff with geographical status as at 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017

(Population: 3,074 as at 31 December 2017)



50. Table 29 shows the number and percentage of male and female Secretariat staff with geographical status by grade as at 30 June 2014 and 31 December 2017.

Table 29
Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2014 and 31 December 2017

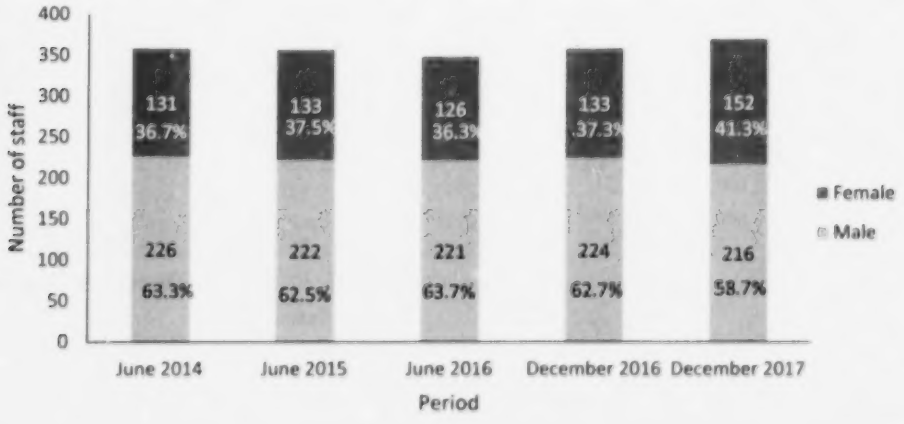
(Population: 3,074 as at 31 December 2017)

	As at 30 June 2014					*As at 31 December 2017*				
	Female		*Male*			*Female*		*Male*		
Grade	*No.*	*Percentage*	*No.*	*Percentage*	*Total*	*No.*	*Percentage*	*No.*	*Percentage*	*Total*
USG	12	42.9	16	57.1	28	15	48.4	16	51.6	31
ASG	6	28.6	15	71.4	21	10	45.5	12	54.5	22
D-2	23	30.3	53	69.7	76	34	41.0	49	59.0	83
D-1	90	38.8	142	61.2	232	93	40.1	139	59.9	232
P-5	195	37.6	324	62.4	519	219	39.2	339	60.8	558
P-4	373	46.1	436	53.9	809	385	44.7	477	55.3	862
P-3	368	47.5	406	52.5	774	424	51.2	404	48.8	828
P-2	236	53.5	205	46.5	441	258	56.3	200	43.7	458
P-1	1	100.0	0	0.0	1	0	0.0	0	0.0	0
Total	**1 304**	**45.0**	**1 597**	**55.0**	**2 901**	**1 438**	**46.8**	**1 636**	**53.2**	**3 074**

51. Figure XIII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 31 December 2017, the percentage of female staff of the Secretariat with geographical status at the D-1 level and above was 41.3 per cent.

Figure XIII
Gender distribution of Secretariat staff with geographical status at the D-1 level and above as at 30 June for 2014 to 2016 and as at 31 December for 2016 and 2017

(Population: 368)



F. Age: forecast of retirements of staff under the system of desirable ranges

52. From 1 January to 31 December 2017, 63 Secretariat staff with geographical status retired (22 Directors and 41 staff in the Professional category).

53. Table 30 shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional category. It is forecast that an average of 24 Secretariat staff with geographical status will retire yearly from 2018 to 2022.

Table 30
Forecast of retirements from 1 January 2018 to 31 December 2022 by category for all Secretariat staff with geographical status as at 31 December 2017

(Population: 3,021[a])

Category	*Average yearly number of staff retirements 2018–2022 (if all retire at 65)*	*Number of staff in category*	*Retirements as a percentage of category*
D	8	315	2.5
P	16	2 706	0.6
Total	**24**	**3 021**	**0.8**

[a] Excluding USGs and ASGs.

54. Table 31 shows the percentage of staff members with geographical status forecast to retire during the period from 1 January 2018 to 31 December 2022 by Member State. Table 31 also shows the representation status of Member States whose status could change at the end of the five-year period as a result of their nationals retiring as forecasted, assuming that there are no new recruitments from that Member State within the period.

Table 31
Percentage of staff with geographical status forecast to retire during the period from 1 January 2018 to 31 December 2022 by Member State

(Population: 193)

No forecast retirements (131 Member States)

Afghanistan
Albania
Algeria
Andorra
Angola
Antigua and Barbuda
Armenia
Azerbaijan
Bahamas
Bangladesh
Barbados
Belgium
Belize
Bhutan
Bolivia (Plurinational State of)
Bosnia and Herzegovina
Botswana
Brunei Darussalam
Cabo Verde
Cambodia
Central African Republic
Chad
Comoros
Congo
Costa Rica
Côte d'Ivoire
Cuba
Cyprus
Czechia
Democratic People's Republic of Korea
Democratic Republic of the Congo
Denmark
Djibouti
Dominica
Dominican Republic
Ecuador
El Salvador
Equatorial Guinea
Eritrea
Estonia
Fiji
Finland
Gabon
Gambia
Georgia
Greece
Grenada
Guinea
Honduras
Iceland
Indonesia
Iran (Islamic Republic of)
Iraq
Ireland
Jamaica
Jordan
Kazakhstan
Kiribati
Kuwait
Kyrgyzstan
Lao People's Democratic Republic
Latvia
Lebanon
Lesotho
Liberia
Libya
Liechtenstein
Luxembourg
Madagascar
Malaysia
Maldives
Malta
Marshall Islands
Mauritius
Micronesia (Federated States of)
Monaco
Montenegro
Morocco
Mozambique
Myanmar
Namibia
Nauru
Nicaragua
Oman
Palau
Panama
Papua New Guinea
Paraguay
Peru
Philippines
Portugal
Qatar
Republic of Korea
Republic of Moldova
Romania
Rwanda
Saint Kitts and Nevis
Saint Lucia
Saint Vincent and the Grenadines
San Marino
Sao Tome and Principe
Saudi Arabia
Senegal
Seychelles
Sierra Leone
Singapore
Slovakia
Slovenia
Solomon Islands
South Sudan
Sudan
Suriname
Swaziland
Sweden
Syrian Arab Republic
Tajikistan
Thailand
The former Yugoslav Republic of Macedonia
Timor-Leste
Togo
Tonga
Tunisia
Turkey
Turkmenistan
Tuvalu
United Arab Emirates
Uzbekistan
Vanuatu
Venezuela (Bolivarian Republic of)
Viet Nam
Yemen

Less than 20 per cent of currently serving staff with geographical status forecast to retire (51 Member States)

Argentina (1)
Australia (2)
Austria (1)
Benin (1)
Brazil (3)
Bulgaria (2)
Burkina Faso (1)
Burundi (1)
Cameroon (3)
Canada (10)
Chile (2)
China (2)
Colombia (1)
Croatia (1)
Egypt (2)
Ethiopia (1)
France (1)
Germany (4)
Ghana (1)
Guatemala (1)
Guyana (1)
Hungary (1)
India (3)
Israel (1)
Italy (8)
Japan (2)
Kenya (2)
Malawi (1)
Mexico (2)
Mongolia (1)
Nepal (1)
Netherlands (over/within) (1)
New Zealand (2)
Niger (1)
Nigeria (1)
Norway (1)
Pakistan (1)
Poland (within/under) (2)
Russian Federation (4)
South Africa (1)
Spain (1)
Sri Lanka (1)
Switzerland (1)
Trinidad and Tobago (3)
Uganda (3)
Ukraine (1)
United Kingdom of Great Britain and Northern Ireland (4)
United States of America (14)
Uruguay (1)
Zambia (1)
Zimbabwe (1)

20 to 40 per cent of currently serving staff with geographical status forecast to retire (8 Member States)

Belarus (1)
Haiti (1)
Lithuania (1)
Mali (1)
Mauritania (1)
Serbia (2)
Somalia (1)
United Republic of Tanzania (1)

More than 40 per cent of currently serving staff with geographical status forecast to retire (3 Member States)

Bahrain (1)
Guinea-Bissau (1)
Samoa (1)

Note

(a) The number in parentheses represents the number of respective Member State staff with geographical status forecast to retire during the period from 1 January 2018 and 31 December 2022. This number represents retirement numbers on the assumption that all staff members will retire at 65 years.

(b) In cases where the Member State's representation status will have changed at the end of the five-year period if the forecast number of staff members do retire and there are no new recruitments from that Member State within the period, the 31 December 2017 and 31 December 2022 representation statuses are indicated in parentheses.

(c) The representation statuses are based on the Member States' desirable ranges as at 31 December 2017.

(d) Excluding USGs and ASGs.

(e) (Un = unrepresented, under = underrepresented, within = within range, over = overrepresented).

V. Actions to be taken by the General Assembly

55. **The Secretary-General invites the General Assembly to take note of the present report.**

Annex

Comprehensive statistical tables

Table 1.A
All staff by nationality, gender, category and appointment type as at 31 December 2017

(Population: 38,105)

		P+			*FS*			*GS*			*Total*				
Country of nationality	*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
Afghanistan	Female	1	1	–	–	–	–	1	72	1	2	73	1	76	0.20
	Male	7	13	3	10	20	1	8	1 039	–	25	1 072	4	1 101	2.89
	All	8	14	3	10	20	1	9	1 111	1	27	1 145	5	1 177	3.09
Albania	Female	8	7	1	1	1	–	1	3	1	10	11	2	23	0.06
	Male	3	2	–	2	–	–	1	3	–	6	5	–	11	0.03
	All	11	9	1	3	1	–	2	6	1	16	16	2	34	0.09
Algeria	Female	5	5	4	–	–	–	5	7	1	10	12	5	27	0.07
	Male	7	11	4	–	1	–	6	9	–	13	21	4	38	0.10
	All	12	16	8	–	1	–	11	16	1	23	33	9	65	0.17
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Angola	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	1	1	–	5	3	–	–	2	–	6	6	–	12	0.03
	All	1	1	–	6	3	–	–	2	–	7	6	–	13	0.03
Antigua and Barbuda	Female	2	–	–	2	1	–	–	1	–	4	2	–	6	0.02
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	2	1	–	–	1	–	4	2	–	6	0.02
Argentina	Female	31	20	15	–	–	–	17	11	7	48	31	22	101	0.27
	Male	22	33	8	3	4	–	8	9	1	33	46	9	88	0.23
	All	53	53	23	3	4	–	25	20	8	81	77	31	189	0.50
Armenia	Female	2	4	1	2	–	–	2	1	1	6	5	2	13	0.03
	Male	6	5	–	1	–	–	–	1	–	7	6	–	13	0.03
	All	8	9	1	3	–	–	2	2	1	13	11	2	26	0.07

Country of nationality	Gender	P-			ES			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Australia	Female	31	43	17	3	1	–	4	8	4	38	52	21	111	0.29
	Male	41	76	8	10	10	–	1	6	3	52	92	11	155	0.41
	All	72	119	25	13	11	–	5	14	7	90	144	32	266	0.70
Austria	Female	22	20	18	2	–	–	62	44	19	86	64	37	187	0.49
	Male	29	30	6	10	8	–	44	49	11	83	87	17	187	0.49
	All	51	50	24	12	8	–	106	93	30	169	151	54	374	0.98
Azerbaijan	Female	3	–	–	–	–	–	1	2	–	4	2	–	6	0.02
	Male	3	5	2	–	1	–	1	4	–	4	10	2	16	0.04
	All	6	5	2	–	1	–	2	6	–	8	12	2	22	0.06
Bahamas	Female	7	1	–	–	–	–	1	1	–	8	2	–	10	0.03
	Male	2	–	–	–	1	–	–	–	–	2	1	–	3	0.01
	All	9	1	–	–	1	–	1	1	–	10	3	–	13	0.03
Bahrain	Female	–	1	–	–	–	–	4	1	–	4	2	–	6	0.02
	Male	1	2	–	–	–	–	–	2	–	1	4	–	5	0.01
	All	1	3	–	–	–	–	4	3	–	5	6	–	11	0.03
Bangladesh	Female	2	9	2	–	1	–	3	1	1	5	11	3	19	0.05
	Male	20	51	7	5	3	1	2	6	1	27	60	9	96	0.25
	All	22	60	9	5	4	1	5	7	2	32	71	12	115	0.30
Barbados	Female	6	2	1	–	1	–	3	1	–	9	4	1	14	0.04
	Male	1	1	1	2	3	–	4	1	–	7	5	1	13	0.03
	All	7	3	2	2	4	–	7	2	–	16	9	2	27	0.07
Belarus	Female	3	3	1	–	–	–	1	3	2	4	6	3	13	0.03
	Male	3	5	5	–	–	–	2	3	–	5	8	5	18	0.05
	All	6	8	6	–	–	–	3	6	2	9	14	8	31	0.08
Belgium	Female	21	29	14	1	–	–	11	13	1	33	42	15	90	0.24
	Male	36	57	20	6	3	–	2	8	1	44	68	21	133	0.35
	All	57	86	34	7	3	–	13	21	2	77	110	36	223	0.59
Belize	Female	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01

Country of nationality	Gender	P			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Benin	Female	–	10	1	2	3	2	1	1	1	3	14	4	21	0.06
	Male	12	27	6	4	9	–	–	3	–	16	39	6	61	0.16
	All	12	37	7	6	12	2	1	4	1	19	53	10	82	0.22
Bhutan	Female	–	2	–	5	5	–	–	1	–	5	8	–	13	0.03
	Male	5	7	2	3	5	–	–	–	–	8	12	2	22	0.06
	All	5	9	2	8	10	–	–	1	–	13	20	2	35	0.09
Bolivia (Plurinational State of)	Female	3	2	1	–	–	–	5	6	1	8	8	2	18	0.05
	Male	6	10	4	–	–	–	4	5	1	10	15	5	30	0.08
	All	9	12	5	–	–	–	9	11	2	18	23	7	48	0.13
Bosnia and Herzegovina	Female	6	10	5	16	8	1	4	11	4	26	29	10	65	0.17
	Male	9	13	–	17	18	2	9	17	1	35	48	3	86	0.23
	All	15	23	5	33	26	3	13	28	5	61	77	13	151	0.40
Botswana	Female	6	5	–	–	1	–	–	1	–	6	7	–	13	0.03
	Male	2	3	1	–	1	–	–	1	–	2	5	1	8	0.02
	All	8	8	1	–	2	–	–	2	–	8	12	1	21	0.06
Brazil	Female	21	25	10	1	–	–	8	23	3	30	48	13	91	0.24
	Male	24	36	7	1	4	–	7	11	1	32	51	8	91	0.24
	All	45	61	17	2	4	–	15	34	4	62	99	21	182	0.48
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Bulgaria	Female	11	5	3	1	1	1	1	5	3	13	11	7	31	0.08
	Male	15	12	1	3	3	–	1	2	–	19	17	1	37	0.10
	All	26	17	4	4	4	1	2	7	3	32	28	8	68	0.18
Burkina Faso	Female	4	2	2	1	4	2	–	2	1	5	8	5	18	0.05
	Male	5	34	4	5	9	1	3	4	–	13	47	5	65	0.17
	All	9	36	6	6	13	3	3	6	1	18	55	10	83	0.22
Burundi	Female	5	10	3	8	12	1	5	6	1	18	28	5	51	0.13
	Male	7	18	3	3	20	–	3	13	7	13	51	10	74	0.19
	All	12	28	6	11	32	1	8	19	8	31	79	15	125	0.33

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Cabo Verde	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	4	1	–	–	–	–	–	–	–	4	1	–	5	0.01
	All	5	1	–	–	–	–	–	–	–	5	1	–	6	0.02
Cambodia	Female	–	–	–	2	1	–	1	22	1	3	23	1	27	0.07
	Male	2	1	1	1	2	–	7	54	2	10	57	3	70	0.18
	All	2	1	1	3	3	–	8	76	3	13	80	4	97	0.25
Cameroon	Female	11	19	10	8	12	–	7	13	2	26	44	12	82	0.22
	Male	33	65	19	8	12	–	9	16	2	50	93	21	164	0.43
	All	44	84	29	16	24	–	16	29	4	76	137	33	246	0.65
Canada	Female	66	124	48	4	9	–	37	33	6	107	166	54	327	0.86
	Male	85	134	35	18	20	3	14	22	2	117	176	40	333	0.87
	All	151	258	83	22	29	3	51	55	8	224	342	94	660	1.73
Central African Republic	Female	1	–	1	5	1	–	–	97	1	6	98	2	106	0.28
	Male	2	2	2	2	9	–	1	456	5	5	467	7	479	1.26
	All	3	2	3	7	10	–	1	553	6	11	565	9	585	1.54
Chad	Female	1	2	1	–	2	–	–	1	–	1	5	1	7	0.02
	Male	1	13	1	1	–	–	–	24	–	2	37	1	40	0.10
	All	2	15	2	1	2	–	–	25	–	3	42	2	47	0.12
Chile	Female	2	12	19	–	–	–	71	58	33	73	70	52	195	0.51
	Male	15	11	9	1	3	–	37	72	24	53	86	33	172	0.45
	All	17	23	28	1	3	–	108	130	57	126	156	85	367	0.96
China	Female	102	49	28	–	1	–	21	55	24	123	105	52	280	0.73
	Male	103	42	29	2	1	–	11	22	2	116	65	31	212	0.56
	All	205	91	57	2	2	–	32	77	26	239	170	83	492	1.29
Colombia	Female	11	16	12	–	1	–	16	79	4	27	96	16	139	0.36
	Male	9	15	4	3	–	1	20	77	6	32	92	11	135	0.35
	All	20	31	16	3	1	1	36	156	10	59	188	27	274	0.72
Comoros	Female	–	1	1	–	–	–	–	–	–	–	1	1	2	0.01
	Male	–	1	–	–	1	–	–	1	–	–	3	–	3	0.01
	All	–	2	1	–	1	–	–	1	–	–	4	1	5	0.01

Country of nationality	Gender	P			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Congo	Female	4	1	1	–	–	–	–	4	–	4	5	1	10	0.03
	Male	5	5	1	3	3	–	2	5	–	10	13	1	24	0.06
	All	9	6	2	3	3	–	2	9	–	14	18	2	34	0.09
Costa Rica	Female	2	4	1	–	–	–	–	–	1	2	4	2	8	0.02
	Male	7	1	1	–	–	–	–	1	1	7	2	2	11	0.03
	All	9	5	2	–	–	–	–	1	2	9	6	4	19	0.05
Côte d'Ivoire	Female	2	8	4	8	32	2	1	6	–	11	46	6	63	0.17
	Male	13	49	7	17	43	2	3	10	–	33	102	9	144	0.38
	All	15	57	11	25	75	4	4	16	–	44	148	15	207	0.54
Croatia	Female	6	9	–	9	3	–	5	13	2	20	25	2	47	0.12
	Male	6	9	4	22	14	1	1	13	2	29	36	7	72	0.19
	All	12	18	4	31	17	1	6	26	4	49	61	9	119	0.31
Cuba	Female	6	–	1	–	–	–	1	4	1	7	4	2	13	0.03
	Male	7	2	–	–	–	–	1	1	1	8	3	1	12	0.03
	All	13	2	1	–	–	–	2	5	2	15	7	3	25	0.07
Cyprus	Female	1	2	–	–	1	–	–	40	–	1	43	–	44	0.12
	Male	2	–	–	1	2	–	–	59	–	3	61	–	64	0.17
	All	3	2	–	1	3	–	–	99	–	4	104	–	108	0.28
Czechia	Female	6	4	4	–	1	–	2	6	1	8	11	5	24	0.06
	Male	3	8	–	1	2	–	8	7	–	12	17	–	29	0.08
	All	9	12	4	1	3	–	10	13	1	20	28	5	53	0.14
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	1	–	–	–	–	–	–	–	1	1	–	2	0.01
	All	1	1	–	–	–	–	–	–	–	1	1	–	2	0.01
Democratic Republic of the Congo	Female	2	9	1	4	17	–	2	309	4	8	335	5	348	0.91
	Male	10	30	8	12	47	2	17	1 828	14	39	1 905	24	1 968	5.16
	All	12	39	9	16	64	2	19	2 137	18	47	2 240	29	2 316	6.08
Denmark	Female	19	19	5	–	–	–	2	4	–	21	23	5	49	0.13
	Male	19	24	2	3	3	–	3	3	–	25	30	2	57	0.15
	All	38	43	7	3	3	–	5	7	–	46	53	7	106	0.28

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Djibouti	Female	1	1	–	–	1	–	–	–	–	1	2	–	3	0.01
	Male	3	6	1	–	1	–	1	1	–	4	8	1	13	0.03
	All	4	7	1	–	2	–	1	1	–	5	10	1	16	0.04
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	3	2	–	5	2	–	7	0.02
	All	2	–	–	–	–	–	3	2	–	5	2	–	7	0.02
Dominican Republic	Female	4	–	1	–	–	–	5	1	–	9	1	1	11	0.03
	Male	4	1	–	1	1	–	–	3	1	5	5	1	11	0.03
	All	8	1	1	1	1	–	5	4	1	14	6	2	22	0.06
Ecuador	Female	7	4	1	–	1	–	4	6	2	11	11	3	25	0.07
	Male	7	5	2	1	–	–	2	2	–	10	7	2	19	0.05
	All	14	9	3	1	1	–	6	8	2	21	18	5	44	0.12
Egypt	Female	17	15	27	1	–	–	3	29	6	21	44	33	98	0.26
	Male	42	48	14	7	15	1	10	32	6	59	95	21	175	0.46
	All	59	63	41	8	15	1	13	61	12	80	139	54	273	0.72
El Salvador	Female	3	2	1	–	–	–	2	8	1	5	10	2	17	0.04
	Male	3	8	–	2	1	–	–	2	–	5	11	–	16	0.04
	All	6	10	1	2	1	–	2	10	1	10	21	2	33	0.09
Equatorial Guinea	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
Eritrea	Female	3	1	–	15	17	–	3	1	–	21	19	–	40	0.10
	Male	2	1	–	6	9	–	1	7	–	9	17	–	26	0.07
	All	5	2	–	21	26	–	4	8	–	30	36	–	66	0.17
Estonia	Female	3	2	1	–	–	–	–	1	–	3	3	1	7	0.02
	Male	3	–	2	–	1	–	–	–	–	3	1	2	6	0.02
	All	6	2	3	–	1	–	–	1	–	6	4	3	13	0.03
Ethiopia	Female	4	19	1	10	21	–	108	132	6	122	172	7	301	0.79
	Male	30	44	11	28	27	1	147	212	2	205	283	14	502	1.32
	All	34	63	12	38	48	1	255	344	8	327	455	21	803	2.11

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Fiji	Female	7	4	–	2	–	–	2	7	–	11	11	–	22	0.06
	Male	5	10	4	30	25	–	–	7	–	35	42	4	81	0.21
	All	12	14	4	32	25	–	2	14	–	46	53	4	103	0.27
Finland	Female	19	39	5	–	–	–	1	2	1	20	41	6	67	0.18
	Male	7	21	3	10	6	–	2	–	–	19	27	3	49	0.13
	All	26	60	8	10	6	–	3	2	1	39	68	9	116	0.30
France	Female	167	172	106	3	5	–	165	142	24	335	319	130	784	2.06
	Male	115	151	59	9	16	2	135	157	34	259	324	95	678	1.78
	All	282	323	165	12	21	2	300	299	58	594	643	225	1 462	3.84
Gabon	Female	–	–	–	–	–	–	–	4	–	–	4	–	4	0.01
	Male	2	4	2	–	–	–	–	8	–	2	12	2	16	0.04
	All	2	4	2	–	–	–	–	12	–	2	16	2	20	0.05
Gambia	Female	4	4	1	–	3	–	1	–	–	5	7	1	13	0.03
	Male	7	13	4	3	6	–	–	2	–	10	21	4	35	0.09
	All	11	17	5	3	9	–	1	2	–	15	28	5	48	0.13
Georgia	Female	–	1	2	4	–	–	1	2	–	5	3	2	10	0.03
	Male	3	5	–	5	6	–	1	2	–	9	13	–	22	0.06
	All	3	6	2	9	6	–	2	4	–	14	16	2	32	0.08
Germany	Female	97	128	27	1	2	–	13	21	4	111	151	31	293	0.77
	Male	86	108	29	4	5	–	8	9	1	98	122	30	250	0.66
	All	183	236	56	5	7	–	21	30	5	209	273	61	543	1.43
Ghana	Female	7	11	–	6	13	2	13	9	2	26	33	4	63	0.17
	Male	27	81	6	42	34	1	6	14	1	75	129	8	212	0.56
	All	34	92	6	48	47	3	19	23	3	101	162	12	275	0.72
Greece	Female	6	14	7	–	1	–	6	4	2	12	19	9	40	0.10
	Male	13	11	3	1	3	–	1	4	–	15	18	3	36	0.09
	All	19	25	10	1	4	–	7	8	2	27	37	12	76	0.20
Grenada	Female	–	1	–	–	–	–	1	1	–	1	2	–	3	0.01
	Male	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	All	3	1	–	–	–	–	1	1	–	4	2	–	6	0.02

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Guatemala	Female	4	4	4	6	4	1	3	13	–	13	21	5	39	0.10
	Male	2	8	2	7	4	–	1	7	1	10	19	3	32	0.08
	All	6	12	6	13	8	1	4	20	1	23	40	8	71	0.19
Guinea	Female	1	3	–	2	2	–	–	2	–	3	7	–	10	0.03
	Male	8	10	–	3	6	1	–	13	–	11	29	1	41	0.11
	All	9	13	–	5	8	1	–	15	–	14	36	1	51	0.13
Guinea-Bissau	Female	–	1	–	1	1	–	–	13	–	1	15	–	16	0.04
	Male	4	–	1	–	–	–	–	47	–	4	47	1	52	0.14
	All	4	1	1	1	1	–	–	60	–	5	62	1	68	0.18
Guyana	Female	5	4	–	–	2	–	8	12	1	13	18	1	32	0.08
	Male	3	3	–	–	1	–	6	3	–	9	7	–	16	0.04
	All	8	7	–	–	3	–	14	15	1	22	25	1	48	0.13
Haiti	Female	3	3	4	11	14	–	12	75	2	26	92	6	124	0.33
	Male	8	8	4	8	18	3	2	126	1	18	152	8	178	0.47
	All	11	11	8	19	32	3	14	201	3	44	244	14	302	0.79
Honduras	Female	4	2	–	1	1	–	1	5	1	6	8	1	15	0.04
	Male	4	5	–	3	4	–	–	5	–	7	14	–	21	0.06
	All	8	7	–	4	5	–	1	10	1	13	22	1	36	0.09
Hungary	Female	5	4	3	–	–	–	–	6	3	5	10	6	21	0.06
	Male	7	5	–	–	–	–	1	1	–	8	6	–	14	0.04
	All	12	9	3	–	–	–	1	7	3	13	16	6	35	0.09
Iceland	Female	1	1	1	–	–	–	–	–	–	1	1	1	3	0.01
	Male	3	2	–	3	1	–	–	–	–	6	3	–	9	0.02
	All	4	3	1	3	1	–	–	–	–	7	4	1	12	0.03
India	Female	27	37	7	7	5	–	17	46	7	51	88	14	153	0.40
	Male	68	121	19	54	63	1	40	63	4	162	247	24	433	1.14
	All	95	158	26	61	68	1	57	109	11	213	335	38	586	1.54
Indonesia	Female	9	6	2	2	2	–	7	12	2	18	20	4	42	0.11
	Male	13	8	–	1	2	–	3	10	1	17	20	1	38	0.10
	All	22	14	2	3	4	–	10	22	3	35	40	5	80	0.21

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Iran (Islamic Republic of)	Female	10	1	3	–	–	–	4	6	2	14	7	5	26	0.07
	Male	10	11	1	1	–	–	5	5	2	16	16	3	35	0.09
	All	20	12	4	1	–	–	9	11	4	30	23	8	61	0.16
Iraq	Female	2	6	2	11	6	–	4	73	1	17	85	3	105	0.28
	Male	5	10	1	13	23	–	–	394	2	18	427	3	448	1.18
	All	7	16	3	24	29	–	4	467	3	35	512	6	553	1.45
Ireland	Female	17	18	5	–	–	–	12	5	–	29	23	5	57	0.15
	Male	23	34	11	12	4	–	3	12	3	38	50	14	102	0.27
	All	40	52	16	12	4	–	15	17	3	67	73	19	159	0.42
Israel	Female	4	6	3	–	–	–	5	16	3	9	22	6	37	0.10
	Male	12	7	–	–	2	–	4	39	2	16	48	2	66	0.17
	All	16	13	3	–	2	–	9	55	5	25	70	8	103	0.27
Italy	Female	82	102	34	2	2	–	41	70	23	125	174	57	356	0.93
	Male	89	104	21	6	11	1	50	142	11	145	257	33	435	1.14
	All	171	206	55	8	13	1	91	212	34	270	431	90	791	2.08
Jamaica	Female	5	7	1	2	6	–	23	14	1	30	27	2	59	0.15
	Male	4	2	1	3	4	–	10	12	–	17	18	1	36	0.09
	All	9	9	2	5	10	–	33	26	1	47	45	3	95	0.25
Japan	Female	74	50	11	–	1	–	18	20	4	92	71	15	178	0.47
	Male	34	42	4	1	–	1	3	6	–	38	48	5	91	0.24
	All	108	92	15	1	1	1	21	26	4	130	119	20	269	0.71
Jordan	Female	10	12	5	2	4	–	5	34	1	17	50	6	73	0.19
	Male	12	38	7	11	19	–	6	112	6	29	169	13	211	0.55
	All	22	50	12	13	23	–	11	146	7	46	219	19	284	0.75
Kazakhstan	Female	4	7	2	–	–	–	–	9	5	4	16	7	27	0.07
	Male	3	–	1	–	–	–	–	3	–	3	3	1	7	0.02
	All	7	7	3	–	–	–	–	12	5	7	19	8	34	0.09
Kenya	Female	54	72	19	36	61	4	211	358	55	301	491	78	870	2.28
	Male	46	93	13	45	70	3	126	391	52	217	554	68	839	2.20
	All	100	165	32	81	131	7	337	749	107	518	1 045	146	1 709	4.48

Country of nationality	Gender	P			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	Male	–	–	1	–	–	–	–	2	–	–	2	1	3	0.01
	All	–	–	1	–	–	–	–	4	–	–	4	1	5	0.01
Kyrgyzstan	Female	1	4	1	–	–	–	–	4	–	1	8	1	10	0.03
	Male	4	5	4	1	1	–	–	9	1	5	15	5	25	0.07
	All	5	9	5	1	1	–	–	13	1	6	23	6	35	0.09
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	1	2	–	1	2	–	3	0.01
	All	–	–	–	–	–	–	1	3	–	1	3	–	4	0.01
Latvia	Female	2	2	–	–	–	–	–	3	–	2	5	–	7	0.02
	Male	1	5	1	–	2	–	–	1	–	1	8	1	10	0.03
	All	3	7	1	–	2	–	–	4	–	3	13	1	17	0.04
Lebanon	Female	31	25	18	5	8	–	60	223	5	96	256	23	375	0.98
	Male	18	19	6	33	63	1	63	579	4	114	661	11	786	2.06
	All	49	44	24	38	71	1	123	802	9	210	917	34	1 161	3.05
Lesotho	Female	2	2	1	–	–	–	–	–	–	2	2	1	5	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	2	2	1	–	–	–	–	1	–	2	3	1	6	0.02
Liberia	Female	3	1	–	8	17	–	1	74	1	12	92	1	105	0.28
	Male	–	11	2	12	46	1	1	323	6	13	380	9	402	1.05
	All	3	12	2	20	63	1	2	397	7	25	472	10	507	1.33
Libya	Female	–	2	–	–	–	–	–	4	–	–	6	–	6	0.02
	Male	1	1	1	–	–	–	–	36	4	1	37	5	43	0.11
	All	1	3	1	–	–	–	–	40	4	1	43	5	49	0.13
Liechtenstein	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01

Country of nationality	Gender	P-			FS-			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Lithuania	Female	5	2	1	–	–	–	–	5	2	5	7	3	15	0.04
	Male	3	2	2	1	–	–	–	–	–	4	2	2	8	0.02
	All	8	4	3	1	–	–	–	5	2	9	9	5	23	0.06
Luxembourg	Female	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
	Male	4	2	1	–	–	–	–	–	–	4	2	1	7	0.02
	All	5	4	2	–	–	–	–	–	–	5	4	2	11	0.03
Madagascar	Female	4	3	–	–	1	–	5	4	–	9	8	–	17	0.04
	Male	6	1	–	1	1	–	–	8	1	7	10	1	18	0.05
	All	10	4	–	1	2	–	5	12	1	16	18	1	35	0.09
Malawi	Female	4	1	–	–	–	–	1	3	–	5	4	–	9	0.02
	Male	16	10	–	1	–	–	–	1	–	17	11	–	28	0.07
	All	20	11	–	1	–	–	1	4	–	22	15	–	37	0.10
Malaysia	Female	7	14	–	1	1	–	3	–	–	11	15	–	26	0.07
	Male	4	6	–	1	4	–	3	4	–	8	14	–	22	0.06
	All	11	20	–	2	5	–	6	4	–	19	29	–	48	0.13
Maldives	Female	2	1	–	–	–	–	–	–	–	2	1	–	3	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	4	1	–	–	–	–	–	–	–	4	1	–	5	0.01
Mali	Female	5	2	1	1	3	–	2	143	8	8	148	9	165	0.43
	Male	5	8	6	1	2	1	–	586	11	6	596	18	620	1.63
	All	10	10	7	2	5	1	2	729	19	14	744	27	785	2.06
Malta	Female	1	–	–	–	–	–	–	2	–	1	2	–	3	0.01
	Male	4	–	–	–	–	–	–	–	–	4	–	–	4	0.01
	All	5	–	–	–	–	–	–	2	–	5	2	–	7	0.02
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	Female	–	1	1	–	–	–	–	1	–	–	2	1	3	0.01
	Male	7	11	4	–	–	–	–	5	–	7	16	4	27	0.07
	All	7	12	5	–	–	–	–	6	–	7	18	5	30	0.08

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Mauritius	Female	6	3	1	–	1	–	2	3	2	8	7	3	18	0.05
	Male	5	5	–	1	1	–	–	1	–	6	7	–	13	0.03
	All	11	8	1	1	2	–	2	4	2	14	14	3	31	0.08
Mexico	Female	26	11	9	–	1	–	13	36	7	39	48	16	103	0.27
	Male	32	17	5	–	–	–	9	25	2	41	42	7	90	0.24
	All	58	28	14	–	1	–	22	61	9	80	90	23	193	0.51
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Mongolia	Female	4	7	–	1	1	1	2	5	1	7	13	2	22	0.06
	Male	5	1	–	–	–	–	–	1	–	5	2	–	7	0.02
	All	9	8	–	1	1	1	2	6	1	12	15	2	29	0.08
Montenegro	Female	3	–	1	–	–	–	–	–	–	3	–	1	4	0.01
	Male	–	2	1	–	–	–	–	1	–	–	3	1	4	0.01
	All	3	2	2	–	–	–	–	1	–	3	3	2	8	0.02
Morocco	Female	17	8	2	7	7	–	6	38	1	30	53	3	86	0.23
	Male	32	11	3	20	25	–	3	126	1	55	162	4	221	0.58
	All	49	19	5	27	32	–	9	164	2	85	215	7	307	0.81
Mozambique	Female	–	2	–	3	2	–	1	1	–	4	5	–	9	0.02
	Male	3	1	–	–	1	–	–	4	–	3	6	–	9	0.02
	All	3	3	–	3	3	–	1	5	–	7	11	–	18	0.05
Myanmar	Female	3	–	–	–	2	–	19	29	1	22	31	1	54	0.14
	Male	7	1	1	6	1	–	10	34	–	23	36	1	60	0.16
	All	10	1	1	6	3	–	29	63	1	45	67	2	114	0.30
Namibia	Female	2	1	–	1	–	–	3	1	–	6	2	–	8	0.02
	Male	1	–	–	–	1	–	–	1	–	1	2	–	3	0.01
	All	3	1	–	1	1	–	3	2	–	7	4	–	11	0.03

Country of nationality	Gender	P			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	2	10	–	2	3	–	–	6	1	4	19	1	24	0.06
	Male	25	48	2	12	32	1	6	13	–	43	93	3	139	0.36
	All	27	58	2	14	35	1	6	19	1	47	112	4	163	0.43
Netherlands	Female	18	42	9	–	–	1	5	34	6	23	76	16	115	0.30
	Male	37	56	9	1	8	–	3	58	4	41	122	13	176	0.46
	All	55	98	18	1	8	1	8	92	10	64	198	29	291	0.76
New Zealand	Female	7	19	4	3	2	–	–	–	1	10	21	5	36	0.09
	Male	17	18	1	18	3	–	1	2	–	36	23	1	60	0.16
	All	24	37	5	21	5	–	1	2	1	46	44	6	96	0.25
Nicaragua	Female	3	–	1	–	1	–	2	–	–	5	1	1	7	0.02
	Male	1	3	–	–	–	–	–	3	–	1	6	–	7	0.02
	All	4	3	1	–	1	–	2	3	–	6	7	1	14	0.04
Niger	Female	3	5	2	1	3	–	3	6	1	7	14	3	24	0.06
	Male	6	25	5	5	10	–	3	27	–	14	62	5	81	0.21
	All	9	30	7	6	13	–	6	33	1	21	76	8	105	0.28
Nigeria	Female	11	23	4	9	4	1	6	17	2	26	44	7	77	0.20
	Male	33	69	11	24	21	2	7	24	–	64	114	13	191	0.50
	All	44	92	15	33	25	3	13	41	2	90	158	20	268	0.70
Norway	Female	14	17	3	–	–	–	1	1	1	15	18	4	37	0.10
	Male	6	17	3	8	3	–	2	2	1	16	22	4	42	0.11
	All	20	34	6	8	3	–	3	3	2	31	40	8	79	0.21
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Pakistan	Female	3	8	–	2	2	1	3	20	1	8	30	2	40	0.10
	Male	27	64	9	17	39	1	14	93	3	58	196	13	267	0.70
	All	30	72	9	19	41	2	17	113	4	66	226	15	307	0.81

Country of nationality	Gender	P			P5			G5			Total			Total	Percentage of all staff
		P5	P4	P3	P5	P4	P3	G5	P4	P3	P5	P4	P3		
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	4	3	1	–	–	–	8	15	–	12	18	1	31	0.08
	Male	2	–	–	–	–	–	–	9	–	2	9	–	11	0.03
	All	6	3	1	–	–	–	8	24	–	14	27	1	42	0.11
Papua New Guinea	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	Male	2	–	–	1	–	–	–	2	–	3	2	–	5	0.01
	All	2	–	–	1	–	–	–	4	–	3	4	–	7	0.02
Paraguay	Female	3	–	2	–	–	–	1	3	–	4	3	2	9	0.02
	Male	3	3	–	–	2	–	–	1	–	3	6	–	9	0.02
	All	6	3	2	–	2	–	1	4	–	7	9	2	18	0.05
Peru	Female	5	8	3	1	–	–	33	16	1	39	24	4	67	0.18
	Male	10	15	1	7	1	–	17	10	1	34	26	2	62	0.16
	All	15	23	4	8	1	–	50	26	2	73	50	6	129	0.34
Philippines	Female	25	34	3	21	30	2	127	124	18	173	188	23	384	1.01
	Male	18	46	3	51	56	–	50	75	9	119	177	12	308	0.81
	All	43	80	6	72	86	2	177	199	27	292	365	35	692	1.82
Poland	Female	10	11	5	–	–	–	3	7	4	13	18	9	40	0.10
	Male	15	17	4	1	1	1	1	5	–	17	23	5	45	0.12
	All	25	28	9	1	1	1	4	12	4	30	41	14	85	0.22
Portugal	Female	7	27	4	2	5	–	3	5	1	12	37	5	54	0.14
	Male	13	30	2	3	13	–	6	3	–	22	46	2	70	0.18
	All	20	57	6	5	18	–	9	8	1	34	83	7	124	0.33
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
Republic of Korea	Female	23	27	7	–	–	–	1	19	1	24	46	8	78	0.20
	Male	24	20	2	–	2	–	2	8	1	26	30	3	59	0.15
	All	47	47	9	–	2	–	3	27	2	50	76	11	137	0.36

Country of nationality	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Republic of Moldova	Female	4	4	1	–	–	–	–	2	–	4	6	1	11	0.03
	Male	1	5	5	–	–	–	–	5	–	1	10	5	16	0.04
	All	5	9	6	–	–	–	–	7	–	5	16	6	27	0.07
Romania	Female	11	16	8	–	3	1	6	30	6	17	49	15	81	0.21
	Male	14	24	5	3	99	–	11	29	9	28	152	14	194	0.51
	All	25	40	13	3	102	1	17	59	15	45	201	29	275	0.72
Russian Federation	Female	48	34	26	10	4	2	61	56	14	119	94	42	255	0.67
	Male	131	60	47	11	13	–	6	12	2	148	85	49	282	0.74
	All	179	94	73	21	17	2	67	68	16	267	179	91	537	1.41
Rwanda	Female	3	9	4	7	14	–	7	10	1	17	33	5	55	0.14
	Male	13	28	3	16	22	–	2	24	–	31	74	3	108	0.28
	All	16	37	7	23	36	–	9	34	1	48	107	8	163	0.43
Saint Kitts and Nevis	Female	4	–	–	–	–	–	–	–	–	4	–	–	4	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	6	–	–	–	–	–	–	–	–	6	–	–	6	0.02
Saint Lucia	Female	–	2	–	–	–	–	1	–	2	1	2	2	5	0.01
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	2	–	–	–	–	1	–	2	2	2	2	6	0.02
Saint Vincent and the Grenadines	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	2	–	–	2	–	–	2	0.01
	All	–	1	–	–	–	–	2	–	–	2	1	–	3	0.01
Samoa	Female	–	–	–	1	1	–	–	–	–	1	1	–	2	0.01
	Male	1	2	–	2	–	–	–	3	–	3	5	–	8	0.02
	All	1	2	–	3	1	–	–	3	–	4	6	–	10	0.03
San Marino	Female	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
Sao Tome and Principe	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00

Country of nationality	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Saudi Arabia	Female	3	1	–	–	–	–	–	3	–	3	4	–	7	0.02
	Male	1	3	–	–	–	–	–	1	–	1	4	–	5	0.01
	All	4	4	–	–	–	–	–	4	–	4	8	–	12	0.03
Senegal	Female	9	10	3	2	5	–	5	34	2	16	49	5	70	0.18
	Male	12	51	9	4	11	–	7	39	1	23	101	10	134	0.35
	All	21	61	12	6	16	–	12	73	3	39	150	15	204	0.54
Serbia	Female	7	16	5	19	14	2	4	102	1	30	132	8	170	0.45
	Male	11	22	5	43	57	3	8	152	3	62	231	11	304	0.80
	All	18	38	10	62	71	5	12	254	4	92	363	19	474	1.24
Seychelles	Female	1	–	–	1	–	–	1	–	–	3	–	–	3	0.01
	Male	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
	All	4	1	–	1	–	–	1	–	–	6	1	–	7	0.02
Sierra Leone	Female	1	12	2	26	23	–	1	–	1	28	35	3	66	0.17
	Male	12	38	2	43	53	2	1	6	1	56	97	5	158	0.41
	All	13	50	4	69	76	2	2	6	2	84	132	8	224	0.59
Singapore	Female	9	9	3	1	–	–	–	3	–	10	12	3	25	0.07
	Male	6	3	1	–	–	–	1	–	–	7	3	1	11	0.03
	All	15	12	4	1	–	–	1	3	–	17	15	4	36	0.09
Slovakia	Female	2	6	3	–	–	–	1	5	–	3	11	3	17	0.04
	Male	2	5	1	–	–	–	4	3	–	6	8	1	15	0.04
	All	4	11	4	–	–	–	5	8	–	9	19	4	32	0.08
Slovenia	Female	7	2	–	–	–	–	1	2	–	8	4	–	12	0.03
	Male	5	1	–	–	–	–	1	4	–	6	5	–	11	0.03
	All	12	3	–	–	–	–	2	6	–	14	9	–	23	0.06
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	1	–	–	–	–	–	–	1	–	1	2	0.01
	All	1	–	1	–	–	–	–	–	–	1	–	1	2	0.01
Somalia	Female	1	1	–	–	1	–	1	20	–	2	22	–	24	0.06
	Male	3	8	–	2	2	–	1	130	1	6	140	1	147	0.39
	All	4	9	–	2	3	–	2	150	1	8	162	1	171	0.45

Country of nationality	Gender	P			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
South Africa	Female	16	16	9	1	3	2	5	10	–	22	29	11	62	0.16
	Male	14	30	4	15	23	–	6	11	2	35	64	6	105	0.28
	All	30	46	13	16	26	2	11	21	2	57	93	17	167	0.44
South Sudan	Female	–	–	1	–	–	–	–	188	–	–	188	1	189	0.50
	Male	1	1	1	1	–	–	–	1 152	1	2	1 153	2	1 157	3.04
	All	1	1	2	1	–	–	–	1 340	1	2	1 341	3	1 346	3.53
Spain	Female	90	62	43	1	1	–	25	32	19	116	95	62	273	0.72
	Male	90	75	34	2	11	1	11	31	7	103	117	42	262	0.69
	All	180	137	77	3	12	1	36	63	26	219	212	104	535	1.40
Sri Lanka	Female	3	6	–	–	1	–	10	7	1	13	14	1	28	0.07
	Male	6	18	3	19	11	2	3	13	–	28	42	5	75	0.20
	All	9	24	3	19	12	2	13	20	1	41	56	6	103	0.27
Sudan	Female	2	9	1	–	3	–	7	292	3	9	304	4	317	0.83
	Male	10	17	7	2	11	1	4	1 991	–	16	2 019	8	2 043	5.36
	All	12	26	8	2	14	1	11	2 283	3	25	2 323	12	2 360	6.19
Suriname	Female	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01
	Male	2	–	1	–	–	–	–	–	–	2	–	1	3	0.01
	All	3	–	1	–	–	–	1	–	–	4	–	1	5	0.01
Swaziland	Female	3	1	–	–	1	–	–	–	–	3	2	–	5	0.01
	Male	2	–	–	–	–	–	1	–	–	3	–	–	3	0.01
	All	5	1	–	–	1	–	1	–	–	6	2	–	8	0.02
Sweden	Female	26	33	7	1	–	–	5	4	1	32	37	8	77	0.20
	Male	14	30	9	5	3	–	1	1	1	20	34	10	64	0.17
	All	40	63	16	6	3	–	6	5	2	52	71	18	141	0.37
Switzerland	Female	40	39	24	–	3	–	33	48	4	73	90	28	191	0.50
	Male	21	23	13	1	1	–	31	43	8	53	67	21	141	0.37
	All	61	62	37	1	4	–	64	91	12	126	157	49	332	0.87
Syrian Arab Republic	Female	7	3	3	5	4	–	2	42	4	14	49	7	70	0.18
	Male	4	9	7	3	9	–	11	129	8	18	147	15	180	0.47
	All	11	12	10	8	13	–	13	171	12	32	196	22	250	0.66

Country of nationality	Gender	P			FS			GS			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Tajikistan	Female	1	1	–	7	1	–	1	1	1	9	3	1	13	0.03
	Male	9	3	2	10	9	–	1	6	–	20	18	2	40	0.10
	All	10	4	2	17	10	–	2	7	1	29	21	3	53	0.14
Thailand	Female	5	8	1	1	–	–	90	110	14	96	118	15	229	0.60
	Male	2	6	–	5	3	–	54	94	9	61	103	9	173	0.45
	All	7	14	1	6	3	–	144	204	23	157	221	24	402	1.05
The former Yugoslav Republic of Macedonia	Female	2	4	2	1	1	–	–	7	–	3	12	2	17	0.04
	Male	4	4	–	2	3	–	2	3	–	8	10	–	18	0.05
	All	6	8	2	3	4	–	2	10	–	11	22	2	35	0.09
Timor-Leste	Female	–	1	–	–	–	–	–	2	–	–	3	–	3	0.01
	Male	–	–	–	6	9	–	–	3	–	6	12	–	18	0.05
	All	–	1	–	6	9	–	–	5	–	6	15	–	21	0.06
Togo	Female	1	2	–	–	1	–	2	3	1	3	6	1	10	0.03
	Male	6	14	7	–	2	–	1	5	1	7	21	8	36	0.09
	All	7	16	7	–	3	–	3	8	2	10	27	9	46	0.12
Tonga	Female	2	1	–	–	–	–	–	–	–	2	1	–	3	0.01
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
Trinidad and Tobago	Female	10	4	1	4	2	–	28	26	1	42	32	2	76	0.20
	Male	9	9	2	26	7	–	18	19	–	53	35	2	90	0.24
	All	19	13	3	30	9	–	46	45	1	95	67	4	166	0.44
Tunisia	Female	10	12	4	1	1	–	3	14	1	14	27	5	46	0.12
	Male	13	15	8	4	3	–	6	8	1	23	26	9	58	0.15
	All	23	27	12	5	4	–	9	22	2	37	53	14	104	0.27
Turkey	Female	11	12	4	–	1	–	–	5	1	11	18	5	34	0.09
	Male	12	26	3	–	1	–	2	22	7	14	49	10	73	0.19
	All	23	38	7	–	2	–	2	27	8	25	67	15	107	0.28
Turkmenistan	Female	1	–	–	–	–	–	–	7	–	1	7	–	8	0.02
	Male	1	2	–	–	–	–	–	15	–	1	17	–	18	0.05
	All	2	2	–	–	–	–	–	22	–	2	24	–	26	0.07

Country of nationality	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	Female	15	43	8	7	14	1	6	199	4	28	256	13	297	0.78
	Male	23	62	8	17	22	1	2	256	3	42	340	12	394	1.03
	All	38	105	16	24	36	2	8	455	7	70	596	25	691	1.81
Ukraine	Female	2	11	–	–	2	–	3	28	12	5	41	12	58	0.15
	Male	20	34	8	11	12	–	–	43	10	31	89	18	138	0.36
	All	22	45	8	11	14	–	3	71	22	36	130	30	196	0.51
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	Female	96	106	60	2	7	–	41	41	4	139	154	64	357	0.94
	Male	122	199	46	27	23	–	19	44	2	168	266	48	482	1.26
	All	218	305	106	29	30	–	60	85	6	307	420	112	839	2.20
United Republic of Tanzania	Female	4	13	6	16	11	–	5	19	3	25	43	9	77	0.20
	Male	7	16	2	25	24	–	1	73	5	33	113	7	153	0.40
	All	11	29	8	41	35	–	6	92	8	58	156	16	230	0.60
United States of America	Female	252	252	116	19	31	1	230	293	50	501	576	167	1 244	3.26
	Male	206	288	105	30	46	1	272	268	43	508	602	149	1 259	3.30
	All	458	540	221	49	77	2	502	561	93	1 009	1 178	316	2 503	6.57
Uruguay	Female	14	9	4	1	2	–	7	7	1	22	18	5	45	0.12
	Male	13	24	3	3	7	1	7	2	1	23	33	5	61	0.16
	All	27	33	7	4	9	1	14	9	2	45	51	10	106	0.28
Uzbekistan	Female	6	4	2	–	1	–	–	9	2	6	14	4	24	0.06
	Male	8	9	2	1	1	–	–	10	–	9	20	2	31	0.08
	All	14	13	4	1	2	–	–	19	2	15	34	6	55	0.14
Vanuatu	Female	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	2	–	–	–	–	–	1	–	–	3	–	3	0.01

Country of nationality	Gender	P-			ES			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Venezuela (Bolivarian Republic of)	Female	4	6	5	–	–	–	3	4	1	7	10	6	23	0.06
	Male	7	6	4	–	2	–	2	3	–	9	11	4	24	0.06
	All	11	12	9	–	2	–	5	7	1	16	21	10	47	0.12
Viet Nam	Female	5	2	1	–	–	–	2	4	–	7	6	1	14	0.04
	Male	2	1	1	–	–	–	–	3	–	2	4	1	7	0.02
	All	7	3	2	–	–	–	2	7	–	9	10	2	21	0.06
Yemen	Female	2	3	1	–	–	–	–	15	1	2	18	2	22	0.06
	Male	4	5	1	1	2	1	2	64	–	7	71	2	80	0.21
	All	6	8	2	1	2	1	2	79	1	9	89	4	102	0.27
Zambia	Female	3	9	3	3	–	–	5	7	1	11	16	4	31	0.08
	Male	5	14	2	4	5	–	2	7	2	11	26	4	41	0.11
	All	8	23	5	7	5	–	7	14	3	22	42	8	72	0.19
Zimbabwe	Female	6	23	2	6	4	–	3	8	1	15	35	3	53	0.14
	Male	25	37	1	10	8	–	2	1	2	37	46	3	86	0.23
	All	31	60	3	16	12	–	5	9	3	52	81	6	139	0.36
Subtotal	**Female**	**2 135**	**2 408**	**970**	**423**	**549**	**31**	**1 927**	**4 687**	**515**	**4 485**	**7 644**	**1 516**	**13 645**	**35.81**
	Male	**2 603**	**3 672**	**895**	**1 085**	**1 530**	**50**	**1 524**	**12 539**	**397**	**5 212**	**17 741**	**1 342**	**24 295**	**63.76**
	All	**4 738**	**6 080**	**1 865**	**1 508**	**2 079**	**81**	**3 451**	**17 226**	**912**	**9 697**	**25 385**	**2 858**	**37 940**	**99.57**
State of Palestine	Female	2	2	2	3	2	–	–	14	3	5	18	5	28	0.07
	Male	8	12	7	6	16	–	7	62	–	21	90	7	118	0.31
	All	10	14	9	9	18	–	7	76	3	26	108	12	146	0.38
Stateless	Female	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
	Male	–	1	–	–	–	–	10	6	–	10	7	–	17	0.04
	All	–	3	–	–	–	–	10	6	–	10	9	–	19	0.05
Total	**Female**	**2 137**	**2 412**	**972**	**426**	**551**	**31**	**1 927**	**4 701**	**518**	**4 490**	**7 664**	**1 521**	**13 675**	**35.89**
	Male	**2 611**	**3 685**	**902**	**1 091**	**1 546**	**50**	**1 541**	**12 607**	**397**	**5 243**	**17 838**	**1 349**	**24 430**	**64.11**
	All	**4 748**	**6 097**	**1 874**	**1 517**	**2 097**	**81**	**3 468**	**17 308**	**915**	**9 733**	**25 502**	**2 870**	**38 105**	**100.00**

Table 1.B
All staff by entity, location, gender, category and appointment type as at 31 December 2017

(Population: 38,105)

			P+			*FS*			*GS+*			*Total*				
Entity		*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
Non-field operations																
Departments/offices																
CTED	Headquarters	Female	8	9	2	–	–	–	1	6	1	9	15	3	27	0.07
		Male	8	6	1	–	–	–	1	–	–	9	6	1	16	0.04
		All	16	15	3	–	–	–	2	6	1	18	21	4	43	0.11
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**8**	**9**	**2**	**–**	**–**	**–**	**1**	**6**	**1**	**9**	**15**	**3**	**27**	**0.07**
		Male	**8**	**6**	**1**	**–**	**–**	**–**	**1**	**–**	**–**	**9**	**6**	**1**	**16**	**0.04**
		All	**16**	**15**	**3**	**–**	**–**	**–**	**2**	**6**	**1**	**18**	**21**	**4**	**43**	**0.11**
DESA	Headquarters	Female	95	144	8	–	–	–	74	61	2	169	205	10	384	1.01
		Male	116	117	8	–	–	–	29	33	1	145	150	9	304	0.80
		All	211	261	16	–	–	–	103	94	3	314	355	19	688	1.81
	Other offices	Female	–	29	1	–	–	–	–	6	–	–	35	1	36	0.09
		Male	2	20	1	–	–	–	–	4	–	2	24	1	27	0.07
		All	2	49	2	–	–	–	–	10	–	2	59	2	63	0.17
	Subtotal	**Female**	**95**	**173**	**9**	**–**	**–**	**–**	**74**	**67**	**2**	**169**	**240**	**11**	**420**	**1.10**
		Male	**118**	**137**	**9**	**–**	**–**	**–**	**29**	**37**	**1**	**147**	**174**	**10**	**331**	**0.87**
		All	**213**	**310**	**18**	**–**	**–**	**–**	**103**	**104**	**3**	**316**	**414**	**21**	**751**	**1.97**
DFS	Headquarters	Female	65	46	16	–	–	–	42	54	8	107	100	24	231	0.61
		Male	85	49	22	–	–	–	23	16	2	108	65	24	197	0.52
		All	150	95	38	–	–	–	65	70	10	215	165	48	428	1.12
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**65**	**46**	**16**	**–**	**–**	**–**	**42**	**54**	**8**	**107**	**100**	**24**	**231**	**0.61**
		Male	**85**	**49**	**22**	**–**	**–**	**–**	**23**	**16**	**2**	**108**	**65**	**24**	**197**	**0.52**
		All	**150**	**95**	**38**	**–**	**–**	**–**	**65**	**70**	**10**	**215**	**165**	**48**	**428**	**1.12**
DGACM	Headquarters	Female	426	103	311	–	–	–	207	227	103	633	330	414	1 377	3.61
		Male	399	65	207	–	–	–	163	176	77	562	241	284	1 087	2.85
		All	825	168	518	–	–	–	370	403	180	1 195	571	698	2 464	6.47
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**426**	**103**	**311**	**–**	**–**	**–**	**207**	**227**	**103**	**633**	**330**	**414**	**1 377**	**3.61**
		Male	**399**	**65**	**207**	**–**	**–**	**–**	**163**	**176**	**77**	**562**	**241**	**284**	**1 087**	**2.85**
		All	**825**	**168**	**518**	**–**	**–**	**–**	**370**	**403**	**180**	**1 195**	**571**	**698**	**2 464**	**6.47**

Entity		Gender	P-			FS			GS			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
DM	Headquarters	Female	181	94	29	–	–	–	169	185	36	350	279	65	694	1.82
		Male	175	116	32	–	–	–	144	164	19	319	280	51	650	1.71
		All	356	210	61	–	–	–	313	349	55	669	559	116	1 344	3.53
	Other offices	Female	5	1	–	1	–	–	–	13	1	6	14	1	21	0.06
		Male	14	12	4	1	1	–	–	10	–	15	23	4	42	0.11
		All	19	13	4	2	1	–	–	23	1	21	37	5	63	0.17
	Subtotal	**Female**	**186**	**95**	**29**	**1**	**–**	**–**	**169**	**198**	**37**	**356**	**293**	**66**	**715**	**1.88**
		Male	**189**	**128**	**36**	**1**	**1**	**–**	**144**	**174**	**19**	**334**	**303**	**55**	**692**	**1.82**
		All	**375**	**223**	**65**	**2**	**1**	**–**	**313**	**372**	**56**	**690**	**596**	**121**	**1 407**	**3.69**
DPA	Headquarters	Female	50	43	18	–	–	–	28	42	14	78	85	32	195	0.51
		Male	49	51	13	–	–	–	4	12	1	53	63	14	130	0.34
		All	99	94	31	–	–	–	32	54	15	131	148	46	325	0.85
	Other offices	Female	–	3	3	–	–	–	–	–	–	–	3	3	6	0.02
		Male	2	3	4	–	–	–	–	–	–	2	3	4	9	0.02
		All	2	6	7	–	–	–	–	–	–	2	6	7	15	0.04
	Subtotal	**Female**	**50**	**46**	**21**	**–**	**–**	**–**	**28**	**42**	**14**	**78**	**88**	**35**	**201**	**0.53**
		Male	**51**	**54**	**17**	**–**	**–**	**–**	**4**	**12**	**1**	**55**	**66**	**18**	**139**	**0.36**
		All	**101**	**100**	**38**	**–**	**–**	**–**	**32**	**54**	**15**	**133**	**154**	**53**	**340**	**0.89**
DPI	Headquarters	Female	98	36	19	–	–	–	80	81	36	178	117	55	350	0.92
		Male	68	38	14	–	–	–	46	48	14	114	86	28	228	0.60
		All	166	74	33	–	–	–	126	129	50	292	203	83	578	1.52
	Other offices	Female	3	10	–	–	–	–	38	61	10	41	71	10	122	0.32
		Male	15	6	–	–	–	–	44	45	5	59	51	5	115	0.30
		All	18	16	–	–	–	–	82	106	15	100	122	15	237	0.62
	Subtotal	**Female**	**101**	**46**	**19**	**–**	**–**	**–**	**118**	**142**	**46**	**219**	**188**	**65**	**472**	**1.24**
		Male	**83**	**44**	**14**	**–**	**–**	**–**	**90**	**93**	**19**	**173**	**137**	**33**	**343**	**0.90**
		All	**184**	**90**	**33**	**–**	**–**	**–**	**208**	**235**	**65**	**392**	**325**	**98**	**815**	**2.14**
DPKO	Headquarters	Female	41	86	16	–	–	–	18	46	11	59	132	27	218	0.57
		Male	49	161	23	–	–	–	12	18	6	61	179	29	269	0.71
		All	90	247	39	–	–	–	30	64	17	120	311	56	487	1.28
	Other offices	Female	1	–	–	–	–	–	–	3	–	1	3	–	4	0.01
		Male	–	2	2	–	–	–	–	–	–	–	2	2	4	0.01
		All	1	2	2	–	–	–	–	3	–	1	5	2	8	0.02
	Subtotal	**Female**	**42**	**86**	**16**	**–**	**–**	**–**	**18**	**49**	**11**	**60**	**135**	**27**	**222**	**0.58**
		Male	**49**	**163**	**25**	**–**	**–**	**–**	**12**	**18**	**6**	**61**	**181**	**31**	**273**	**0.72**
		All	**91**	**249**	**41**	**–**	**–**	**–**	**30**	**67**	**17**	**121**	**316**	**58**	**495**	**1.30**
DSS	Headquarters	Female	21	21	4	–	–	–	50	127	12	71	148	16	235	0.62
		Male	36	30	4	–	–	–	199	310	37	235	340	41	616	1.62
		All	57	51	8	–	–	–	249	437	49	306	488	57	851	2.23

Entity		Gender	P-			FS			GS-			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Other offices	Female	1	20	–	–	–	–	33	100	5	34	120	5	159	0.42
		Male	15	221	1	–	–	–	112	508	7	127	729	8	864	2.27
		All	16	241	1	–	–	–	145	608	12	161	849	13	1 023	2.68
	Subtotal	**Female**	**22**	**41**	**4**	–	–	–	**83**	**227**	**17**	**105**	**268**	**21**	**394**	**1.03**
		Male	**51**	**251**	**5**	–	–	–	**311**	**818**	**44**	**362**	**1 069**	**49**	**1 480**	**3.88**
		All	**73**	**292**	**9**	–	–	–	**394**	**1 045**	**61**	**467**	**1 337**	**70**	**1 874**	**4.92**
EOSG	Headquarters	Female	14	23	4	–	–	–	14	19	1	28	42	5	75	0.20
		Male	7	22	4	–	–	–	4	8	–	11	30	4	45	0.12
		All	21	45	8	–	–	–	18	27	1	39	72	9	120	0.31
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	2	–	–	–	–	–	–	–	–	2	2	0.01
		All	–	–	2	–	–	–	–	–	–	–	–	2	2	0.01
	Subtotal	**Female**	**14**	**23**	**4**	–	–	–	**14**	**19**	**1**	**28**	**42**	**5**	**75**	**0.20**
		Male	**7**	**22**	**6**	–	–	–	**4**	**8**	–	**11**	**30**	**6**	**47**	**0.12**
		All	**21**	**45**	**10**	–	–	–	**18**	**27**	**1**	**39**	**72**	**11**	**122**	**0.32**
ETHICS	Headquarters	Female	4	1	1	–	–	–	1	–	–	5	1	1	7	0.02
		Male	1	1	–	–	–	–	2	1	–	3	2	–	5	0.01
		All	5	2	1	–	–	–	3	1	–	8	3	1	12	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**4**	**1**	**1**	–	–	–	**1**	–	–	**5**	**1**	**1**	**7**	**0.02**
		Male	**1**	**1**	–	–	–	–	**2**	**1**	–	**3**	**2**	–	**5**	**0.01**
		All	**5**	**2**	**1**	–	–	–	**3**	**1**	–	**8**	**3**	**1**	**12**	**0.03**
OAJ	Headquarters	Female	3	12	5	–	–	–	4	9	1	7	21	6	34	0.09
		Male	3	5	1	–	–	–	1	1	–	4	6	1	11	0.03
		All	6	17	6	–	–	–	5	10	1	11	27	7	45	0.12
	Other offices	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
	Subtotal	**Female**	**3**	**13**	**5**	–	–	–	**4**	**9**	**1**	**7**	**22**	**6**	**35**	**0.09**
		Male	**3**	**6**	**1**	–	–	–	**1**	**1**	–	**4**	**7**	**1**	**12**	**0.03**
		All	**6**	**19**	**6**	–	–	–	**5**	**10**	**1**	**11**	**29**	**7**	**47**	**0.12**
OCHA	Headquarters	Female	65	101	24	–	–	–	52	63	5	117	164	29	310	0.81
		Male	75	86	14	–	–	–	17	41	2	92	127	16	235	0.62
		All	140	187	38	–	–	–	69	104	7	209	291	45	545	1.43
	Other offices	Female	38	61	56	–	–	–	13	222	15	51	283	71	405	1.06
		Male	63	120	72	–	–	–	24	640	20	87	760	92	939	2.46
		All	101	181	128	–	–	–	37	862	35	138	1 043	163	1 344	3.53
	Subtotal	**Female**	**103**	**162**	**80**	–	–	–	**65**	**285**	**20**	**168**	**447**	**100**	**715**	**1.88**
		Male	**138**	**206**	**86**	–	–	–	**41**	**681**	**22**	**179**	**887**	**108**	**1 174**	**3.08**
		All	**241**	**368**	**166**	–	–	–	**106**	**966**	**42**	**347**	**1 334**	**208**	**1 889**	**4.96**

Entity		Gender	P			FS			GS			Total				Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
OCT	Headquarters	Female	4	4	3	–	–	–	1	5	3	5	9	6	20	0.05
		Male	4	8	3	–	–	–	–	1	–	4	9	3	16	0.04
		All	8	12	6	–	–	–	1	6	3	9	18	9	36	0.09
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**4**	**4**	**3**	**–**	**–**	**–**	**1**	**5**	**3**	**5**	**9**	**6**	**20**	**0.05**
		Male	**4**	**8**	**3**	**–**	**–**	**–**	**–**	**1**	**–**	**4**	**9**	**3**	**16**	**0.04**
		All	**8**	**12**	**6**	**–**	**–**	**–**	**1**	**6**	**3**	**9**	**18**	**9**	**36**	**0.09**
ODA	Headquarters	Female	9	8	4	–	–	–	15	5	2	24	13	6	43	0.11
		Male	18	6	2	–	–	–	5	2	2	23	8	4	35	0.09
		All	27	14	6	–	–	–	20	7	4	47	21	10	78	0.20
	Other offices	Female	1	4	–	–	–	–	–	3	1	1	7	1	9	0.02
		Male	2	8	–	–	–	–	–	4	–	2	12	–	14	0.04
		All	3	12	–	–	–	–	–	7	1	3	19	1	23	0.06
	Subtotal	**Female**	**10**	**12**	**4**	**–**	**–**	**–**	**15**	**8**	**3**	**25**	**20**	**7**	**52**	**0.14**
		Male	**20**	**14**	**2**	**–**	**–**	**–**	**5**	**6**	**2**	**25**	**20**	**4**	**49**	**0.13**
		All	**30**	**26**	**6**	**–**	**–**	**–**	**20**	**14**	**5**	**50**	**40**	**11**	**101**	**0.27**
OHCHR	Headquarters	Female	151	108	78	–	–	–	57	57	14	208	165	92	465	1.22
		Male	118	49	30	–	–	–	26	35	7	144	84	37	265	0.70
		All	269	157	108	–	–	–	83	92	21	352	249	129	730	1.92
	Other offices	Female	26	34	29	–	–	–	17	134	4	43	168	33	244	0.64
		Male	30	49	36	–	–	–	21	151	13	51	200	49	300	0.79
		All	56	83	65	–	–	–	38	285	17	94	368	82	544	1.43
	Subtotal	**Female**	**177**	**142**	**107**	**–**	**–**	**–**	**74**	**191**	**18**	**251**	**333**	**125**	**709**	**1.86**
		Male	**148**	**98**	**66**	**–**	**–**	**–**	**47**	**186**	**20**	**195**	**284**	**86**	**565**	**1.48**
		All	**325**	**240**	**173**	**–**	**–**	**–**	**121**	**377**	**38**	**446**	**617**	**211**	**1 274**	**3.34**
OHRLLS	Headquarters	Female	3	9	–	–	–	–	4	1	–	7	10	–	17	0.04
		Male	5	4	1	–	–	–	–	2	–	5	6	1	12	0.03
		All	8	13	1	–	–	–	4	3	–	12	16	1	29	0.08
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**3**	**9**	**–**	**–**	**–**	**–**	**4**	**1**	**–**	**7**	**10**	**–**	**17**	**0.04**
		Male	**5**	**4**	**1**	**–**	**–**	**–**	**–**	**2**	**–**	**5**	**6**	**1**	**12**	**0.03**
		All	**8**	**13**	**1**	**–**	**–**	**–**	**4**	**3**	**–**	**12**	**16**	**1**	**29**	**0.08**
OIOS	Headquarters	Female	35	25	4	–	–	–	20	11	4	55	36	8	99	0.26
		Male	44	38	1	–	–	–	7	8	1	51	46	2	99	0.26
		All	79	63	5	–	–	–	27	19	5	106	82	10	198	0.52

Entity		Gender	P-			FS			GS			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Other offices	Female	3	13	–	1	6	–	–	4	–	4	23	–	27	0.07
		Male	8	46	–	3	2	–	–	2	–	11	50	–	61	0.16
		All	11	59	–	4	8	–	–	6	–	15	73	–	88	0.23
	Subtotal	**Female**	**38**	**38**	**4**	**1**	**6**	**–**	**20**	**15**	**4**	**59**	**59**	**8**	**126**	**0.33**
		Male	**52**	**84**	**1**	**3**	**2**	**–**	**7**	**10**	**1**	**62**	**96**	**2**	**160**	**0.42**
		All	**90**	**122**	**5**	**4**	**8**	**–**	**27**	**25**	**5**	**121**	**153**	**10**	**286**	**0.75**
OLA	Headquarters	Female	34	23	2	–	–	–	24	18	6	58	41	8	107	0.28
		Male	32	18	2	–	–	–	8	8	1	40	26	3	69	0.18
		All	66	41	4	–	–	–	32	26	7	98	67	11	176	0.46
	Other offices	Female	–	1	–	–	–	–	–	2	–	–	3	–	3	0.01
		Male	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
		All	–	3	–	–	–	–	–	2	–	–	5	–	5	0.01
	Subtotal	**Female**	**34**	**24**	**2**	**–**	**–**	**–**	**24**	**20**	**6**	**58**	**44**	**8**	**110**	**0.29**
		Male	**32**	**20**	**2**	**–**	**–**	**–**	**8**	**8**	**1**	**40**	**28**	**3**	**71**	**0.19**
		All	**66**	**44**	**4**	**–**	**–**	**–**	**32**	**28**	**7**	**98**	**72**	**11**	**181**	**0.48**
OSAA	Headquarters	Female	1	7	–	–	–	–	3	1	–	4	8	–	12	0.03
		Male	7	6	–	–	–	–	1	–	–	8	6	–	14	0.04
		All	8	13	–	–	–	–	4	1	–	12	14	–	26	0.07
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**1**	**7**	**–**	**–**	**–**	**–**	**3**	**1**	**–**	**4**	**8**	**–**	**12**	**0.03**
		Male	**7**	**6**	**–**	**–**	**–**	**–**	**1**	**–**	**–**	**8**	**6**	**–**	**14**	**0.04**
		All	**8**	**13**	**–**	**–**	**–**	**–**	**4**	**1**	**–**	**12**	**14**	**–**	**26**	**0.07**
OSRSG-CAAC	Headquarters	Female	1	4	3	–	–	–	2	–	–	3	4	3	10	0.03
		Male	1	2	–	–	–	–	–	1	–	1	3	–	4	0.01
		All	2	6	3	–	–	–	2	1	–	4	7	3	14	0.04
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**1**	**4**	**3**	**–**	**–**	**–**	**2**	**–**	**–**	**3**	**4**	**3**	**10**	**0.03**
		Male	**1**	**2**	**–**	**–**	**–**	**–**	**–**	**1**	**–**	**1**	**3**	**–**	**4**	**0.01**
		All	**2**	**6**	**3**	**–**	**–**	**–**	**2**	**1**	**–**	**4**	**7**	**3**	**14**	**0.04**
OSRSG-SVC	Headquarters	Female	–	6	1	–	–	–	1	–	1	1	6	2	9	0.02
		Male	1	–	1	–	–	–	1	–	–	2	–	1	3	0.01
		All	1	6	2	–	–	–	2	–	1	3	6	3	12	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**–**	**6**	**1**	**–**	**–**	**–**	**1**	**–**	**1**	**1**	**6**	**2**	**9**	**0.02**
		Male	**1**	**–**	**1**	**–**	**–**	**–**	**1**	**–**	**–**	**2**	**–**	**1**	**3**	**0.01**
		All	**1**	**6**	**2**	**–**	**–**	**–**	**2**	**–**	**1**	**3**	**6**	**3**	**12**	**0.03**

Entity		Gender	P-			FS			GS-			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
OSRSG-VAC	Headquarters	Female	–	4	–	–	–	–	2	–	1	2	4	1	7	0.03
		Male	–	3	1	–	–	–	–	–	–	–	3	1	4	0.01
		All	–	7	1	–	–	–	2	–	1	2	7	2	11	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	–	4	–	–	–	–	2	–	1	2	4	1	7	0.02
		Male	–	3	1	–	–	–	–	–	–	–	3	1	4	0.01
		All	–	7	1	–	–	–	2	–	1	2	7	2	11	0.03
PBSO	Headquarters	Female	2	4	1	–	–	–	2	2	–	4	6	1	11	0.03
		Male	4	5	2	–	–	–	–	–	–	4	5	2	11	0.03
		All	6	9	3	–	–	–	2	2	–	8	11	3	22	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**2**	**4**	**1**	**–**	**–**	**–**	**2**	**2**	**–**	**4**	**6**	**1**	**11**	**0.03**
		Male	**4**	**5**	**2**	**–**	**–**	**–**	**–**	**–**	**–**	**4**	**5**	**2**	**11**	**0.03**
		All	**6**	**9**	**3**	**–**	**–**	**–**	**2**	**2**	**–**	**8**	**11**	**3**	**22**	**0.06**
UN-Habitat	Headquarters	Female	25	25	–	–	–	–	47	21	4	72	46	4	122	0.32
		Male	25	38	3	–	–	–	11	19	–	36	57	3	96	0.25
		All	50	63	3	–	–	–	58	40	4	108	103	7	218	0.57
	Other offices	Female	2	10	2	–	–	–	3	28	–	5	38	2	45	0.12
		Male	7	29	3	–	–	–	–	39	–	7	68	3	78	0.20
		All	9	39	5	–	–	–	3	67	–	12	106	5	123	0.32
	Subtotal	**Female**	**27**	**35**	**2**	**–**	**–**	**–**	**50**	**49**	**4**	**77**	**84**	**6**	**167**	**0.44**
		Male	**32**	**67**	**6**	**–**	**–**	**–**	**11**	**58**	**–**	**43**	**125**	**9**	**174**	**0.46**
		All	**59**	**102**	**8**	**–**	**–**	**–**	**61**	**107**	**4**	**120**	**209**	**12**	**341**	**0.90**
UNAKRT	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	–	17	1	1	1	–	–	13	1	1	31	2	34	0.09
		Male	1	27	2	1	11	–	–	35	2	2	73	4	79	0.21
		All	1	44	3	2	12	–	–	48	3	3	104	6	113	0.30
	Subtotal	**Female**	**–**	**17**	**1**	**1**	**1**	**–**	**–**	**13**	**1**	**1**	**31**	**2**	**34**	**0.09**
		Male	**1**	**27**	**2**	**1**	**11**	**–**	**–**	**35**	**2**	**2**	**73**	**4**	**79**	**0.21**
		All	**1**	**44**	**3**	**2**	**12**	**–**	**–**	**48**	**3**	**3**	**104**	**6**	**113**	**0.30**
UNCC	Headquarters	Female	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	1	–	–	–	–	1	–	–	2	1	–	3	0.01

Entity		Gender	P-			FS			GS			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**1**	**–**	**–**	**–**	**–**	**–**	**1**	**–**	**–**	**2**	**–**	**–**	**2**	**0.01**
		Male	**–**	**1**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**1**	**–**	**1**	**0.00**
		All	**1**	**1**	**–**	**–**	**–**	**–**	**1**	**–**	**–**	**2**	**1**	**–**	**3**	**0.01**
UNCTAD	Headquarters	Female	59	25	21	–	–	–	75	30	7	134	55	28	217	0.57
		Male	97	56	25	–	–	–	18	12	6	115	68	31	214	0.56
		All	156	81	46	–	–	–	93	42	13	249	123	59	431	1.13
	Other offices	Female	–	5	3	–	–	–	–	2	–	–	7	3	10	0.03
		Male	1	15	26	–	–	–	–	–	–	1	15	26	42	0.11
		All	1	20	29	–	–	–	–	2	–	1	22	29	52	0.14
	Subtotal	**Female**	**59**	**30**	**24**	**–**	**–**	**–**	**75**	**32**	**7**	**134**	**62**	**31**	**227**	**0.60**
		Male	**98**	**71**	**51**	**–**	**–**	**–**	**18**	**12**	**6**	**116**	**83**	**57**	**256**	**0.67**
		All	**157**	**101**	**75**	**–**	**–**	**–**	**93**	**44**	**13**	**250**	**145**	**88**	**483**	**1.27**
UNEP	Headquarters	Female	65	124	12	–	–	–	100	89	3	165	213	15	393	1.03
		Male	68	115	6	–	–	–	27	47	4	95	162	10	267	0.70
		All	133	239	18	–	–	–	127	136	7	260	375	25	660	1.73
	Other offices	Female	51	95	29	–	–	–	73	96	6	124	191	35	350	0.92
		Male	63	93	26	–	–	–	9	32	–	72	125	26	223	0.59
		All	114	188	55	–	–	–	82	128	6	196	316	61	573	1.50
	Subtotal	**Female**	**116**	**219**	**41**	**–**	**–**	**–**	**173**	**185**	**9**	**289**	**404**	**50**	**743**	**1.95**
		Male	**131**	**208**	**32**	**–**	**–**	**–**	**36**	**79**	**4**	**167**	**287**	**36**	**490**	**1.29**
		All	**247**	**427**	**73**	**–**	**–**	**–**	**209**	**264**	**13**	**456**	**691**	**86**	**1 233**	**3.24**
UNISDR	Headquarters	Female	5	12	–	–	–	–	3	5	–	8	17	–	25	0.07
		Male	2	9	–	–	–	–	2	2	–	4	11	–	15	0.04
		All	7	21	–	–	–	–	5	7	–	12	28	–	40	0.10
	Other offices	Female	1	14	–	–	–	–	–	3	–	1	17	–	18	0.05
		Male	1	16	–	–	–	–	1	2	1	2	18	1	21	0.06
		All	2	30	–	–	–	–	1	5	1	3	35	1	39	0.10
	Subtotal	**Female**	**6**	**26**	**–**	**–**	**–**	**–**	**3**	**8**	**–**	**9**	**34**	**–**	**43**	**0.11**
		Male	**3**	**25**	**–**	**–**	**–**	**–**	**3**	**4**	**1**	**6**	**29**	**1**	**36**	**0.09**
		All	**9**	**51**	**–**	**–**	**–**	**–**	**6**	**12**	**1**	**15**	**63**	**1**	**79**	**0.21**
UNOAU	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	3	4	–	1	2	–	–	8	2	4	14	2	20	0.05
		Male	2	14	1	3	1	–	1	8	–	6	23	1	30	0.08
		All	5	18	1	4	3	–	1	16	2	10	37	3	50	0.13
	Subtotal	**Female**	**3**	**4**	**–**	**1**	**2**	**–**	**–**	**8**	**2**	**4**	**14**	**2**	**20**	**0.05**
		Male	**2**	**14**	**1**	**3**	**1**	**–**	**1**	**8**	**–**	**6**	**23**	**1**	**30**	**0.08**
		All	**5**	**18**	**1**	**4**	**3**	**–**	**1**	**16**	**2**	**10**	**37**	**3**	**50**	**0.13**

Entity		Gender	P-			FS			GS			Total			Total	Percentage of all staff
			PC	FT	IA	PC	FT	IA	PC	FT	IA	PC	FT	IA		
UNODC	Headquarters	Female	50	65	13	–	–	–	42	57	9	92	122	22	236	0.62
		Male	49	69	7	–	–	–	9	24	4	58	93	11	162	0.43
		All	99	134	20	–	–	–	51	81	13	150	215	33	398	1.04
	Other offices	Female	6	29	4	–	–	–	13	53	1	19	82	5	106	0.28
		Male	14	65	4	–	–	–	18	56	–	32	121	4	157	0.41
		All	20	94	8	–	–	–	31	109	1	51	203	9	263	0.69
	Subtotal	**Female**	**56**	**94**	**17**	–	–	–	**55**	**110**	**10**	**111**	**204**	**27**	**342**	**0.90**
		Male	**63**	**134**	**11**	–	–	–	**27**	**80**	**4**	**90**	**214**	**15**	**319**	**0.84**
		All	**119**	**228**	**28**	–	–	–	**82**	**190**	**14**	**201**	**418**	**42**	**661**	**1.73**
UNOG	Headquarters	Female	40	22	9	–	–	–	84	82	10	124	104	19	247	0.65
		Male	45	32	5	–	–	–	108	85	5	153	117	10	280	0.73
		All	85	54	14	–	–	–	192	167	15	277	221	29	527	1.38
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**40**	**22**	**9**	–	–	–	**84**	**82**	**10**	**124**	**104**	**19**	**247**	**0.65**
		Male	**45**	**32**	**5**	–	–	–	**108**	**85**	**5**	**153**	**117**	**10**	**280**	**0.73**
		All	**85**	**54**	**14**	–	–	–	**192**	**167**	**15**	**277**	**221**	**29**	**527**	**1.38**
UNOMS	Headquarters	Female	3	4	–	–	–	–	3	4	–	6	8	–	14	0.04
		Male	1	4	–	–	–	–	–	–	–	1	4	–	5	0.01
		All	4	8	–	–	–	–	3	4	–	7	12	–	19	0.05
	Other offices	Female	1	1	2	1	–	–	1	1	–	3	2	2	7	0.02
		Male	1	2	1	–	1	–	–	–	–	1	3	1	5	0.01
		All	2	3	3	1	1	–	1	1	–	4	5	3	12	0.03
	Subtotal	**Female**	**4**	**5**	**2**	**1**	–	–	**4**	**5**	–	**9**	**10**	**2**	**21**	**0.06**
		Male	**2**	**6**	**1**	–	**1**	–	–	–	–	**2**	**7**	**1**	**10**	**0.03**
		All	**6**	**11**	**3**	**1**	**1**	–	**4**	**5**	–	**11**	**17**	**3**	**31**	**0.08**
UNON	Headquarters	Female	13	9	2	–	–	–	50	82	12	63	91	14	168	0.44
		Male	15	8	1	–	1	–	46	90	10	61	99	11	171	0.45
		All	28	17	3	–	1	–	96	172	22	124	190	25	339	0.89
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**13**	**9**	**2**	–	–	–	**50**	**82**	**12**	**63**	**91**	**14**	**168**	**0.44**
		Male	**15**	**8**	**1**	–	**1**	–	**46**	**90**	**10**	**61**	**99**	**11**	**171**	**0.45**
		All	**28**	**17**	**3**	–	**1**	–	**96**	**172**	**22**	**124**	**190**	**25**	**339**	**0.89**
UNOP	Headquarters	Female	4	1	–	–	–	–	2	–	–	6	1	–	7	0.02
		Male	1	2	1	–	–	–	–	2	1	1	4	2	7	0.02
		All	5	3	1	–	–	–	2	2	1	7	5	2	14	0.04

Entity		Gender	P–			ES			GS–			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	4	1	–	–	–	–	2	–	–	6	1	–	7	0.02
		Male	1	2	1	–	–	–	–	2	1	1	4	2	7	0.02
		All	5	3	1	–	–	–	2	2	1	7	5	2	14	0.04
UNOV	Headquarters	Female	20	12	1	–	–	–	52	66	5	72	78	6	156	0.41
		Male	26	12	1	–	–	–	98	132	6	124	144	7	275	0.72
		All	46	24	2	–	–	–	150	198	11	196	222	13	431	1.13
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Subtotal	**Female**	20	12	1	–	–	–	52	66	5	72	78	6	156	0.41
		Male	26	13	1	–	–	–	98	132	6	124	145	7	276	0.72
		All	46	25	2	–	–	–	150	198	11	196	223	13	432	1.13
UNROD	Headquarters	Female	3	1	1	–	–	–	3	3	–	6	4	1	11	0.03
		Male	4	–	3	–	–	–	–	2	–	4	2	3	9	0.02
		All	7	1	4	–	–	–	3	5	–	10	6	4	20	0.05
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	3	1	1	–	–	–	3	3	–	6	4	1	11	0.03
		Male	4	–	3	–	–	–	–	2	–	4	2	3	9	0.02
		All	7	1	4	–	–	–	3	5	–	10	6	4	20	0.05
Subtotal, departments/ offices	**Headquarters**	**Female**	1 599	1 221	612	–	–	–	1 333	1 459	311	2 932	2 680	923	6 535	17.15
		Male	1 638	1 232	438	–	1	–	1 012	1 300	206	2 650	2 533	644	5 827	15.29
		All	3 237	2 453	1 050	–	1	–	2 345	2 759	517	5 582	5 213	1 567	12 362	32.44
	Other offices	**Female**	142	352	130	5	9	–	191	752	46	338	1 113	176	1 627	4.27
		Male	241	752	185	8	16	–	230	1 536	48	479	2 304	233	3 016	7.92
		All	383	1 104	315	13	25	–	421	2 288	94	817	3 417	409	4 643	12.19
	Subtotal	**Female**	1 741	1 573	742	5	9	–	1 524	2 211	357	3 270	3 793	1 099	8 162	21.42
		Male	1 879	1 984	623	8	17	–	1 242	2 836	254	3 129	4 837	877	8 843	23.21
		All	3 620	3 557	1 365	13	26	–	2 766	5 047	611	6 399	8 630	1 976	17 005	44.63
Regional commissions																
ECA	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
		All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00

Entity		Gender	P-			FS			GS-			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Other offices	Female	32	42	20	–	–	–	104	77	4	136	119	24	279	0.73
		Male	64	100	32	–	–	–	109	76	3	173	176	35	384	1.01
		All	96	142	52	–	–	–	213	153	7	309	295	59	663	1.74
	Subtotal	**Female**	**32**	**42**	**20**	**–**	**–**	**–**	**104**	**77**	**4**	**136**	**119**	**24**	**279**	**0.73**
		Male	**65**	**100**	**32**	**–**	**–**	**–**	**109**	**76**	**3**	**174**	**176**	**35**	**385**	**1.01**
		All	**97**	**142**	**52**	**–**	**–**	**–**	**213**	**153**	**7**	**310**	**295**	**59**	**664**	**1.74**
ECE	Headquarters	Female	44	20	9	–	–	–	30	27	4	74	47	13	134	0.35
		Male	42	24	8	–	–	–	10	3	2	52	27	10	89	0.23
		All	86	44	17	–	–	–	40	30	6	126	74	23	223	0.59
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**44**	**20**	**9**	**–**	**–**	**–**	**30**	**27**	**4**	**74**	**47**	**13**	**134**	**0.35**
		Male	**42**	**24**	**8**	**–**	**–**	**–**	**10**	**3**	**2**	**52**	**27**	**10**	**89**	**0.23**
		All	**86**	**44**	**17**	**–**	**–**	**–**	**40**	**30**	**6**	**126**	**74**	**23**	**223**	**0.59**
ECLAC	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	46	33	28	–	–	–	93	78	46	139	111	74	324	0.85
		Male	62	42	19	–	–	–	44	57	28	106	99	47	252	0.66
		All	108	75	47	–	–	–	137	135	74	245	210	121	576	1.51
	Subtotal	**Female**	**46**	**33**	**28**	**–**	**–**	**–**	**93**	**78**	**46**	**139**	**111**	**74**	**324**	**0.85**
		Male	**62**	**42**	**19**	**–**	**–**	**–**	**44**	**57**	**28**	**106**	**99**	**47**	**252**	**0.66**
		All	**108**	**75**	**47**	**–**	**–**	**–**	**137**	**135**	**74**	**245**	**210**	**121**	**576**	**1.51**
ESCAP	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	46	35	9	–	–	–	84	106	21	130	141	30	301	0.79
		Male	72	52	15	–	–	–	32	67	5	104	119	20	243	0.64
		All	118	87	24	–	–	–	116	173	26	234	260	50	544	1.43
	Subtotal	**Female**	**46**	**35**	**9**	**–**	**–**	**–**	**84**	**106**	**21**	**130**	**141**	**30**	**301**	**0.79**
		Male	**72**	**52**	**15**	**–**	**–**	**–**	**32**	**67**	**5**	**104**	**119**	**20**	**243**	**0.64**
		All	**118**	**87**	**24**	**–**	**–**	**–**	**116**	**173**	**26**	**234**	**260**	**50**	**544**	**1.43**
ESCWA	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Other offices	Female	26	20	10	–	–	–	58	35	3	84	55	13	152	0.40
		Male	27	34	7	–	1	–	28	22	2	55	57	9	121	0.32
		All	53	54	17	–	1	–	86	57	5	139	112	22	273	0.72
	Subtotal	**Female**	**26**	**20**	**10**	**–**	**–**	**–**	**58**	**35**	**3**	**84**	**55**	**13**	**152**	**0.40**
		Male	**27**	**35**	**7**	**–**	**1**	**–**	**28**	**22**	**2**	**55**	**58**	**9**	**122**	**0.32**
		All	**53**	**55**	**17**	**–**	**1**	**–**	**86**	**57**	**5**	**139**	**113**	**22**	**274**	**0.72**

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Subtotal, regional commissions	**Headquarters**	**Female**	**44**	**20**	**9**	**–**	**–**	**–**	**30**	**27**	**4**	**74**	**47**	**13**	**134**	**0.35**
		Male	**43**	**25**	**8**	**–**	**–**	**–**	**10**	**3**	**2**	**53**	**28**	**10**	**91**	**0.24**
		All	**87**	**45**	**17**	**–**	**–**	**–**	**40**	**30**	**6**	**127**	**75**	**23**	**225**	**0.59**
	Other offices	**Female**	**150**	**130**	**67**	**–**	**–**	**–**	**339**	**296**	**74**	**489**	**426**	**141**	**1 056**	**2.77**
		Male	**225**	**228**	**73**	**–**	**1**	**–**	**213**	**222**	**38**	**438**	**451**	**111**	**1 000**	**2.62**
		All	**375**	**358**	**140**	**–**	**1**	**–**	**552**	**518**	**112**	**927**	**877**	**252**	**2 056**	**5.40**
	Subtotal	**Female**	**194**	**150**	**76**	**–**	**–**	**–**	**369**	**323**	**78**	**563**	**473**	**154**	**1 190**	**3.12**
		Male	**268**	**253**	**81**	**–**	**1**	**–**	**223**	**225**	**40**	**491**	**479**	**121**	**1 091**	**2.86**
		All	**462**	**403**	**157**	**–**	**1**	**–**	**592**	**548**	**118**	**1054**	**952**	**275**	**2 281**	**5.99**
Tribunals																
ICTY	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	4	48	12	1	6	–	–	77	19	5	131	31	167	0.44
		Male	7	37	4	1	19	1	1	155	22	9	211	27	247	0.65
		All	11	85	16	2	25	1	1	232	41	14	342	58	414	1.09
	Subtotal	**Female**	**4**	**48**	**12**	**1**	**6**	**–**	**–**	**77**	**19**	**5**	**131**	**31**	**167**	**0.44**
		Male	**7**	**37**	**4**	**1**	**19**	**1**	**1**	**155**	**22**	**9**	**211**	**27**	**247**	**0.65**
		All	**11**	**85**	**16**	**2**	**25**	**1**	**1**	**232**	**41**	**14**	**342**	**58**	**414**	**1.09**
IRM	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	5	59	3	–	11	–	–	25	2	5	95	5	105	0.28
		Male	8	43	2	–	10	1	–	30	3	8	83	6	97	0.25
		All	13	102	5	–	21	1	–	55	5	13	178	11	202	0.53
	Subtotal	**Female**	**5**	**59**	**3**	**–**	**11**	**–**	**–**	**25**	**2**	**5**	**95**	**5**	**105**	**0.28**
		Male	**8**	**43**	**2**	**–**	**10**	**1**	**–**	**30**	**3**	**8**	**83**	**6**	**97**	**0.25**
		All	**13**	**102**	**5**	**–**	**21**	**1**	**–**	**55**	**5**	**13**	**178**	**11**	**202**	**0.53**
Subtotal, tribunals	**Headquarters**	**Female**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**
		Male	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**
		All	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**
	Other offices	**Female**	**9**	**107**	**15**	**1**	**17**	**–**	**–**	**102**	**21**	**10**	**226**	**36**	**272**	**0.71**
		Male	**15**	**80**	**6**	**1**	**29**	**2**	**1**	**185**	**25**	**17**	**294**	**33**	**344**	**0.90**
		All	**24**	**187**	**21**	**2**	**46**	**2**	**1**	**287**	**46**	**27**	**520**	**69**	**616**	**1.62**
	Subtotal	**Female**	**9**	**107**	**15**	**1**	**17**	**–**	**–**	**102**	**21**	**10**	**226**	**36**	**272**	**0.71**
		Male	**15**	**80**	**6**	**1**	**29**	**2**	**1**	**185**	**25**	**17**	**294**	**33**	**344**	**0.90**
		All	**24**	**187**	**21**	**2**	**46**	**2**	**1**	**287**	**46**	**27**	**520**	**69**	**616**	**1.62**

Entity		Gender	P-			FS			GS-			Total				Percentage of all staff
			PC	FT	IA	PC	FT	IA	PC	FT	IA	PC	FT	IA	Total	
Subtotal, non-field operations	**Headquarters**	**Female**	**1 643**	**1 241**	**621**	**–**	**–**	**–**	**1 363**	**1 486**	**315**	**3 006**	**2 727**	**936**	**6 669**	**17.50**
		Male	**1 681**	**1 257**	**446**	**–**	**1**	**–**	**1 022**	**1 303**	**208**	**2 703**	**2 561**	**654**	**5 918**	**15.53**
		All	**3 324**	**2 498**	**1 067**	**–**	**1**	**–**	**2 385**	**2 789**	**523**	**5 709**	**5 288**	**1 590**	**12 587**	**33.03**
	Other offices	**Female**	**301**	**589**	**212**	**6**	**26**	**–**	**530**	**1 150**	**141**	**837**	**1 765**	**353**	**2 955**	**7.75**
		Male	**481**	**1 060**	**264**	**9**	**46**	**2**	**444**	**1 943**	**111**	**934**	**3 049**	**377**	**4 360**	**11.44**
		All	**782**	**1 649**	**476**	**15**	**72**	**2**	**974**	**3 093**	**252**	**1 771**	**4 814**	**730**	**7 315**	**19.20**
	Subtotal	**Female**	**1 944**	**1 830**	**833**	**6**	**26**	**–**	**1 893**	**2 636**	**456**	**3 843**	**4 492**	**1 289**	**9 624**	**25.26**
		Male	**2 162**	**2 317**	**710**	**9**	**47**	**2**	**1 466**	**3 246**	**319**	**3 637**	**5 610**	**1 031**	**10 278**	**26.97**
		All	**4 106**	**4 147**	**1 543**	**15**	**73**	**2**	**3 359**	**5 882**	**775**	**7 480**	**10 102**	**2 320**	**19 902**	**52.23**
Field operations																
ATSMT		Female	1	1	1	–	–	–	–	3	1	1	4	2	7	0.02
		Male	4	2	1	–	–	–	2	1	1	6	3	2	11	0.03
		All	5	3	2	–	–	–	2	4	2	7	7	4	18	0.05
CNMC		Female	–	2	–	–	1	–	–	2	–	–	5	–	5	0.01
		Male	1	5	–	–	–	–	–	–	–	1	5	–	6	0.02
		All	1	7	–	–	1	–	–	2	–	1	10	–	11	0.03
GOE-DRC		Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
		All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
MGSE		Female	–	–	–	–	–	–	–	3	–	–	3	–	3	0.01
		Male	–	1	–	–	–	–	–	3	–	–	4	–	4	0.01
		All	–	1	–	–	–	–	–	6	–	–	7	–	7	0.02
MINUJUSTH		Female	–	14	1	9	7	–	–	60	–	9	81	1	91	0.24
		Male	11	26	2	20	20	–	–	99	–	31	145	2	178	0.47
		All	11	40	3	29	27	–	–	159	–	40	226	3	269	0.71
MINURSO		Female	2	4	1	5	3	–	–	30	–	7	37	1	45	0.12
		Male	4	11	3	24	18	–	–	123	1	28	152	4	184	0.48
		All	6	15	4	29	21	–	–	153	1	35	189	5	229	0.60
MINUSCA		Female	14	46	19	35	65	9	–	87	1	49	198	29	276	0.72
		Male	44	137	21	85	160	11	–	422	5	129	719	37	885	2.32
		All	58	183	40	120	225	20	–	509	6	178	917	66	1 161	3.05
MINUSMA		Female	12	52	14	31	53	5	–	138	8	43	243	27	313	0.82
		Male	42	134	19	106	180	9	–	566	11	148	880	39	1 067	2.80
		All	54	186	33	137	233	14	–	704	19	191	1 123	66	1 380	3.62
MINUSTAH		Female	1	–	–	2	1	–	–	1	–	3	2	–	5	0.01
		Male	1	5	1	6	13	1	–	13	–	7	31	2	40	0.10
		All	2	5	1	8	14	1	–	14	–	10	33	2	45	0.12
MONUSCO		Female	16	64	13	55	61	2	–	327	5	71	452	20	543	1.43
		Male	52	162	22	116	175	3	–	1 889	5	168	2 226	30	2 424	6.36
		All	68	226	35	171	236	5	–	2 216	10	239	2 678	50	2 967	7.79

Entity	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
OSASG	Female	1	–	–	1	2	–	–	–	–	2	2	–	4	0.01
	Male	1	1	7	1	2	2	–	–	7	2	3	16	21	0.06
	All	2	1	7	2	4	2	–	–	7	4	5	16	25	0.07
OSASG-Cyprus	Female	3	2	–	1	1	–	–	–	–	4	3	–	7	0.02
	Male	1	3	–	–	1	–	–	5	–	1	9	–	10	0.03
	All	4	5	–	1	2	–	–	5	–	5	12	–	17	0.04
OSASG-POG	Female	1	3	1	–	–	–	–	1	–	1	4	1	6	0.02
	Male	2	1	1	–	–	–	–	–	–	2	1	1	4	0.01
	All	3	4	2	–	–	–	–	1	–	3	5	2	10	0.03
OSESG-GL	Female	1	2	1	–	1	–	–	3	–	1	6	1	8	0.02
	Male	2	5	–	–	–	–	–	4	–	2	9	–	11	0.03
	All	3	7	1	–	1	–	–	7	–	3	15	1	19	0.05
OSESG-SC1559	Female	–	–	1	–	–	–	–	1	–	–	1	1	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	1	–	–	–	–	1	–	–	1	1	2	0.01
OSESG-SSS	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	Male	1	3	–	–	–	–	–	3	–	1	6	–	7	0.02
	All	1	3	–	–	–	–	–	5	–	1	8	–	9	0.02
OSESG-Syria	Female	6	3	–	–	1	–	–	8	3	6	12	3	21	0.06
	Male	4	7	2	5	2	–	–	19	3	9	28	5	42	0.11
	All	10	10	2	5	3	–	–	27	6	15	40	8	63	0.17
OSESG-Yemen	Female	1	6	3	3	1	–	–	4	1	4	11	4	19	0.05
	Male	3	11	7	3	14	–	–	16	–	6	41	7	54	0.14
	All	4	17	10	6	15	–	–	20	1	10	52	11	73	0.19
POE-CAR	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
POE-DPRK	Female	2	1	–	–	–	–	–	2	–	2	3	–	5	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	2	1	–	–	–	–	–	3	–	2	4	–	6	0.02
POE-Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
POE-S. Sudan	Female	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	Male	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	1	1	–	2	1	–	3	0.01
POE-Sudan	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
POE-Yemen	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	2	1	–	2	–	–	4	1	5	0.01
	All	–	1	–	–	2	1	–	2	–	–	5	1	6	0.02

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
RSCE	Female	2	8	4	12	16	1	–	141	1	14	165	6	185	0.49
	Male	7	18	–	21	20	–	–	89	–	28	127	–	155	0.41
	All	9	26	4	33	36	1	–	230	1	42	292	6	340	0.89
SCR 2231	Female	2	3	–	–	–	–	–	2	–	2	5	–	7	0.02
	Male	–	3	–	–	–	–	–	1	–	–	4	–	4	0.01
	All	2	6	–	–	–	–	–	3	–	2	9	–	11	0.03
UNAMA	Female	12	40	5	18	6	–	–	77	1	30	123	6	159	0.42
	Male	19	65	11	47	70	1	–	972	–	66	1 107	12	1 185	3.11
	All	31	105	16	65	76	1	–	1 049	1	96	1 230	18	1 344	3.53
UNAMI	Female	8	24	2	15	18	1	–	90	2	23	132	5	160	0.42
	Male	30	52	5	68	87	2	–	398	2	98	537	9	644	1.69
	All	38	76	7	83	105	3	–	488	4	121	669	14	804	2.11
UNAMID	Female	7	64	5	37	90	2	–	262	1	44	416	8	468	1.23
	Male	35	151	12	103	198	–	–	1 799	–	138	2 148	12	2 298	6.03
	All	42	215	17	140	288	2	–	2 061	1	182	2 564	20	2 766	7.26
UNDOF	Female	2	–	–	6	3	–	–	10	5	8	13	5	26	0.07
	Male	6	9	–	13	6	–	7	49	8	26	64	8	98	0.26
	All	8	9	–	19	9	–	7	59	13	34	77	13	124	0.33
UNFICYP	Female	3	5	2	4	3	–	–	46	–	7	54	2	63	0.17
	Male	6	5	1	5	1	–	–	70	–	11	76	1	88	0.23
	All	9	10	3	9	4	–	–	116	–	18	130	3	151	0.40
UNIFIL	Female	11	18	2	33	15	1	–	149	2	44	182	5	231	0.61
	Male	18	34	1	66	42	–	18	416	1	102	492	2	596	1.56
	All	29	52	3	99	57	1	18	565	3	146	674	7	827	2.17
UNIOGBIS	Female	2	7	–	4	4	–	–	13	–	6	24	–	30	0.08
	Male	6	14	1	9	10	1	–	50	–	15	74	2	91	0.24
	All	8	21	1	13	14	1	–	63	–	21	98	2	121	0.32
UNISFA	Female	2	5	–	10	9	–	–	6	–	12	20	–	32	0.08
	Male	6	34	–	22	49	–	–	73	1	28	156	1	185	0.49
	All	8	39	–	32	58	–	–	79	1	40	176	1	217	0.57
UNLB	Female	11	13	1	6	2	–	32	67	20	49	82	21	152	0.40
	Male	16	34	6	16	6	–	36	135	13	68	175	19	262	0.69
	All	27	47	7	22	8	–	68	202	33	117	257	40	414	1.09
UNMIK	Female	9	17	3	7	2	–	–	84	–	16	103	3	122	0.32
	Male	9	30	3	11	6	–	–	132	1	20	168	4	192	0.50
	All	18	47	6	18	8	–	–	216	1	36	271	7	314	0.82
UNMIL	Female	3	16	6	14	15	4	–	71	–	17	102	10	129	0.34
	Male	10	35	13	27	32	10	–	314	6	37	381	29	447	1.17
	All	13	51	19	41	47	14	–	385	6	54	483	39	576	1.51
UNMISS	Female	19	70	14	48	72	1	–	194	–	67	336	15	418	1.10
	Male	40	195	21	165	211	3	–	1 180	1	205	1 586	25	1 816	4.77
	All	59	265	35	213	283	4	–	1 374	1	272	1 922	40	2 234	5.86

Entity	Gender	P-			ES			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNMOGIP	Female	–	–	–	3	2	1	–	8	–	3	10	1	14	0.04
	Male	–	4	–	5	7	–	7	34	–	12	45	–	57	0.15
	All	–	4	–	8	9	1	7	42	–	15	55	1	71	0.19
UNOCA	Female	2	5	–	–	3	–	–	4	–	2	12	–	14	0.04
	Male	3	9	1	–	3	1	–	6	–	3	18	2	23	0.06
	All	5	14	1	–	6	1	–	10	–	5	30	2	37	0.10
UNOCI	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	1	–	–	–	1	–	1	1	–	2	0.01
UNOWAS	Female	5	7	3	1	3	–	–	9	1	6	19	4	29	0.08
	Male	6	5	–	2	1	–	–	15	–	8	21	–	29	0.08
	All	11	12	3	3	4	–	–	24	1	14	40	4	58	0.15
UNRCCA	Female	–	1	–	–	1	–	–	8	–	–	10	–	10	0.03
	Male	1	3	–	1	–	–	–	15	–	2	18	–	20	0.05
	All	1	4	–	1	1	–	–	23	–	2	28	–	30	0.08
UNRGID	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	1	2	–	–	–	–	–	1	–	1	3	–	4	0.01
	All	1	3	–	–	–	–	–	1	–	1	4	–	5	0.01
UNSCO	Female	3	3	1	2	–	1	–	8	–	5	11	2	18	0.05
	Male	3	5	1	5	4	–	–	26	–	8	35	1	44	0.12
	All	6	8	2	7	4	1	–	34	–	13	46	3	62	0.16
UNSCOL	Female	–	6	1	1	1	–	–	7	–	1	14	1	16	0.04
	Male	2	2	–	1	4	–	–	51	–	3	57	–	60	0.16
	All	2	8	1	2	5	–	–	58	–	4	71	1	76	0.20
UNSMIL	Female	3	15	6	9	10	–	–	7	2	12	32	8	52	0.14
	Male	7	26	4	19	45	1	–	39	4	26	110	9	145	0.38
	All	10	41	10	28	55	1	–	46	6	38	142	17	197	0.52
UNSOM	Female	4	23	7	11	9	1	–	14	–	15	46	8	69	0.18
	Male	13	45	4	4	17	1	–	65	1	17	127	6	150	0.39
	All	17	68	11	15	26	2	–	79	1	32	173	14	219	0.57
UNSOS	Female	11	17	2	22	33	–	–	52	2	33	102	4	139	0.36
	Male	23	47	4	69	69	1	–	107	1	92	223	6	321	0.84
	All	34	64	6	91	102	1	–	159	3	125	325	10	460	1.21
UNTSO	Female	3	2	–	11	8	1	1	18	5	15	28	6	49	0.13
	Male	3	6	–	32	11	–	4	114	2	39	131	2	172	0.45
	All	6	8	–	43	19	1	5	132	7	54	159	8	221	0.58

Entity	Gender	P-			FS			GS-			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNVMC	Female	6	11	20	3	3	1	1	45	1	10	59	22	91	0.24
	Male	6	20	16	5	13	–	–	42	4	11	75	20	106	0.28
	All	12	31	36	8	16	1	1	87	5	21	134	42	197	0.52
Subtotal, field operations	**Female**	**193**	**582**	**139**	**420**	**525**	**31**	**34**	**2 065**	**62**	**647**	**3 172**	**232**	**4 051**	**10.63**
	Male	**449**	**1 368**	**192**	**1 082**	**1 499**	**48**	**75**	**9 361**	**78**	**1 606**	**12 228**	**318**	**14 152**	**37.14**
	All	**642**	**1 950**	**331**	**1 502**	**2 024**	**79**	**109**	**11 426**	**140**	**2 253**	**15 400**	**550**	**18 203**	**47.77**
Total	**Female**	**2 137**	**2 412**	**972**	**426**	**551**	**31**	**1 927**	**4 701**	**518**	**4 490**	**7 664**	**1 521**	**13 675**	**35.89**
	Male	**2 611**	**3 685**	**902**	**1 091**	**1 546**	**50**	**1 541**	**12 607**	**397**	**5 243**	**17 838**	**1 349**	**24 430**	**64.11**
	All	**4 748**	**6 097**	**1 874**	**1 517**	**2 097**	**81**	**3 468**	**17 308**	**915**	**9 733**	**25 502**	**2 870**	**38 105**	**100.00**

Table 2.A

Staff with geographical status by nationality, gender and grade, including appointments and separations, from 31 December 2016 to 31 December 2017

(Population: 3,074)

	As at 31 December 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable ranges
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Afghanistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1		
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1		4–14
Albania	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	5	1	1	7	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	5	1	1	8	3–14
Algeria	Female	4	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	1	1	–	3	
	Male	5	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	–	–	–	–	4	2	–	1	7	
	All	9	–	(1)	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	(1)	1	–	–	–	–	5	3	1	1	10	7–16
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Angola	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4–14
Antigua and Barbuda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–	1	3–14
Argentina	Female	16	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	2	1	–	–	2	1	5	8	2	19	
	Male	17	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	(1)	–	1	–	–	4	8	2	–	15	
	All	33	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	–	–	1	(1)	1	1	1	–	2	5	13	10	2	34	21–31
Armenia	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	2	–	5	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	–	3	–	6	
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	3	5	–	11	3–14

Country of nationality	Gender	As at 31 December 2016: Total	USG: Appt	USG: Sep	ASG: Appt	ASG: Sep	D-2: Appt	D-2: Sep	D-1: Appt	D-1: Sep	P-5: Appt	P-5: Sep	P-4: Appt	P-4: Sep	P-3: Appt	P-3: Sep	P-2: Appt	P-2: Sep	Movement summary: Appt	Movement summary: Sep	Movement summary: Other	As at 31 December 2017: USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Australia	Female	21	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	2	–	1	2	2	1	5	8	5	24	
	Male	23	–	–	–	–	–	–	–	–	–	–	–	–	1	(2)	–	–	1	(2)	6	1	–	–	3	12	7	4	1	28	
	All	44	–	–	–	–	–	–	–	–	–	–	1	–	1	(2)	–	–	2	(2)	8	1	1	2	5	13	12	12	6	52	42–62
Austria	Female	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	4	3	1	13	
	Male	18	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	–	–	–	1	2	11	3	3	20	
	All	31	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	–	–	–	1	7	15	6	4	33	17–27
Azerbaijan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	–	6	4–14
Bahamas	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	4	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	5	3–14
Bahrain	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2	4–14
Bangladesh	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	
	Male	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	2	1	6	11	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	3	1	7	13	7–16
Barbados	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	4	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	4	3–14
Belarus	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	1	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	2	–	–	–	1	3	4–14
Belgium	Female	13	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	(2)	–	1	–	2	2	2	3	2	12	
	Male	22	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	(1)	(1)	–	–	3	–	2	6	6	4	21	
	All	35	–	–	1	–	–	–	–	–	–	–	–	(1)	1	–	–	–	2	(1)	(3)	–	1	3	2	4	8	9	6	33	20–30
Belize	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	3–14

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary				As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Benin	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	3	–	7	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	3	–	8	3–14
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	1	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	3	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	2	–	2	–	–	4	3–14
Bolivia (Plurinational State of)	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	1	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	2	4	–	6	3–14
Bosnia and Herzegovina	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	2	1	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	2	–	1	3	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	–	–	–	–	3	2	2	7	3–14
Botswana	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	4	8	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	2	3	
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3	6	11	3–14
Brazil	Female	19	1	–	–	–	–	–	–	–	–	–	1	–	–	–	3	–	5	–	1	1	–	–	1	1	7	6	9	25	
	Male	27	–	–	–	–	(1)	–	–	1	–	–	–	–	–	–	3	–	4	(1)	(1)	–	–	1	3	6	9	4	6	29	
	All	46	1	–	–	–	(1)	–	–	1	–	1	–	–	–	–	6	–	9	(1)	–	1	–	1	4	7	16	10	15	54	75–101
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3–14
Bulgaria	Female	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	4	4	–	11	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	4	–	–	7	
	All	18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	8	4	–	18	4–14
Burkina Faso	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	2	1	1	1	5	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	2	2	1	1	6	3–14
Burundi	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	4	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	2	4	–	9	3–14

Country of nationality	Gender	As at 31 December 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable ranges
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	3–14
Cambodia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Cameroon	Female	9	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	2	3	4	–	10	
	Male	20	–	–	–	–	–	–	1	–	–	–	–	(1)	1	–	–	–	2	(1)	–	–	–	1	1	8	4	7	–	21	
	All	29	1	–	–	–	–	–	1	–	–	–	–	(1)	1	–	–	–	3	(1)	–	1	–	1	1	10	7	11	–	31	3–14
Canada	Female	48	–	–	–	–	1	–	–	–	1	(1)	1	–	2	–	–	–	5	(1)	2	–	–	4	4	12	15	17	2	54	
	Male	48	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	–	–	–	1	(2)	3	–	–	2	3	15	16	14	–	50	
	All	96	–	–	–	–	1	–	–	(1)	1	(1)	1	(1)	3	–	–	–	6	(3)	5	–	–	6	7	27	31	31	2	104	56–76
Central African Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3–14
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	–	1	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	1	2	
	All	1	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2	–	–	–	–	–	–	–	1	–	2	3	3–14
Chile	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	–	1	2	3	2	8	
	Male	20	–	–	–	–	–	–	–	–	1	(1)	–	–	–	–	–	–	1	(1)	3	–	1	–	2	4	6	9	1	23	
	All	27	–	–	–	–	–	–	–	–	1	(1)	–	–	1	–	–	–	2	(1)	3	–	1	–	2	5	8	12	3	31	11–21
China	Female	43	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(1)	–	–	–	1	12	10	11	9	43	
	Male	38	1	(1)	–	–	–	–	–	(1)	1	–	–	–	–	–	3	–	5	(2)	3	1	–	4	5	9	5	11	9	44	
	All	81	1	(1)	–	–	–	–	–	(1)	1	–	–	–	–	–	4	–	6	(2)	2	1	–	4	6	21	15	22	18	87	169–229
Colombia	Female	8	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	(1)	–	1	–	–	2	1	3	1	8	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	–	4	
	All	12	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	(1)	–	1	–	–	2	4	4	1	12	10–20
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3–14

Country of nationality	Gender	As at 31 December 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Congo	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	–	–	–	1	1	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	–	1	1	1	1	3	3–14
Costa Rica	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	1	
	Male	8	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	2	3	1	1	7	
	All	10	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	(1)	–	–	–	–	2	3	1	2	8	4–14
Côte d'Ivoire	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	–	1	1	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	1	(1)	1	–	2	(1)	1	–	–	–	–	2	2	2	1	7	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	1	(1)	2	–	3	(1)	1	–	–	–	–	2	2	2	2	8	3–14
Croatia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	3	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	1	1	2	1	–	5	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	2	1	3	2	–	8	5–14
Cuba	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	1	–	–	1	–	1	3	
	All	5	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	1	–	–	1	1	1	4	4–14
Cyprus	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	3	4–14
Czechia	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	–	–	–	2	4	2	8	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	(1)	–	–	–	2	–	1	1	3	7	
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	2	–	–	–	2	–	3	5	5	15	10–19
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3–14
Democratic Republic of the Congo	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	4	
	Male	6	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	(1)	–	–	–	–	–	1	3	–	4	
	All	10	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	(1)	–	–	–	–	–	2	5	1	8	5–14
Denmark	Female	15	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	7	1	2	3	15	
	Male	11	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	–	1	–	2	3	2	1	10	
	All	26	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	–	2	1	9	4	4	4	25	14–24

Country of nationality	Gender	As at 31 December 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Djibouti	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1		
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	3		
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	3	–	–	4	3–14	
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3–14	
Dominican Republic	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	4		
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	–	3		
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	4	1	7	4–14	
Ecuador	Female	8	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	(1)	–	–	–	1	1	3	2	1	8		
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5		
	All	13	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	(1)	–	–	–	1	2	5	4	1	13	4–14	
Egypt	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	3	3	–	8		
	Male	15	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(2)	–	–	–	–	3	3	4	[illegible]	–	13		
	All	23	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(2)	–	–	–	–	5	3	7	[illegible]	–	21	8–18	
El Salvador	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	[illegible]	–	2		
	Male	5	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	1	2	1	–	4		
	All	7	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	1	2	2	1	–	6	3–14	
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Eritrea	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2		
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	2	–	5	3–14	
Estonia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	4		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2		
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	1	6	3–14	
Ethiopia	Female	9	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	1	–	–	1	1	5	–	8		
	Male	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	1	4	8	1	15		
	All	23	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	1	1	1	–	–	2	5	13	1	23	5–15	

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Fiji	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	1	2	2	1	–	6	
	Male	6	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	(1)	–	–	–	1	3	2	–	–	6	
	All	11	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	2	–	(1)	–	–	–	2	5	4	1	–	12	3–14
Finland	Female	18	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	–	–	1	1	2	6	3	5	18	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	–	2	1	2	1	6	
	All	23	–	–	–	–	–	–	–	–	–	–	–	–	1	(1)	–	–	1	(1)	1	–	–	1	1	4	7	5	6	24	12–21
France	Female	68	–	–	–	–	1	–	–	–	–	–	1	(2)	1	–	1	–	4	(2)	(1)	–	–	3	3	12	19	22	10	69	
	Male	73	1	(1)	–	–	–	(1)	1	–	–	(1)	1	–	–	–	–	–	3	(3)	(3)	1	–	2	5	12	23	19	8	70	
	All	141	1	(1)	–	–	1	(1)	1	–	–	(1)	2	(2)	1	–	1	–	7	(5)	(4)	1	–	5	8	24	42	41	18	139	89–121
Gabon	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	3–14
Gambia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	1	1	–	2	
	All	5	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	1	1	2	–	4	3–14
Georgia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	–	3	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	–	3	3–14
Germany	Female	74	–	–	1	–	–	–	–	–	–	(1)	–	–	–	–	3	–	4	(1)	6	–	1	1	3	16	24	22	16	83	
	Male	69	–	–	–	–	–	–	1	–	–	–	–	–	2	(1)	–	(1)	3	(2)	(1)	–	–	2	8	23	13	17	6	69	
	All	143	–	–	1	–	–	–	1	–	–	(1)	–	–	2	(1)	3	(1)	7	(3)	5	–	1	3	11	39	37	39	22	152	116–156
Ghana	Female	5	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	–	2	4	
	Male	11	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	3	1	4	–	2	–	10	
	All	16	–	–	–	–	–	–	–	(2)	–	–	–	–	–	–	–	–	–	(2)	–	–	–	3	2	5	–	2	2	14	4–14
Greece	Female	5	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	1	–	1	(2)	(1)	–	–	–	–	–	1	–	2	3	
	Male	10	–	–	–	–	–	–	–	–	1	(1)	–	–	–	–	–	–	1	(1)	–	–	–	–	2	1	6	1	–	10	
	All	15	–	–	–	–	–	(1)	–	–	1	(1)	–	(1)	–	–	1	–	2	(3)	(1)	–	–	–	2	1	7	1	2	13	12–22
Grenada	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	–	1	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	–	1	1	3–14

Country of nationality	As at 31 December 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Guatemala	Female	3	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	2	1	–	4	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	2	1	–	4	
	All	8	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	(1)	–	–	–	1	1	4	2	–	8	4–14
Guinea	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	1	–	–	–	2	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	2	1	–	4	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	–	2	2	1	–	6	3–14
Guinea-Bissau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2	3–14
Guyana	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	1	–	–	1	–	2	1	1	6	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	1	–	–	1	1	2	2	1	8	3–14
Haiti	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	4	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	1	2	5	3–14
Honduras	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	1	1	1	–	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2	1	1	–	4	3–14
Hungary	Female	6	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	(2)	–	–	–	–	–	–	–	1	3	4	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2	–	–	6	
	All	12	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	(2)	–	–	–	1	1	2	2	1	3	10	6–16
Iceland	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	–	4	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	–	–	5	3–14
India	Female	20	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	(1)	–	–	–	6	5	4	3	2	20	
	Male	36	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	(1)	5	1	–	1	4	9	13	12	1	41	
	All	56	–	–	–	–	–	–	1	–	–	–	–	(1)	1	–	–	–	2	(1)	4	1	–	1	10	14	17	15	3	61	46–62
Indonesia	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	2	5	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	2	1	1	4	8	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	4	2	1	6	13	19–29

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Iran (Islamic Republic of)	Female	4	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	2	1	–	3	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	3	2	1	–	7	
	All	12	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	1	–	3	4	2	–	10	14–24
Iraq	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	Male	2	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	2	–	–	1	–	–	–	–	2	1	–	4	
	All	4	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	2	–	–	1	–	–	–	–	2	3	–	6	6–16
Ireland	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	2	–	2	2	–	6	
	Male	13	–	–	–	–	–	–	–	–	–	(1)	2	–	–	–	–	–	2	(1)	1	–	–	2	2	2	6	2	1	15	
	All	20	–	–	–	–	–	–	–	–	–	(1)	2	–	–	–	–	–	2	(1)	–	–	–	2	4	2	8	4	1	21	9–19
Israel	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	1	–	2	1	2	–	6	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	(1)	–	–	–	–	1	3	2	–	6	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	1	–	–	1	–	3	4	4	–	12	11–21
Italy	Female	58	–	–	–	–	–	(1)	–	–	–	–	1	(1)	3	–	–	–	4	(2)	3	–	–	2	4	15	24	14	4	63	
	Male	69	–	–	–	–	–	–	–	–	–	(1)	1	–	1	–	–	–	2	(1)	3	–	–	–	7	25	29	10	2	73	
	All	127	–	–	–	–	–	(1)	–	–	–	(1)	2	(1)	4	–	–	–	6	(3)	6	–	–	2	11	40	53	24	6	136	71–96
Jamaica	Female	3	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2	1	1	1	–	–	5	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	
	All	4	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	2	1	1	1	–	–	5	3–14
Japan	Female	49	1	–	–	–	–	–	–	–	–	–	–	(3)	–	(1)	–	–	1	(4)	(2)	1	–	1	5	8	14	10	5	44	
	Male	30	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	2	–	–	–	3	6	11	8	3	31	
	All	79	1	(1)	–	–	–	–	–	–	–	–	–	(3)	–	(1)	–	–	1	(5)	–	1	–	1	8	14	25	18	8	75	172–233
Jordan	Female	9	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(2)	1	–	–	–	1	3	2	2	–	8	
	Male	9	–	–	–	–	–	–	–	–	–	–	1	(1)	–	–	–	–	1	(1)	–	1	–	–	2	1	5	–	–	9	
	All	18	–	(1)	–	–	–	–	–	–	–	–	1	(2)	–	–	–	–	1	(3)	1	1	–	–	3	4	7	2	–	17	3–14
Kazakhstan	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	1	4	–	6	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	–	–	2	–	–	2	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	1	–	–	–	–	1	3	4	–	8	7–16
Kenya	Female	21	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	1	4	7	5	5	22	
	Male	19	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	1	–	1	3	8	5	3	22	
	All	40	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	3	1	1	–	2	7	15	10	8	44	4–14

Country of nationality	Gender	As at 31 December 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8–18
Kyrgyzstan	Female	2	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	–	1	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	1	2	3	
	All	4	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	–	1	(1)	–	–	–	–	–	–	–	2	2	4	3–14
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	3–14
Latvia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	–	–	–	–	–	–	–	–	3	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	–	–	–	1	1	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	3	–	–	–	–	–	–	–	–	1	4	5	4–14
Lebanon	Female	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	4	2	3	12	
	Male	10	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	3	4	3	1	11	
	All	22	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	1	5	8	5	4	23	4–14
Lesotho	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	3–14
Liberia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2		
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2	3–14	
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1		
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	5–15	
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Lithuania	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	3	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	2	5	4–14
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	4–14
Madagascar	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	4	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	2	2	–	4	
	All	9	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	4	4	–	8	3–14
Malawi	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	4	3	12	
	All	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	5	3	14	3–14
Malaysia	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	5	8	
	Male	2	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	1	1	–	3	
	All	10	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	1	4	5	11	10–19
Maldives	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	3–14
Mali	Female	1	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	–	2	–	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	3	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	1	3	–	–	4	3–14
Malta	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3	–	4	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	4	–	5	3–14
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Mauritania	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	Male	5	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	2	–	4	
	All	6	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	3	–	5	3–14

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Mauritius	Female	4	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	–	1	3	–	5	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	All	6	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	–	3	3	–	7	3–14
Mexico	Female	27	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	(2)	(1)	1	–	–	–	–	4	16	3	24	
	Male	32	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	(1)	1	–	–	–	2	2	9	12	8	33	
	All	59	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	(1)	1	–	1	(3)	–	1	–	–	2	2	13	28	11	57	33–45
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	3–14
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Mongolia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	–	4	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	4	–	7	3–14
Montenegro	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	(1)	–	–	–	–	–	–	–	2	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	(1)	–	–	–	–	–	–	1	4	5	3–14
Morocco	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	–	–	2	1	–	2	5	
	Male	5	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	–	–	1	(1)	–	–	–	–	–	1	–	2	2	5	
	All	7	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	–	–	1	(1)	3	–	–	–	–	3	1	2	4	10	5–14
Mozambique	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	3–14
Myanmar	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	3	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	5	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	2	8	4–14
Namibia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	1	3	3–14

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Nepal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	9	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	4	2	2	8	
	All	9	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	4	2	2	8	3–14
Netherlands	Female	15	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	(1)	–	–	1	1	1	5	2	3	13	
	Male	29	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	2	–	2	(1)	1	–	–	1	7	8	4	6	5	31	
	All	44	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	2	–	2	(2)	–	–	–	2	8	9	9	8	8	44	32–43
New Zealand	Female	4	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	–	1	–	1	2	1	6	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	1	4	8	
	All	12	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	–	2	–	3	3	5	14	8–18
Nicaragua	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	2	1	–	–	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	3	1	–	–	4	3–14
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	3	2	–	5	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	3	2	1	6	3–14
Nigeria	Female	5	1	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	(1)	–	1	–	–	–	1	2	1	–	5	
	Male	9	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	3	1	2	–	8	
	All	14	1	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	1	(2)	–	1	–	–	2	4	3	3	–	13	11–21
Norway	Female	11	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	(1)	2	(1)	–	–	–	1	1	1	2	4	3	12	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	2	4	
	All	15	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	(1)	2	(1)	–	1	–	1	1	1	3	4	5	16	20–29
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	5–15
Pakistan	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	2	–	1	–	4	
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	2	2	1	6	–	2	13	
	All	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	1	–	2	2	3	6	1	2	17	9–19

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Panama	Female	4	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	(1)	–	–	1	1	1	–	–	1	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2		
	All	6	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	(1)	–	–	1	1	1	–	2	1	6	3–14
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	3–14
Paraguay	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3	3–14
Peru	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2		
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	1	6	6–16
Philippines	Female	14	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	(2)	–	1	–	–	–	–	4	4	3	12	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	3	2	–	7	
	All	21	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	(2)	–	1	–	–	2	–	7	6	3	19	8–18
Poland	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	1	3	5	10	
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	–	–	–	1	3	4	3	11	
	All	18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	–	–	1	1	4	7	8	21	20–30
Portugal	Female	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	1	5	2	11	
	Male	12	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	2	–	(1)	1	–	–	1	–	6	3	2	13	
	All	23	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	2	–	(1)	1	1	–	2	1	7	8	4	24	11–20
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8–18
Republic of Korea	Female	21	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	(1)	(2)	–	–	1	–	2	4	8	4	19	
	Male	27	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(2)	(3)	–	–	1	–	4	4	11	2	22	
	All	48	–	(2)	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	(3)	(5)	–	–	2	–	6	8	19	6	41	42–56

Country of nationality	Gender	As at 31 December 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Republic of Moldova	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	5	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	6	3–14
Romania	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2	2	2	–	6	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	4	–	8	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	1	3	4	6	–	14	7–16
Russian Federation	Female	13	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	1	1	3	6	1	12	
	Male	35	1	–	1	(1)	–	(1)	–	(1)	–	(1)	–	(2)	–	–	–	–	2	(6)	–	2	1	2	4	9	8	4	1	31	
	All	48	1	–	1	(1)	–	(1)	–	(1)	–	(1)	–	(2)	–	(1)	–	–	2	(7)	–	2	1	2	5	10	11	10	2	43	61–83
Rwanda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	5	2	3	1	11	
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	5	2	3	1	11	3–14
Saint Kitts and Nevis	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	–	3	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	1	1	–	5	3–14
Saint Lucia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	3–14
Saint Vincent and the Grenadines	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	3–14
Samoa	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	–	–	2	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	–	–	2	3–14
San Marino	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	3–14
Sao Tome and Principe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017									Desirable ranges
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Saudi Arabia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	3	26–36
Senegal	Female	1	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	–	–	–	–	2	–	–	–	2	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	2	–	7	
	All	8	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	–	–	–	–	4	3	2	–	9	3–14
Serbia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	2	3	–	5	
	Male	7	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	(2)	–	–	–	–	1	1	2	–	1	5	
	All	10	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	(2)	2	–	–	–	1	1	4	3	1	10	4–14
Seychelles	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	3–14
Sierra Leone	Female	2	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	–	–	–	1	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	–	5	
	All	7	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	2	1	3	–	6	3–14
Singapore	Female	8	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	(1)	1	–	–	1	–	–	2	3	3	9	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	3	1	–	6	
	All	14	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	(1)	1	–	–	2	1	–	5	4	3	15	12–21
Slovakia	Female	3	1	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	3	–	–	1	–	–	–	–	–	2	3	6	
	Male	5	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	(2)	–	–	1	–	1	–	–	1	–	3	
	All	8	1	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	(1)	3	(2)	–	1	1	–	1	–	–	3	3	9	6–16
Slovenia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	3	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	5	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	4	8	4–14
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	1	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	1	1	3–14
Somalia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	1	1	–	1	3	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	1	2	–	1	4	3–14

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
South Africa	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	3	1	2	8	
	Male	10	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	3	1	2	5	–	–	12	
	All	19	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	3	1	4	8	1	2	20	11–21
South Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	3–14
Spain	Female	35	–	(1)	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2	(1)	(1)	–	–	–	2	4	8	12	9	35	
	Male	47	–	–	–	–	–	–	–	–	(1)	–	–	–	1	(1)	1	–	2	(2)	(1)	1	–	1	3	10	9	12	10	46	
	All	82	–	(1)	–	–	–	–	–	–	(1)	–	–	–	3	(1)	1	–	4	(3)	(2)	1	–	1	5	14	17	24	19	81	48–66
Sri Lanka	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	1	4	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	1	–	1	–	2	
	All	7	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	2	2	1	1	6	4–14
Sudan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	–	–	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	1	1	–	4	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	1	–	2	1	–	5	4–14
Suriname	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	2	5–14
Swaziland	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	1	2	4	3–14
Sweden	Female	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	2	6	5	1	15	
	Male	14	–	(1)	–	(1)	–	–	–	–	1	(1)	–	–	–	–	–	–	1	(3)	–	–	–	–	1	6	3	2	–	12	
	All	30	–	(1)	–	(1)	–	–	–	–	1	(1)	–	–	–	–	–	–	1	(3)	(1)	–	–	–	2	8	9	7	1	27	22–31
Switzerland	Female	25	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	1	2	3	13	4	23	
	Male	11	–	–	–	–	–	–	–	–	–	–	1	–	1	(2)	–	–	2	(2)	–	–	–	–	–	1	2	7	1	11	
	All	36	–	–	–	–	–	–	–	–	–	–	1	–	1	(2)	–	–	2	(2)	(2)	–	–	–	1	3	5	20	5	34	25–35
Syrian Arab Republic	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	–	–	–	2	
	Male	2	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	–	1	
	All	3	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	1	–	1	–	3	4–14

Country of nationality	Gender	As at 31 December 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Tajikistan	Female	1																			(1)										
	Male	3																			1							2	2	4	
	All	4																										2	2	4	3–14
Thailand	Female	4									1								1							1	3	1		5	
	Male	4																			(1)			1		1	1			3	
	All	8									1								1		(1)			1		2	4	1		8	10–20
The former Yugoslav Republic of Macedonia	Female	2																									1		1	2	
	Male	3																								1	2			3	
	All	5																								1	3		1	5	3–14
Timor-Leste	Female																														
	Male																														
	All																														3–14
Togo	Female																														
	Male	5							(1)								1		1	(1)						1	1		3	5	
	All	5							(1)								1		1	(1)						1	1		3	5	3–14
Tonga	Female	1	1																1		1	1					1		1	3	
	Male	1																										1		1	
	All	2	1																1		1	1					1	1	1	4	3–14
Trinidad and Tobago	Female	8																			1				2	1	4	1	1	9	
	Male	9																					1		1	2	2	2	1	9	
	All	17																			1		1		3	3	6	3	2	18	3–14
Tunisia	Female	3																			1				1		2	1		4	
	Male	7										(1)			1				1	(1)						2	3	1	1	7	
	All	10										(1)			1				1	(1)	1				1	2	5	2	1	11	3–14
Turkey	Female	9															3		3							1	4	1	6	12	
	Male	15													1		1		2					1		2	2	5	7	17	
	All	24													1		4		5					1		3	6	6	13	29	25–34
Turkmenistan	Female																				1						1			1	
	Male	1																										1		1	
	All	1																			1						1	1		2	3–14

Country of nationality	Gender	As at 31 December 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2017								Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3–14
Uganda	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	1	2	1	5	–	9	4
	Male	17	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	10	3	1	17	
	All	25	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	2	4	11	8	1	26	4–1
Ukraine	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	3	–	6	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	2	2	2	–	8	
	All	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2	2	4	5	–	14	6–15
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	15–24
United Kingdom of Great Britain and Northern Ireland	Female	53	1	–	–	–	1	–	–	–	–	–	1	(2)	–	(1)	–	–	3	(3)	(3)	1	–	3	3	11	14	11	7	50	
	Male	85	1	–	–	(1)	–	–	1	(1)	–	(2)	1	(1)	1	(1)	–	(1)	4	(7)	–	1	1	5	10	17	22	16	10	82	
	All	138	2	–	–	(1)	1	–	1	(1)	–	(2)	2	(3)	1	(2)	–	(1)	7	(10)	(3)	2	1	8	13	28	36	27	17	132	83–112
United Republic of Tanzania	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2	–	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	–	1	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	1	2	–	5	4–14
United States of America	Female	193	–	–	–	–	–	–	1	(5)	–	(3)	2	(3)	–	(3)	13	–	16	(14)	3	–	2	2	14	27	45	57	51	198	
	Male	164	–	–	–	–	–	–	–	(1)	1	(1)	2	–	3	–	3	(1)	9	(3)	(8)	1	2	4	14	31	43	40	27	162	
	All	357	–	–	–	–	–	–	1	(6)	1	(4)	4	(3)	3	(3)	16	(1)	25	(17)	(5)	1	4	6	28	58	88	97	78	360	383–519
Uruguay	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	1	1	–	1	3	4	–	10	
	Male	7	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	2	–	1	–	2	–	4	1	–	8	
	All	16	–	–	–	–	–	(1)	–	–	–	–	–	–	1	–	–	–	1	(1)	2	–	2	1	2	1	7	5	–	18	4–14
Uzbekistan	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	2	–	6	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	3	1	5	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	4	5	1	11	4–14
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	1	3–14

Country of nationality	Gender	As at 31 December 2016 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable ranges
Venezuela (Bolivarian Republic of)	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	1	2	1	–	5	
	Male	9	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	(3)	(1)	–	–	–	–	1	4	–	–	5	
	All	13	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	(3)	–	–	–	1	–	2	6	1	–	10	15–24
Viet Nam	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(1)	–	–	–	–	1	–	–	3	4	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	–	1	1	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	(1)	–	–	–	–	1	–	–	4	5	6–16
Yemen	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	3	1	–	4	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	4	2	–	6	4–14
Zambia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	–	4	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	4	–	6	3–14
Zimbabwe	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	1	1	1	3	–	7	
	Male	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	5	3	3	1	12	
	All	18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	6	4	6	1	19	3–14
Total	**Female**	**1 379**	**9**	**(5)**	**3**	**–**	**6**	**(2)**	**3**	**(11)**	**5**	**(6)**	**11**	**(17)**	**13**	**(9)**	**35**	**(1)**	**85**	**(51)**	**25**	**15**	**10**	**34**	**93**	**219**	**385**	**424**	**258**	**1 438**	
	Male	**1 626**	**5**	**(8)**	**1**	**(5)**	**1**	**(5)**	**5**	**(10)**	**9**	**(19)**	**14**	**(16)**	**20**	**(15)**	**28**	**(7)**	**83**	**(85)**	**12**	**16**	**12**	**49**	**139**	**339**	**477**	**404**	**200**	**1 636**	
	All	**3 005**	**14**	**(13)**	**4**	**(5)**	**7**	**(7)**	**8**	**(21)**	**14**	**(25)**	**25**	**(33)**	**33**	**(24)**	**63**	**(8)**	**168**	**(136)**	**37**	**31**	**22**	**83**	**232**	**558**	**862**	**828**	**458**	**3 074**	

Table 2.B

Staff with geographical status at senior levels by nationality and grade as at 30 June from 2014 to 2016 and as at 31 December for 2016 and 2017

(Population: 368 as at 31 December 2017)

	USG					*ASG*					*D-2*					*D-1*					*Total*				
Country of nationality	*June 2014*	*June 2015*	*June 2016*	*Dec 2016*	*Dec 2017*	*June 2014*	*June 2015*	*June 2016*	*Dec 2016*	*Dec 2017*	*June 2014*	*June 2015*	*June 2016*	*Dec 2016*	*Dec 2017*	*June 2014*	*June 2015*	*June 2016*	*Dec 2016*	*Dec 2017*	*June 2014*	*June 2015*	*June 2016*	*Dec 2016*	*Dec 2017*
Afghanistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Albania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Algeria	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–
Andorra	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Angola	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Antigua and Barbuda	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Argentina	1	1	–	–	1	1	1	1	1	1	2	2	–	–	–	3	4	4	4	2	7	8	5	5	4
Armenia	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	–	–	–	1	1	1	1	1
Australia	1	1	1	1	1	–	–	1	1	1	3	3	3	2	2	5	4	3	3	5	9	8	8	7	9
Austria	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2	1	1	1	1
Azerbaijan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	1	1	1	1	1
Bangladesh	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	1	1	2	2	1	1	1
Barbados	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	–	–	1	1	2
Belgium	–	–	–	–	–	–	–	–	–	1	1	2	2	3	3	2	2	3	2	2	3	4	5	5	6
Belize	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Benin	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Bhutan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	2	1	1	1	1	2
Bolivia (Plurinational State of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–	–
Bosnia and Herzegovina	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Botswana	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017
Brazil	–	–	–	–	1	–	–	–	–	–	1	2	2	2	1	2	3	2	4	4	3	5	4	6	6
Brunei Darussalam	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	2	1	1	1	1	3	1	1	1	1
Burkina Faso	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Burundi	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	1	1	1	1
Cabo Verde	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cambodia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cameroon	–	–	–	–	1	–	–	–	–	–	–	–	1	1	1	1	1	–	–	1	1	1	1	1	3
Canada	1	1	–	–	–	–	–	–	–	–	5	4	4	6	6	5	5	8	5	7	11	10	12	11	13
Central African Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chad	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chile	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	2	2	2	2	2	2	2	2	2	3
China	1	1	1	1	1	–	–	–	–	–	1	3	4	4	4	9	7	4	4	6	11	11	9	9	11
Colombia	–	–	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	–	1	1	–	–	1
Comoros	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Congo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Costa Rica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Côte d'Ivoire	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Croatia	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	1	1	2	2	2	2	2	3	2	2
Cuba	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	1	1	1	1	1
Cyprus	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Czechia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	2	2	1	2	2	2	2
Democratic People's Republic of Korea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic Republic of the Congo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017
Denmark	–	2	2	2	1	–	–	–	–	–	1	1	1	2	2	1	2	1	1	1	2	5	4	5	4
Djibouti	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Dominica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominican Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Ecuador	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Egypt	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	5	4	4	5	5	6	5	5	6	5
El Salvador	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Equatorial Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eritrea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Estonia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ethiopia	2	2	1	1	1	1	1	1	1	1	1	1	–	–	–	–	–	–	–	–	4	4	2	2	2
Fiji	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	–	–	1	1	2
Finland	–	–	–	–	–	–	–	–	–	–	2	1	1	1	1	–	1	–	–	1	2	2	1	1	2
France	1	1	1	1	1	–	–	–	–	–	4	6	4	4	5	11	10	9	9	8	16	17	14	14	14
Gabon	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gambia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1	–	–	–
Georgia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Germany	2	2	–	–	–	1	–	–	–	1	4	3	3	3	3	11	11	10	10	11	18	16	13	13	15
Ghana	–	–	–	–	–	–	–	–	–	–	1	1	2	3	3	4	3	4	4	2	5	4	6	7	5
Greece	–	–	–	–	–	–	–	–	–	–	2	1	1	1	–	1	1	2	2	2	3	2	3	3	2
Grenada	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guatemala	–	–	1	1	–	1	1	–	–	–	–	–	–	–	–	1	1	1	1	1	2	2	2	2	1
Guinea	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
Guinea-Bissau	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	2	2	2	2	1	2
Guyana	–	–	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2	2
Haiti	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	1	–	–	1
Honduras	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hungary	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	2	2	2	2	1	2	2	3	3	2
Iceland	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–	1	1	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017
India	–	1	1	1	1	–	–	–	–	–	2	2	1	1	1	6	8	7	8	10	8	11	9	10	12
Indonesia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iran (Islamic Republic of)	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	2	2	1	1	–	2	2	2	2	1
Iraq	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
Ireland	–	–	–	–	–	–	–	1	1	–	2	3	1	1	2	1	2	4	4	4	3	5	6	6	6
Israel	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	1
Italy	–	–	–	–	–	1	1	–	–	–	3	3	3	3	2	6	7	9	10	11	10	11	12	13	13
Jamaica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	1	1	1	1	1	1	1	3
Japan	1	1	1	1	1	–	–	–	–	–	2	1	–	–	1	10	9	7	7	8	13	11	8	8	10
Jordan	1	2	2	2	1	–	–	–	–	–	–	–	–	–	–	3	4	4	4	3	4	6	6	6	4
Kazakhstan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–	–
Kenya	1	1	1	1	1	1	2	2	1	1	–	–	–	–	–	1	1	2	2	2	3	4	5	4	4
Kiribati	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kyrgyzstan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	1	1	–
Lao People's Democratic Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Latvia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lebanon	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	1	1	1	1	2	1	1	1	1
Lesotho	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liberia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Libya	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liechtenstein	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lithuania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luxembourg	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Madagascar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malawi	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malaysia	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2	1	–	–	–
Maldives	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017
Mali	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malta	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Marshall Islands	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	–	1	1	1	1	–	1	2	2	1
Mauritius	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
Mexico	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	3	2	3	3	2	4	3	4	4	3
Micronesia (Federated States of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Monaco	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mongolia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Montenegro	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Morocco	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	1	1	–
Mozambique	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1	1	1	2	2	2	1	1
Myanmar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Namibia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	1	1
Nauru	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–
Netherlands	–	–	–	–	–	–	–	–	–	–	1	1	2	2	2	9	6	5	6	8	10	7	7	8	10
New Zealand	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	3	1	1	1	2	3	1	1	1	3
Nicaragua	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Niger	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–
Nigeria	–	–	–	–	1	–	–	–	–	–	1	1	–	–	–	3	3	2	2	2	4	4	2	2	3
Norway	–	–	1	1	1	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	2	2	3
Oman	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pakistan	1	1	1	1	1	1	1	1	–	–	2	2	2	2	2	–	1	1	1	2	4	5	5	4	5
Palau	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	–	–	–	1	2
Papua New Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017
Paraguay	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Peru	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Philippines	–	–	1	1	1	–	–	–	–	–	–	–	–	–	–	1	1	1	2	2	1	1	2	3	3
Poland	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1
Portugal	1	1	1	1	1	–	1	1	1	1	–	–	–	–	–	–	1	1	2	2	1	3	3	4	4
Qatar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	–	–	1	1	–	2	1	1	1	–	1	1	2	2	2	3	1	1	1	–	6	3	5	5	2
Republic of Moldova	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	1	1	1	–	–
Romania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Russian Federation	1	1	1	1	2	1	1	1	1	1	6	5	3	3	2	7	4	5	5	5	15	11	10	10	10
Rwanda	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–
Saint Kitts and Nevis	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	3	3	3	3	3	3	3	3
Saint Lucia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saint Vincent and the Grenadines	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Samoa	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
San Marino	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sao Tome and Principe	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saudi Arabia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Senegal	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–
Serbia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Seychelles	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sierra Leone	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–
Singapore	–	–	–	–	–	–	–	–	–	–	–	1	2	2	2	1	1	1	1	1	1	2	3	3	3
Slovakia	–	–	–	–	1	–	–	1	1	1	–	–	–	–	–	1	1	1	1	1	1	1	2	2	3
Slovenia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017
Solomon Islands	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Somalia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
South Africa	1	–	1	1	1	–	–	–	–	–	–	–	1	2	3	1	1	2	1	1	2	1	4	4	5
South Sudan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Spain	1	2	2	2	1	–	–	–	–	–	1	1	1	1	1	2	1	2	4	5	4	4	5	7	7
Sri Lanka	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sudan	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1	2	2	2
Suriname	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	–	–	1	1	–	1	1
Swaziland	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sweden	1	1	1	1	–	–	1	1	1	–	1	1	1	–	–	1	1	1	–	2	3	4	4	2	2
Switzerland	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2	1
Syrian Arab Republic	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	1	–	–	–	1	1	1	1	1	1
Tajikistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thailand	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2	2	–	–	–	3	3	1	1	1
The former Yugoslav Republic of Macedonia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Timor-Leste	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Togo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	1	1	–
Tonga	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1
Trinidad and Tobago	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	2	2	3	3	3	2	2	4	4	4
Tunisia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	1	1	1	–	–	1
Turkey	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	1
Turkmenistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tuvalu	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	2	2	2	2	2	2	2	2
Ukraine	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2	2	3	2	2	3	3	4	3	3

Country of nationality	USG					ASG					D-2					D-1					Total				
	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017	June 2014	June 2015	June 2016	Dec 2016	Dec 2017
United Arab Emirates	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	1	1	1	1	2	–	1	1	2	1	5	6	6	6	8	16	16	15	15	13	22	24	23	24	24
United Republic of Tanzania	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	1	1	1	1
United States of America	1	1	1	1	1	5	4	4	4	4	9	6	7	7	6	40	39	32	33	28	55	50	44	45	39
Uruguay	–	–	–	–	–	–	1	1	1	2	1	1	3	2	1	1	2	2	2	2	2	4	6	5	5
Uzbekistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vanuatu	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Venezuela (Bolivarian Republic of)	–	–	–	–	–	–	1	1	1	–	–	–	–	–	1	1	–	–	1	–	1	1	1	2	1
Viet Nam	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Yemen	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zambia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1
Zimbabwe	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	1	2	2	1	1	1	2	3	2	2
Total	**28**	**30**	**31**	**30**	**31**	**21**	**21**	**25**	**23**	**22**	**76**	**78**	**77**	**79**	**83**	**232**	**226**	**214**	**225**	**232**	**357**	**355**	**347**	**357**	**368**

Table 2.C

Staff in the Professional and higher categories in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 31 December 2016 to 31 December 2017

(Population: 872)

	As at 31 December 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2017					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Afghanistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Albania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Algeria	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2
	Male	2	–	–	–	(2)	–	–	–	–	–	–	–	(2)	–	–	–	–	–	–	–
	All	4	–	–	–	(2)	–	–	–	–	–	–	–	(2)	–	–	1	–	1	–	2
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Angola	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Antigua and Barbuda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Argentina	Female	8	–	–	–	–	2	–	–	–	–	–	2	–	–	2	4	4	–	–	10
	Male	3	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	1	–	1	–	–	2
	All	11	–	(1)	–	–	2	–	–	–	–	–	2	(1)	–	3	4	5	–	–	12
Armenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Australia	Female	1	–	–	1	–	–	–	–	–	–	–	1	–	–	–	2	–	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	3	–	–	1	–	–	–	–	–	–	–	1	–	–	–	3	1	–	–	4
Austria	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	–	4
Azerbaijan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	Female	1	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–
Bangladesh	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Barbados	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	–	1
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	(1)	2	–	1	–	–	3
Belgium	Female	9	–	–	–	–	1	–	1	–	–	–	2	–	(1)	4	2	3	1	–	10
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
	All	14	–	–	–	–	1	–	1	–	–	–	2	–	(1)	6	3	5	1	–	15
Belize	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 31 December 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2017					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Benin	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bolivia (Plurinational State of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–
Bosnia and Herzegovina	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Botswana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brazil	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brunei Darussalam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Burkina Faso	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Burundi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cambodia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cameroon	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	1	–	–	4
Canada	Female	14	–	–	–	(1)	–	(1)	–	–	–	–	–	(2)	–	2	5	5	–	–	12
	Male	9	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	5	3	–	–	8
	All	23	–	(1)	–	(1)	–	(1)	–	–	–	–	–	(3)	–	2	10	8	–	–	20
Central African Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chile	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
China	Female	63	–	–	–	(1)	4	(1)	1	–	–	–	5	(2)	1	12	27	26	2	–	67
	Male	68	–	(2)	–	(2)	2	(1)	–	–	–	–	2	(5)	(1)	16	34	12	2	–	64
	All	131	–	(2)	–	(3)	6	(2)	1	–	–	–	7	(7)	–	28	61	38	4	–	131
Colombia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Costa Rica	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Côte d'Ivoire	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Croatia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cuba	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	1	–	–	5
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	1	–	–	6
Cyprus	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Czechia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic Republic of the Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Denmark	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Djibouti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominican Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ecuador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Egypt	Female	14	–	–	–	–	1	–	–	–	–	–	1	–	–	4	3	7	1	–	15
	Male	20	–	(1)	–	–	1	–	–	–	–	–	1	(1)	1	2	6	13	–	–	21
	All	34	–	(1)	–	–	2	–	–	–	–	–	2	(1)	1	6	9	20	1	–	36
El Salvador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eritrea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Estonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ethiopia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Fiji	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Finland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
France	Female	84	–	(3)	–	(2)	2	(2)	3	–	–	–	5	(7)	3	17	29	33	6	–	85
	Male	32	–	–	–	(1)	3	(1)	1	–	–	–	4	(2)	1	5	19	9	2	–	35
	All	116	–	(3)	–	(3)	5	(3)	4	–	–	–	9	(9)	4	22	48	42	8	–	120
Gabon	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Georgia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Germany	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	–	3
Ghana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Greece	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Grenada	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Guatemala	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea-Bissau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guyana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Haiti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Honduras	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hungary	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iceland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
India	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Indonesia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Iran (Islamic Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Iraq	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ireland	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	–	–	4
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	1	–	–	6
Israel	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Italy	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–
Jamaica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Japan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Jordan	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	–	3
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	3
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	3	–	–	6
Kazakhstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kenya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1

Country of nationality	Gender	As at 31 December 2016	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2017					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kyrgyzstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Latvia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lebanon	Female	23	–	–	–	–	1	(1)	–	–	–	–	1	(1)	–	3	10	9	1	–	23
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	25	–	–	–	–	1	(1)	–	–	–	–	1	(1)	–	3	11	10	1	–	25
Lesotho	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liberia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

	As at 31 December 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2017					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Lithuania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Madagascar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Malawi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malaysia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maldives	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mali	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malta	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	–	2
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	–	2

Country of nationality	Gender	As at 31 December 2016	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2017					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total[1]
Mauritius	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mexico	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	–	4
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mongolia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Montenegro	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Morocco	Female	10	–	–	–	–	1	(1)	–	–	–	–	1	(1)	–	4	3	3	–	–	10
	Male	26	–	–	–	–	–	–	–	–	–	–	–	–	–	6	12	8	–	–	26
	All	36	–	–	–	–	1	(1)	–	–	–	–	1	(1)	–	10	15	11	–	–	36
Mozambique	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Myanmar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Namibia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Netherlands	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
New Zealand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Nicaragua	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Nigeria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Norway	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pakistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Paraguay	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Peru	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Philippines	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Poland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Portugal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Republic of Moldova	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Romania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Russian Federation	Female	41	–	–	–	–	1	–	2	–	–	–	3	–	1	2	10	28	5	–	45
	Male	90	–	(5)	–	(3)	1	–	–	–	–	–	1	(8)	–	27	43	13	–	–	83
	All	131	–	(5)	–	(3)	2	–	2	–	–	–	4	(8)	1	29	53	41	5	–	128
Rwanda	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Saint Kitts and Nevis	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saint Lucia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Saint Vincent and the Grenadines	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Samoa	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
San Marino	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sao Tome and Principe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016	P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2017					
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Saudi Arabia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Senegal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	1	1	–	2
	All	1	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	1	1	–	2
Serbia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Seychelles	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sierra Leone	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Singapore	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Slovakia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Slovenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Somalia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
South Africa	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
South Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Spain	Female	60	–	(2)	–	–	1	–	1	–	–	–	2	(2)	(1)	10	27	21	1	–	59
	Male	37	–	–	–	–	4	–	–	–	–	–	4	–	–	9	14	18	–	–	41
	All	97	–	(2)	–	–	5	–	1	–	–	–	6	(2)	(1)	19	41	39	1	–	100
Sri Lanka	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
Suriname	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Swaziland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sweden	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switzerland	Female	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8	2	–	–	10
	Male	4	–	–	–	–	1	–	–	–	–	–	1	–	–	1	1	3	–	–	5
	All	14	–	–	–	–	1	–	–	–	–	–	1	–	–	1	9	5	–	–	15
Syrian Arab Republic	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	2	1	–	–	4
	Male	5	–	(1)	–	–	1	–	–	–	–	–	1	(1)	–	–	1	4	–	–	5
	All	10	–	(1)	–	–	1	–	–	–	–	–	1	(1)	(1)	1	3	5	–	–	9

Country of nationality	As at 31 December 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2017					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Tajikistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thailand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
The former Yugoslav Republic of Macedonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Timor-Leste	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Togo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tonga	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trinidad and Tobago	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
Tunisia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	–	–	4
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	1	–	–	6
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	2	5	3	–	–	10
Turkey	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Turkmenistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 31 December 2016 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 31 December 2017 P-5	P-4	P-3	P-2	P-1	Total
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ukraine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	Female	38	–	–	1	(1)	1	(1)	–	–	–	–	2	(2)	1	10	18	9	2	–	39
	Male	30	–	(2)	–	–	3	(1)	–	–	–	–	3	(3)	1	4	12	15	–	–	31
	All	68	–	(2)	1	(1)	4	(2)	–	–	–	–	5	(5)	2	14	30	24	2	–	70
United Republic of Tanzania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United States of America	Female	35	–	(1)	–	(1)	1	(1)	–	–	–	–	1	(3)	–	5	12	15	1	–	33
	Male	26	–	(2)	–	–	2	–	–	–	–	–	2	(2)	1	6	13	8	–	–	27
	All	61	–	(3)	–	(1)	3	(1)	–	–	–	–	3	(5)	1	11	25	23	1	–	60
Uruguay	Female	6	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	5	–	–	–	5
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	7	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	6	–	–	–	6
Uzbekistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 31 December 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2017					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Venezuela (Bolivarian Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Viet Nam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Yemen	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zimbabwe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Subtotal	**Female**	**466**	–	**(7)**	**2**	**(7)**	**16**	**(8)**	**8**	–	–	–	**26**	**(22)**	–	**88**	**182**	**179**	**21**	–	**470**
	Male	**404**	–	**(15)**	–	**(8)**	**18**	**(3)**	**2**	–	–	–	**20**	**(26)**	**4**	**92**	**180**	**125**	**5**	–	**402**
	All	**870**	–	**(22)**	**2**	**(15)**	**34**	**(11)**	**10**	–	–	–	***46***	***(48)***	***4***	***180***	***362***	***304***	***26***	–	**872**
State of Palestine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stateless	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total	**Female**	**466**	–	**(7)**	**2**	**(7)**	**16**	**(8)**	**8**	–	–	–	**26**	**(22)**	–	**88**	**182**	**179**	**21**	–	**470**
	Male	**404**	–	**(15)**	–	**(8)**	**18**	**(3)**	**2**	–	–	–	**20**	**(26)**	**4**	**92**	**180**	**125**	**5**	–	**402**
	All	**870**	–	**(22)**	**2**	**(15)**	**34**	**(11)**	**10**	–	–	–	**46**	**(48)**	**4**	**180**	**362**	**304**	**26**	–	**872**